



Wheebox
Measuring World's Talent and Skill Potential

Better Insights. Better Talent.
India's leading talent assessment and certification company.

ASSESSMENT LIBRARY AND TOOLS

STANDARD ASSESSMENT PRODUCTS



Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.

RECRUITMENT LIBRARY

- Leadership Competency Index for Recruitment
- Compass Occupation Proficiency Test
- Sales Litmus Test for Front line staff
- Wheebox Critical Thinking Test
- Graduate Employability Test
- INSIGHT 360

DEVELOPMENT LIBRARY

- Leadership Competency Index for Development
- Compass Occupation Proficiency Test for Development
- Managerial Assessment of Proficiencies
- Sales Litmus Test for Managers
- BARO Career Interest Test
- Prevention of Sexual Harassment at Workplace Test

TECHNICAL LIBRARY

- Emerging Technologies
- Business Intelligence Tools
- Virtualization and Networking Tools
- Mainframe
- Operating System
- Data Storage
- Database
- Programming Language
- Framework
- Office Productivity
- SAP
- Google Web Development Tools
- iOS and Android

SKILL LIBRARY

- Test of English as Second Language
- Core Engineering Streams
- Business Finance and Accounts
- Sales and Marketing
- Healthcare
- Retail
- Customer Care
- Typing and Email Skills
- Telecom
- Logistics
- Rubber
- Agriculture

ROLE BASED JOB LIBRARY

- Customer Service
- Voice and Non Process Executive
- Nursing
- Lab Technician
- Delivery Executive
- Digital Marketing Executive
- Store Manager
- Cashier
- Data Entry Operator
- Steward
- PR Executive
- Quality Control Executive
- Medical Representative
- Laboratory Analyst

COGNITIVE ABILITIES LIBRARY

- Critical Thinking Test
- Wheebox Employability Skill Test
- BARO Career Interest Test
- Verbal and Non Verbal Reasoning
- Logical Reasoning
- Data Interpretation
- Numerical Aptitude

For more information on complete library of assessments please speak to solution specialists.

TECHNOLOGY LIBRARY

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



NEXT GENERATION TECH

- Artificial Intelligence
- Augmented Reality
- 3D Printing
- Blockchain
- Hadoop
- Mongo DB
- HASKEL
- Cassandra
- Big Data
- Robotics
- Rust
- Dart

OPERATING SYSTEM

- Windows 2008
- Solaris
- Red Hat Linux
- AIX
- Unix

DATABASE

- Oracle 10g
- Oracle 11g
- SQL Server 2008
- NoSQL
- Hana
- Mongo DB
- Hadoop
- Hbase

PROGRAMMING

- C
- C++
- Core JAVA
- Enterprise Java
- JSP
- Spring
- Dot Net 4.0
- Dot Net MVC3
- Perl
- Ruby
- Python
- R Programming
- LISP Programming

TOOLS/OTHERS

- JIRA
- JMETER
- Business Objects
- ETL
- Automation Testing
- Embedded Development
- SCRUM
- AWS
- COGNOS
- Selenium
- Drupal
- LINQ
- Crystal reports
- BootStrap
- Apache
- Qlikview
- GIS
- Sharepoint
- Hyperion

PRODUCTIVITY

- MS Word
- MS Excel
- MS Power point
- MS Access
- Working with Internet
- Basics of Networking
- English Typing Skills`

For more information on complete library of assessments please speak to solution specialists.

Contd...TECHNOLOGY LIBRARY



Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.

SECURITY

- Security Certified Practitioner
- Information Security Fundamentals
- Security Essentials
- Information Security Professional
- Wireless Security Professional
- Information Security Manager
- Security Practitioner

NETWORKING

- Networking Essentials
- DLink Network Associate
- AWS Cloud
- Networking Fundamentals using Windows Server 2016
- CISCO Networking Essentials
- Associate Networking, Routing and Switching Essentials
- Design Associate
- Network Professional

TESTING

- Basics of Manual Testing
- Essentials of Automated Testing
- Selenium
- Unified Functional Testing
- Ranorex
- Sahi
- Watir Essentials
- TOSCA Testsuite
- Telerik Teststudio

PROJECT MANAGEMENT

- Project Management Essentials
- Associate Project Management
- Project Manager
- CompTIA Project+
- ScrumMaster
- Agile Practitioner
- PMP: Management Professional
- PRINCE2 Foundation
- PRINCE2 Practitioner

ERP

- Essentials of ERP
- SAP for beginners
- ABAP
- FICO
- SAP HR
- SAP MM
- SAP SD
- SAP BW
- FIORI
- Business Objects
- SAPUI5
- SAP CRM
- Web Dynpro
- Hana
- ETL

VIRTUALIZATION, STORAGE & BI

- VMWare
- Citrix
- Microsoft Azure
- EMC
- Hyperion
- MSBI
- QlinkView
- QlikSense
- SharePoint

MOBILE

- iOS
- Android
- SourceTree
- Eclipse
- Takt
- Fabric

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CODING SIMULATOR LIBRARY

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



PROGRAMMING COMPILERS

- C
- C++
- Java
- Javascript (Rhino/Spidermonkey)
- PHP
- Perl
- R
- Ruby
- Scala
- VB.Net
- Rust

PROGRAMMING COMPILERS

- AWK
- Ada
- Assesmbler
- Bash
- Brainf**k
- CLIPS
- COBOL
- Clojure
- Common LISP
- Erlang
- F#
- Forth
- Go

PROGRAMMING COMPILERS

- Whitespace
- Tcl
- Scheme
- SQL
- Prolog
- Pike
- Nice
- Ocaml
- Octave
- D
- Fortran
- Gosu
- Groovy
- Icon
- Intercal

PROGRAMMING COMPILERS

- Groovy
- C99 Strict
- Clojure
- CLIPS
- C++14
- Bash

PROGRAMMING COMPILERS

- Assembler
- Assembler NASM
- Assembler 64 bit
- Ada

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COGNITIVE ABILITIES TEST

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



STANDARD TESTS

- INSIGHT 360 for Managers
- INSIGHT 360 for Graduates
- INSIGHT 360 for Teachers
- INSIGHT 360 Series A for School
- Critical Thinking Test
- Wheebox Employability Skill Test
- BARO Career Interest Test (Full Series)

DATA INTERPRETATION

- Table Chart
- Pie Chart
- Bar Chart
- Line Charts

NUMERICAL REASONING

- Height and Distance
- Simple Interest
- Profit and Loss
- Percentage
- Calendar
- Average
- Volume and Surface Area
- Numbers
- Logarithm
- Stocks and Shares
- Odd Man Out and Series
- Time and Distance
- Time and Work
- Compound Interest
- Partnership
- Ratio and Proportion
- Probability

LOGICAL REASONING

- Letter and Symbol Series
- Artificial Language
- Making Judgments
- Logical Problems
- Analysing Arguments
- Course of Action
- Theme Detection
- Statement and Argument
- Verbal Classification
- Analogies
- Matching Definitions
- Statement and Assumption
- Statement and Conclusion
- Cause and Effect
- Logical Deduction

VERBAL REASONING

- Synonyms and Antonyms
- Spellings
- Ordering of Words
- Sentence Improvement
- Ordering of Sentences
- One Word Substitutes
- Change of Voice
- Selecting Words
- Sentence Formation
- Sentence Correction
- Completing Statements
- Paragraph Formation
- Comprehension
- Idioms and Phrases
- Change of Speech

SPATIAL

- Mirror Images
- Embedded Images
- Figure Matrix
- Paper Cutting
- Grouping of Images
- Shape Construction
- Cubes and Dice
- Analytical Reasoning
- Water Images
- Pattern Completion
- Paper Folding
- Rule Detection
- Dot Situation
- Image Analysis

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BEHAVIORAL TEST LIBRARY

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STANDARDISED TESTS

- Leadership Competency Index for Recruitment
- Compass Occupation Proficiency Test
- Sales Litmus Test for Front line staff
- Wheebox Critical Thinking Test
- Managerial Assessment of Proficiencies

STANDARDISED TESTS

- Sales Litmus Test for Front Line
- Sales Litmus Test for Managers
- BARO Career Interest Test
- Prevention of Sexual Harassment at Workplace Test

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BEHAVIORAL COMPETENCY BASKET

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



COMPETENCY BASKET

- Leading and Deciding
- Leadership
- People leadership
- Coaching and Mentoring
- People Management
- Change Management
- Relationship Building
- Networking
- Persuasiveness
- Conflict resolution

COMPETENCY BASKET

- Problem Solving
- Decision Making
- Mental agility
- Data driven
- Initiative
- Ownership
- Innovation
- Creativity

COMPETENCY BASKET

- Negotiation skills
- Communication
- Attention to detail
- Planning and organizing
- Customer service orientation
- Drive for results
- Ambition
- Passion
- Operational Effectiveness

COMPETENCY BASKET

- Adaptability
- Resilience
- Emotional Intelligence
- Learning agility
- Enterprising
- Business acumen
- Self Development
- Inspiration and Motivation

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JOB ROLE BASED ASSESSMENTS

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical/Functional and Cognitive Abilities and Skill/Domain libraries.



JOB ROLE BASED

- Customer Service
- Voice and Non Process Executive
- Nursing
- Lab Technician
- Delivery Executive
- Digital Marketing Executive
- Store Manager
- Cashier
- Data Entry Operator
- Steward
- PR Executive
- Quality Control Executive
- Medical Representative
- Laboratory Analyst

ELECTRONICS

- CCTV Installation and Services
- DTH Set Top Box Installation & Service
- Field Engineer
- Field Technician - Computing and Peripherals
- Field Technician – AC
- Mobile Phone Hardware Repair Technician
- Solar Panel Installation Technician
- Installation Technician- Computing Peripherals
- Field Technician-Networking & Storage

RETAIL/TELECOM

- Sales Associate
- Distribution Sales
- Associate Sales Trainee
- Team Leader-Sales
- Handset Repair Engineer
- Customer Care Executive

TOUROISM AND HOSPITALITY

- Heritage Tour Guide
- Housekeeping Attendant (Manual Cleaning)
- Guest House Caretaker
- Multi-cuisine Cook
- Tour Vehicle Driver
- Meet & Greet officer

For more information on complete library of assessments please speak to solution specialists.



ASSESSMENT TOOLS

Wheebox Talent Assessments research and development teams have deployed multiple assessment tools to measure either a competency or set of competencies to extract real insights of an individual.

ASSESSMENT TOOLS



Wheebox Talent Assessments has almost all major tools to assess different set of competencies, few of the tools are listed below:

MULTIPLE CHOICE RESPONSES

The screenshot shows a web browser window displaying a multiple choice question. The question is: "Cutting government spending has been demonstrated to raise the value of a country's currency over time. However, many economists no longer recommend this policy. A currency of lesser value causes a country's exports to be more competitive in the international market, encouraging domestic industries and making the economy more attractive to foreign investment. The statements below most strongly support which of the following inferences?" There are four radio button options: "Limited government spending can also lead to a reduction in the national deficit.", "Cutting government spending can make a country's exports less competitive.", "Many economists now recommend higher levels of government spending.", and "An increase in the value of a currency will result in reduced government spending." The interface includes a question panel on the left, a timer at the top right, and navigation buttons at the bottom.

CODING SIMULATORS

The screenshot shows a coding simulator interface. It features a text area for writing code, a "Compile" button, and a "Submit Code" button. The code area contains a Python program that prints numbers from 1 to 50, with a comment indicating that numbers that are multiples of five print "Buzz" and numbers that are multiples of both three and five print "FizzBuzz". The interface also includes a "Python" language selector and a "Collapse" button. The question text reads: "Write a program that prints the numbers from 1 to 50. But for multiples of three print 'Fizz' instead of the number and for the multiples of five print 'Buzz'. For numbers which are multiples of both three and five print 'FizzBuzz'."

SUBJECTIVE RESPONSE

The screenshot shows a subjective response question interface. The question is: "Some qualitative inputs received were: Orders delivered do not match what was ordered online, Unable to find the required product, Price does not match quality. These inputs are higher for your quality products, Delivery timelines are not being met a few times, Customer Service Representative are not customer friendly, Delivery of Fake products, etc." Below the question is a table showing "CORE PARAMETERS MEASURED IN THE SURVEY" and "AVG CUSTOMER RATINGS (OUT OF 5) (5 being the lowest and 1 being the highest)".

CORE PARAMETERS MEASURED IN THE SURVEY	AVG CUSTOMER RATINGS (OUT OF 5) (5 being the lowest and 1 being the highest)
Quality of Service	5
Quality of Products	5.5
Range of Products	4
Experience Area	5
Value for Money	6
Purchase Price	6.5

Below the table, there is a text area for the response and a rich text editor with various formatting options.

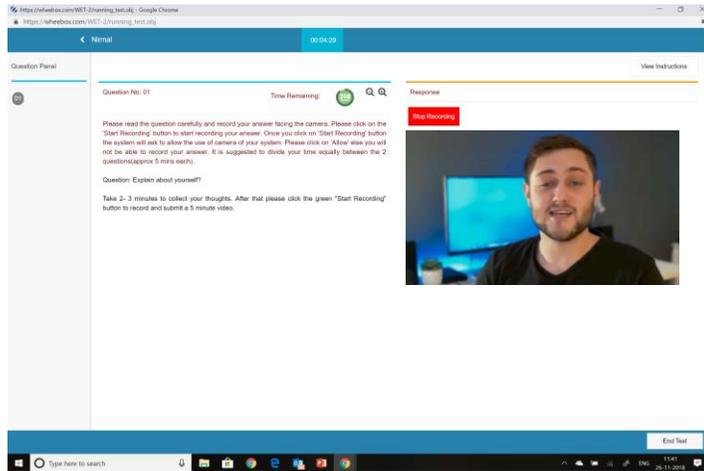
* Representative view.

Contd.....ASSESSMENT TOOLS

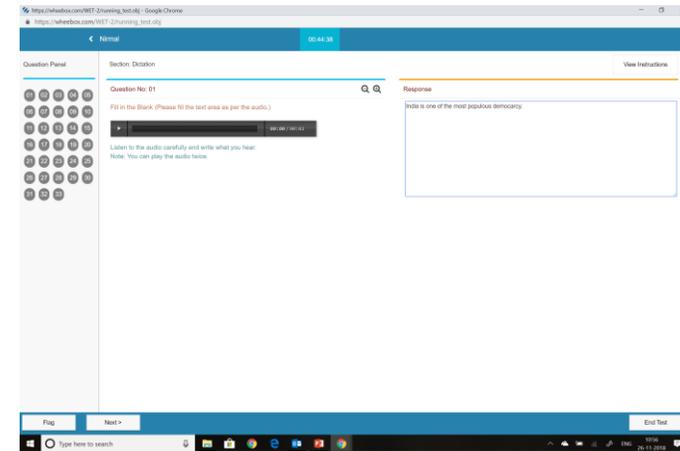


Wheebox Talent Assessments has almost all major tools to assess different set of competencies, few of the tools are listed below:

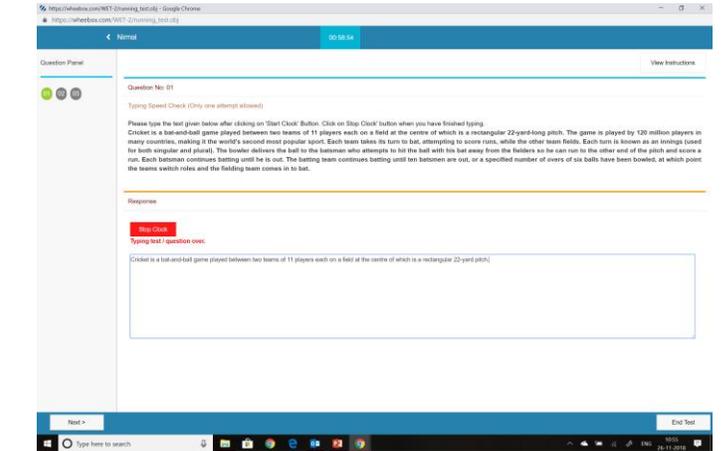
ASYNCHRONOUS VIDEO INTERVIEW



AUDIO/VIDEO EMBEDDED TEST



TYPING TEST



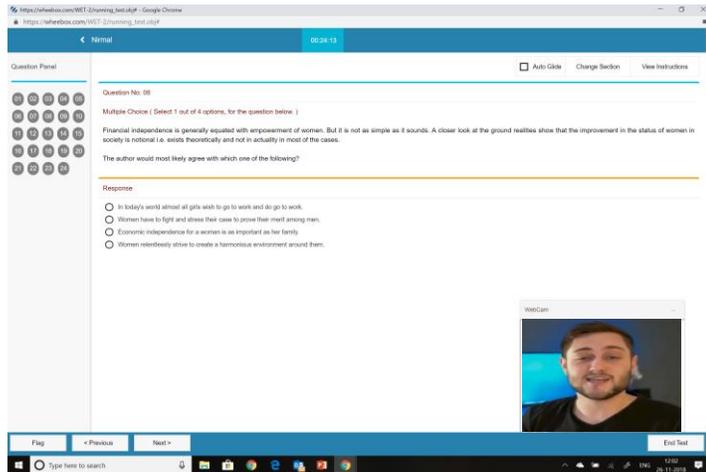
* Representative view.



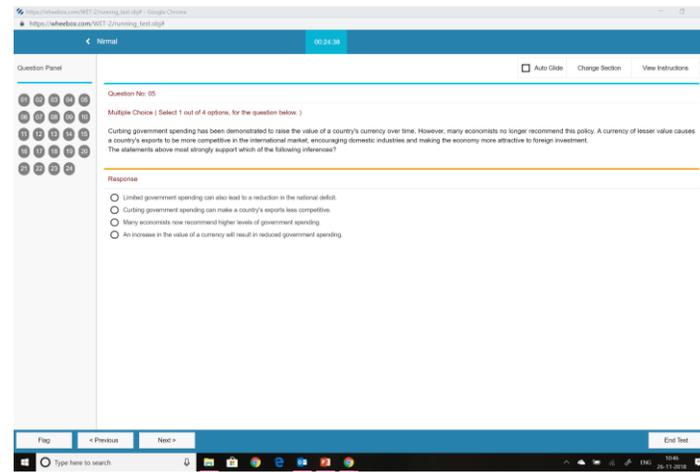
Contd....ASSESSMENT TOOLS

Wheebox Talent Assessments has almost all major tools to assess different set of competencies, few of the tools are listed below:

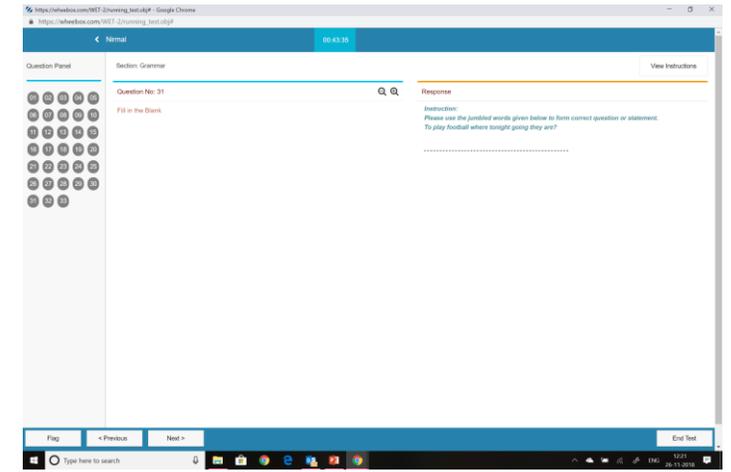
FACE RECOGNITION/TRACKING TOOL



VERNACULAR LANGUAGE TEST



FILL IN BLANKS/DROP AND DROP TOOL



* Sample view.

ASSESSMENT/DEVELOPMENT CENTER



Wheebox Talent Assessments hosts online assessment and development center for many new age clients for their distributed workforce for used for competency development :

BEHAVIORAL EVENT INTERVIEW (BEI)

The screenshot shows a web interface for a Behavioral Event Interview (BEI). It includes a 'Teacher Allotment' section with fields for 'Select Domain Name' and 'Select Test Name', both containing 'BEI'. Below this is a 'Question Text' section with a table of interview questions. The table has columns for 'Question Text', 'Status', and 'Delete Allotted'.

Question Text	Status	Delete Allotted
1. What is your ultimate career goal? How will this role help you to achieve what you want? 2. What do you consider to be a few of your strengths and weaknesses? 3. Tell me about a time when you received feedback on your performance and you disagreed with the feedback. How did you handle the situation? 4. How would your line manager describe you. Give reasons as to why he would describe you that way.	BEI	
1. Give an example of joy of success and fear of failure in relation to your work experience. 2. Tell me about a time you faced an ethical dilemma at work. How did you deal with it and what was the result? 3. Tell me about a time someone criticized your work. How did you respond and what did you learn?	BEI	
1. How good are you at accepting help from others? How good are you at asking for help? 2. Tell me about a time when understanding someone else's perspective helped you accomplish a task or resolve an issue? 3. Have you ever resolved that someone at work was having a bad day? How did you know? What did you do?	BEI	
1. How would you resolve a dispute between two colleagues? 2. Tell me about a time you had a conflict with your manager. How did you resolve it? 3. Tell me about a workplace conflict you were involved in, either with your peers or someone else in the company. How did you manage that conflict, and were you able to resolve it? 4. If business priorities change, describe how you would help your team understand and carry out the shifted goals.	BEI	

CASE STUDY

The screenshot shows a web interface for a Case Study assessment. It features a large text box with instructions: 'Consider the above situation and answer the following questions', 'Character: You are Patrick', and 'You need to mentally prepare yourself to act as a consultant and provide appropriate solution to your client...'. Below the instructions is a table of assessors.

Assessor	Teacher Login ID	Name	Department	Status	Delete Allotted
1	admin@max.com	Admin Max			Not Allotted
2	assessor@max.com	Assessor MAX	IT		Not Allotted
3	assessor@max.com	Assessor Max	Max		Not Allotted
4	assessor@max.com	Assessor			Not Allotted
5	assessor@max.com	Assessor			Not Allotted
6	assessor@max.com	Assessor			Not Allotted
7	assessor@max.com	Assessor			Not Allotted
8	assessor@max.com	Assessor			Not Allotted
9	assessor@max.com	Assessor			Not Allotted
10	assessor@max.com	Assessor	IT		Not Allotted
11	MPK@MAX	MPK@MAX			Allotted
12	REP@max.com	REP@MAX	Assessor		Allotted
13	assessor@wheebox.com	assessor Theodora	IT		Not Allotted

ROLE PLAYS

The screenshot shows a web interface for a Role Plays assessment. It features a pie chart titled 'Percentage of Customers - Satisfaction with regard to the service' with segments for Dissatisfied, Partially Satisfied, Moderately Satisfied, Satisfied, and Extremely Satisfied. Below the chart is a table of core parameters measured in the survey.

CORE PARAMETERS MEASURED IN THE SURVEY	AVG. CUSTOMER RATINGS (OUT OF 10) (Using the lowest and the highest)
Quality of Service	8
Quality of Product	8.5
Range of Products	8
Expectations Met	9
Value for Money	8
Purchase Price	8.5

* Sample view.



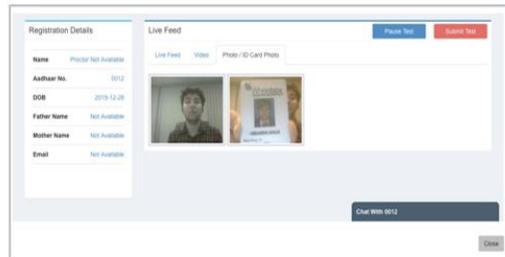
CERTIFIED REMOTE PROCTORED SOLUTION

Wheebox remote proctored solution has been certified by CERT-In (National Agency for Cyber Security) for application security on protection from hacking and Phishing.



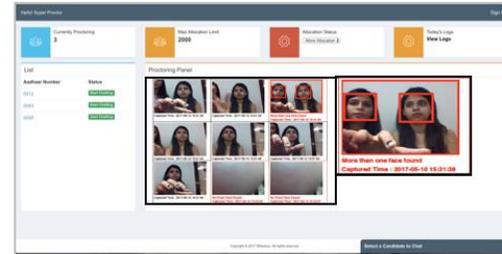
Remote or Auto Proctoring Solutions consists of, **Image Proctoring, Video Proctoring, Face Tracking, Face Recognition, Remote Live Proctors.** Wheebox talent assessment also uses Examine (Unique Safe Exam Browser) for conducting Secured tests for High Stake distributed examinations.

DIGITAL ID VERIFICATION



The Application captures and verifies digital identification as a verification tool for progress.

FACE TRACKING

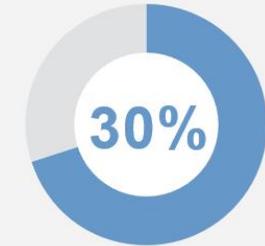


It tracks candidate's Face and also tracks if there is any doubt of proxy or more than one candidate taking test.

DESKTOP CONTROL



The application tracks activity on the user's monitor, provides warning or terminates the test if any unwarranted application is opened during the test.



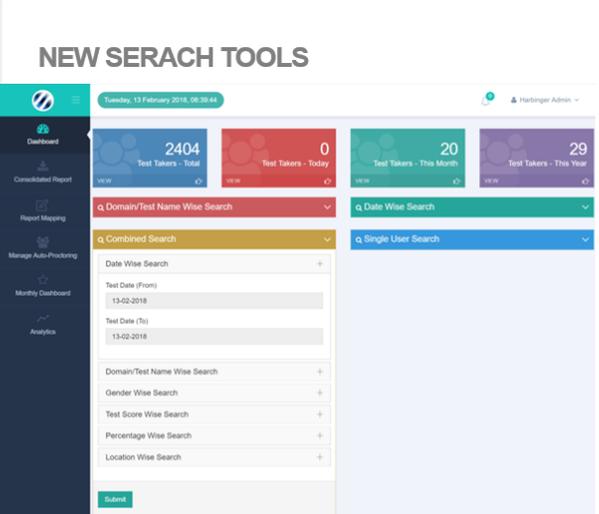
More than 30% clients use Auto or Remote Proctoring Solution from Wheebox for Recruitment or conducting Distributed High Stake Exams.



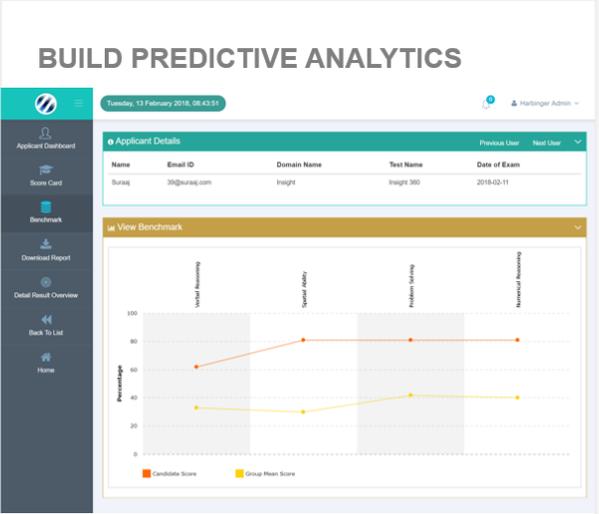
Wheebox talent assessments are powered with IBM Watson predictive analytics tool.

ANALYTICS AND BUSINESS INSIGHTS

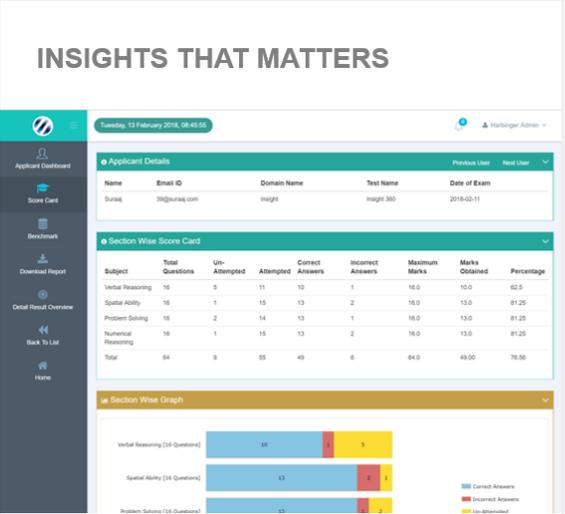
DATA. ANALYTICS. INSIGHTS.



Experience the easy to access or build your own search tools using our analytics engine.



Build Predictive Analytics with integrated IBM Watson tool. Just upload your data and let it demonstrate the power of Predictive Analytics.



Data itself has no meaning, analytics will be meaningless if it doesn't help you to take informed decisions, build meaningful insights to power your gut.

SCALABILITY. SECURITY. ELASTICITY.

EASE OF CUSTOMER. FLEXIBILITY. COST OPTIMIZATION.



Wheebox Talent Assessment Application powered on Tier IV Data Centers across geographies from IBM Softlayer, Microsoft Azure and Amazon Web Services.



ENTERPRISE CUSTOMERS, INDIA



Hosted on Tier IV Data Center of Microsoft Azure, India.



INTERNATIONAL CUSTOMERS



Hosted on Tier IV Data Center of IBM Softlayer, Singapore



GOVERNMENT CUSTOMERS, INDIA



Hosted on Tier IV Data Center of IBM Softlayer, India.



DISASTER MANAGEMENT SERVICES



Hosted on Tier IV Data Center of Amazon Web Services (AWS), India.



THANK YOU

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