



**Wheebox**  
Measuring World's Talent and Skill Potential

**Better Insights. Better Talent.**  
India's leading talent assessment and certification company.

# ASSESSMENT LIBRARY AND TOOLS



# STANDARD ASSESSMENT PRODUCTS



Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.

## RECRUITMENT LIBRARY

- Leadership Competency Index for Recruitment
- Compass Occupation Proficiency Test
- Sales Litmus Test for Front line staff
- Wheebox Critical Thinking Test
- Graduate Employability Test
- INSIGHT 360

## DEVELOPMENT LIBRARY

- Leadership Competency Index for Development
- Compass Occupation Proficiency Test for Development
- Managerial Assessment of Proficiencies
- Sales Litmus Test for Managers
- BARO Career Interest Test
- Prevention of Sexual Harassment at Workplace Test

## TECHNICAL LIBRARY

- Emerging Technologies
- Business Intelligence Tools
- Virtualization and Networking Tools
- Mainframe
- Operating System
- Data Storage
- Database
- Programming Language
- Framework
- Office Productivity
- SAP
- Google Web Development Tools
- iOS and Android

## SKILL LIBRARY

- Test of English as Second Language
- Core Engineering Streams
- Business Finance and Accounts
- Sales and Marketing
- Healthcare
- Retail
- Customer Care
- Typing and Email Skills
- Telecom
- Logistics
- Rubber
- Agriculture

## ROLE BASED JOB LIBRARY

- Customer Service
- Voice and Non Process Executive
- Nursing
- Lab Technician
- Delivery Executive
- Digital Marketing Executive
- Store Manager
- Cashier
- Data Entry Operator
- Steward
- PR Executive
- Quality Control Executive
- Medical Representative
- Laboratory Analyst

## COGNITIVE ABILITIES LIBRARY

- Critical Thinking Test
- Wheebox Employability Skill Test
- BARO Career Interest Test
- Verbal and Non Verbal Reasoning
- Logical Reasoning
- Data Interpretation
- Numerical Aptitude

For more information on complete library of assessments please speak to solution specialists.



# TECHNOLOGY LIBRARY

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



## NEXT GENERATION TECH

- Artificial Intelligence
- Augmented Reality
- 3D Printing
- Blockchain
- Hadoop
- Mongo DB
- HASKEL
- Cassandra
- Big Data
- Robotics
- Rust
- Dart

## OPERATING SYSTEM

- Windows 2008
- Solaris
- Red Hat Linux
- AIX
- Unix

## DATABASE

- Oracle 10g
- Oracle 11g
- SQL Server 2008
- NoSQL
- Hana
- Mongo DB
- Hadoop
- Hbase

## PROGRAMMING

- C
- C++
- Core JAVA
- Enterprise Java
- JSP
- Spring
- Dot Net 4.0
- Dot Net MVC3
- Perl
- Ruby
- Python
- R Programming
- LISP Programming

## TOOLS/OTHERS

- JIRA
- JMETER
- Business Objects
- ETL
- Automation Testing
- Embedded Development
- SCRUM
- AWS
- COGNOS
- Selenium
- Drupal
- LINQ
- Crystal reports
- BootStrap
- Apache
- Qlikview
- GIS
- Sharepoint
- Hyperion

## PRODUCTIVITY

- MS Word
- MS Excel
- MS Power point
- MS Access
- Working with Internet
- Basics of Networking
- English Typing Skills`

For more information on complete library of assessments please speak to solution specialists.



# Contd...TECHNOLOGY LIBRARY

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



## SECURITY

- Security Certified Practitioner
- Information Security Fundamentals
- Security Essentials
- Information Security Professional
- Wireless Security Professional
- Information Security Manager
- Security Practitioner

## NETWORKING

- Networking Essentials
- DLink Network Associate
- AWS Cloud
- Networking Fundamentals using Windows Server 2016
- CISCO Networking Essentials
- Associate Networking, Routing and Switching Essentials
- Design Associate
- Network Professional

## TESTING

- Basics of Manual Testing
- Essentials of Automated Testing
- Selenium
- Unified Functional Testing
- Ranorex
- Sahi
- Watir Essentials
- TOSCA Testsuite
- Telerik Teststudio

## PROJECT MANAGEMENT

- Project Management Essentials
- Associate Project Management
- Project Manager
- CompTIA Project+
- ScrumMaster
- Agile Practitioner
- PMP: Management Professional
- PRINCE2 Foundation
- PRINCE2 Practitioner

## ERP

- Essentials of ERP
- SAP for beginners
- ABAP
- FICO
- SAP HR
- SAP MM
- SAP SD
- SAP BW
- FIORI
- Business Objects
- SAPUI5
- SAP CRM
- Web Dynpro
- Hana
- ETL

## VIRTUALIZATION, STORAGE &BI

- VMWare
- EMC
- QlinkView
- Citrix
- Hyperion
- QlikSense
- Microsoft Azure
- MSBI
- SharePoint

## MOBILE

- iOS
- Eclipse
- Android
- Takt
- SourceTree
- Fabric

For more information on complete library of assessments please speak to solution specialists.



# CODING SIMULATOR LIBRARY

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



## PROGRAMMING COMPILERS

- C
- C++
- Java
- Javascript (Rhino/Spidermonkey)
- PHP
- Perl
- R
- Ruby
- Scala
- VB.Net
- Rust

## PROGRAMMING COMPILERS

- AWK
- Ada
- Assesmbler
- Bash
- Brainf\*\*k
- CLIPS
- COBOL
- Clojure
- Common LISP
- Erlang
- F#
- Forth
- Go

## PROGRAMMING COMPILERS

- Whitespace
- Tcl
- Scheme
- SQL
- Prolog
- Pike
- Nice
- Ocaml
- Octave
- D
- Fortran
- Gosu
- Groovy
- Icon
- Intercal

## PROGRAMMING COMPILERS

- Groovy
- C99 Strict
- Clojure
- CLIPS
- C++14
- Bash

## PROGRAMMING COMPILERS

- Assembler
- Assembler NASM
- Assembler 64 bit
- Ada

For more information on complete library of assessments please speak to solution specialists.



# COGNITIVE ABILITIES TEST

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



## STANDARD TESTS

- INSIGHT 360 for Managers
- INSIGHT 360 for Graduates
- INSIGHT 360 for Teachers
- INSIGHT 360 Series A for School
- Critical Thinking Test
- Wheebox Employability Skill Test
- BARO Career Interest Test (Full Series)

## DATA INTERPRETATION

- Table Chart
- Pie Chart
- Bar Chart
- Line Charts

## NUMERICAL REASONING

- Height and Distance
- Simple Interest
- Profit and Loss
- Percentage
- Calendar
- Average
- Volume and Surface Area
- Numbers
- Logarithm
- Stocks and Shares
- Odd Man Out and Series
- Time and Distance
- Time and Work
- Compound Interest
- Partnership
- Ratio and Proportion
- Probability

## LOGICAL REASONING

- Letter and Symbol Series
- Artificial Language
- Making Judgments
- Logical Problems
- Analysing Arguments
- Course of Action
- Theme Detection
- Statement and Argument
- Verbal Classification
- Analogies
- Matching Definitions
- Statement and Assumption
- Statement and Conclusion
- Cause and Effect
- Logical Deduction

## VERBAL REASONING

- Synonyms and Antonyms
- Spellings
- Ordering of Words
- Sentence Improvement
- Ordering of Sentences
- One Word Substitutes
- Change of Voice
- Selecting Words
- Sentence Formation
- Sentence Correction
- Completing Statements
- Paragraph Formation
- Comprehension
- Idioms and Phrases
- Change of Speech

## SPATIAL

- Mirror Images
- Embedded Images
- Figure Matrix
- Paper Cutting
- Grouping of Images
- Shape Construction
- Cubes and Dice
- Analytical Reasoning
- Water Images
- Pattern Completion
- Paper Folding
- Rule Detection
- Dot Situation
- Image Analysis

For more information on complete library of assessments please speak to solution specialists.



# BEHAVIORAL TEST LIBRARY

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



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- Leadership Competency Index for Recruitment
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## DEVELOPMENT LIBRARY

- Leadership Competency Index for Development
- Compass Occupation Proficiency Test for Development
- Managerial Assessment of Proficiencies
- Sales Litmus Test for Managers
- BARO Career Interest Test
- Prevention of Sexual Harassment at Workplace Test

## STANDARDISED TESTS

- Leadership Competency Index for Recruitment
- Compass Occupation Proficiency Test
- Sales Litmus Test for Front line staff
- Wheebox Critical Thinking Test
- Managerial Assessment of Proficiencies

## STANDARDISED TESTS

- Sales Litmus Test for Front Line
- Sales Litmus Test for Managers
- BARO Career Interest Test
- Prevention of Sexual Harassment at Workplace Test

For more information on complete library of assessments please speak to solution specialists.



# BEHAVIORAL COMPETENCY BASKET

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical, Cognitive Abilities and Skill/Domain libraries.



## COMPETENCY BASKET

- Leading and Deciding
- Leadership
- People leadership
- Coaching and Mentoring
- People Management
- Change Management
- Relationship Building
- Networking
- Persuasiveness
- Conflict resolution

## COMPETENCY BASKET

- Problem Solving
- Decision Making
- Mental agility
- Data driven
- Initiative
- Ownership
- Innovation
- Creativity

## COMPETENCY BASKET

- Negotiation skills
- Communication
- Attention to detail
- Planning and organizing
- Customer service orientation
- Drive for results
- Ambition
- Passion
- Operational Effectiveness

## COMPETENCY BASKET

- Adaptability
- Resilience
- Emotional Intelligence
- Learning agility
- Enterprising
- Business acumen
- Self Development
- Inspiration and Motivation

For more information on complete library of assessments please speak to solution specialists.



# JOB ROLE BASED ASSESSMENTS

Wheebox Talent Assessments has over 650+ battery of tests across Psychometric, Behavioral, Technical/Functional and Cognitive Abilities and Skill/Domain libraries.



## JOB ROLE BASED

- Customer Service
- Voice and Non Process Executive
- Nursing
- Lab Technician
- Delivery Executive
- Digital Marketing Executive
- Store Manager
- Cashier
- Data Entry Operator
- Steward
- PR Executive
- Quality Control Executive
- Medical Representative
- Laboratory Analyst

## ELECTRONICS

- CCTV Installation and Services
- DTH Set Top Box Installation & Service
- Field Engineer
- Field Technician - Computing and Peripherals
- Field Technician – AC
- Mobile Phone Hardware Repair Technician
- Solar Panel Installation Technician
- Installation Technician- Computing Peripherals
- Field Technician-Networking & Storage

## RETAIL/TELECOM

- Sales Associate
- Distribution Sales
- Associate Sales Trainee
- Team Leader-Sales
- Handset Repair Engineer
- Customer Care Executive

## TOUROISM AND HOSPITALITY

- Heritage Tour Guide
- Housekeeping Attendant (Manual Cleaning)
- Guest House Caretaker
- Multi-cuisine Cook
- Tour Vehicle Driver
- Meet & Greet officer

For more information on complete library of assessments please speak to solution specialists.





# ASSESSMENT TOOLS

Wheebox Talent Assessments research and development teams have deployed multiple assessment tools to measure either a competency or set of competencies to extract real insights of an individual.



# ASSESSMENT TOOLS

Wheebox Talent Assessments has almost all major tools to assess different set of competencies, few of the tools are listed below:



## MULTIPLE CHOICE RESPONSES

The screenshot shows a web browser window with the URL [https://wheebox.com/WET-Droning\\_test.asp](https://wheebox.com/WET-Droning_test.asp). The interface includes a navigation bar with a 'Normal' tab and a timer showing '00:24:38'. On the left, there is a 'Question Panel' with a grid of question numbers. The main area displays 'Question No: 05' with a 'Multiple Choice (Select 1 out of 4 options, for the question below.)' instruction. The question text reads: 'Cutting government spending has been demonstrated to raise the value of a country's currency over time. However, many economists no longer recommend this policy. A currency of lesser value causes a country's exports to be more competitive in the international market, encouraging domestic industries and making the economy more attractive to foreign investment. The statements above most strongly support which of the following inferences?'. Below the question, there are four radio button options: 'Unilateral government spending can also lead to a reduction in the national deficit.', 'Cutting government spending can make a country's exports less competitive.', 'Many economists now recommend higher levels of government spending.', and 'An increase in the value of a currency will result in reduced government spending.' At the bottom, there are 'Flag', '< Previous', 'Next >', and 'End Test' buttons.

## CODING SIMULATORS

The screenshot shows a web browser window with the URL [https://wheebox.com/WET-Droning\\_test.asp](https://wheebox.com/WET-Droning_test.asp). The interface includes a navigation bar with a 'Normal' tab and a timer showing '00:24:38'. The main area displays 'Question No: 01' with a 'This is a programming question. Please write your program in the given test area. You can check your program by clicking on the "Compile" button. Once your program is finalized, you must submit your program for evaluation by clicking on the "Submit" button.' instruction. Below the instruction, there is a text area for writing the program. To the right of the text area, there are buttons for 'Compile', 'Submit Code', and a 'Python' language selector. Below the text area, there is a 'Try your own input to check program.' section. At the bottom, there are 'Flag', '< Previous', 'Next >', and 'End Test' buttons.

## SUBJECTIVE RESPONSE

The screenshot shows a web browser window with the URL [https://wheebox.com/WET-Droning\\_test.asp](https://wheebox.com/WET-Droning_test.asp). The interface includes a navigation bar with a 'Normal' tab and a timer showing '00:24:38'. The main area displays 'Question No: 04' with a 'Subjective Response' instruction. Below the instruction, there is a table titled 'CORE PARAMETERS MEASURED IN THE SURVEY' and 'AVG. CUSTOMER RATINGS (OUT OF 10) (5 being the lowest and 10 being the highest)'. The table has two columns: 'CORE PARAMETERS MEASURED IN THE SURVEY' and 'AVG. CUSTOMER RATINGS (OUT OF 10) (5 being the lowest and 10 being the highest)'. The rows are: 'Quality of Service' (5), 'Quality of Product' (5.5), 'Range of Products' (4), 'Expenditure Rate' (5), 'Value for Money' (6), and 'Purchase Price' (6.5). Below the table, there is a text area for writing the response. At the bottom, there are 'Flag', '< Previous', 'Next >', and 'End Test' buttons.

\* Representative view.

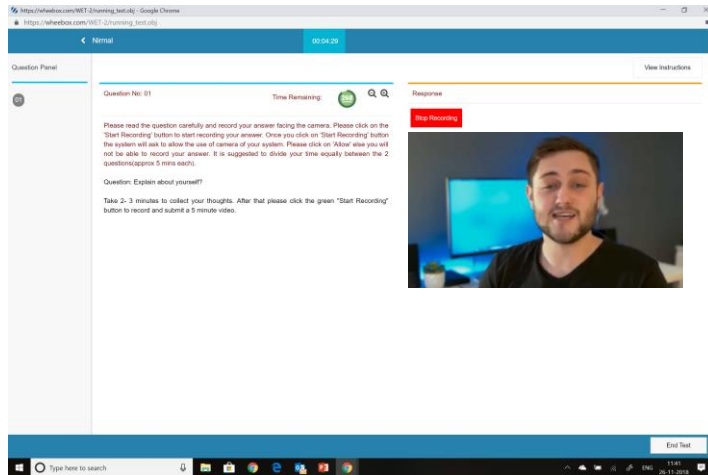


# Contd.....ASSESSMENT TOOLS

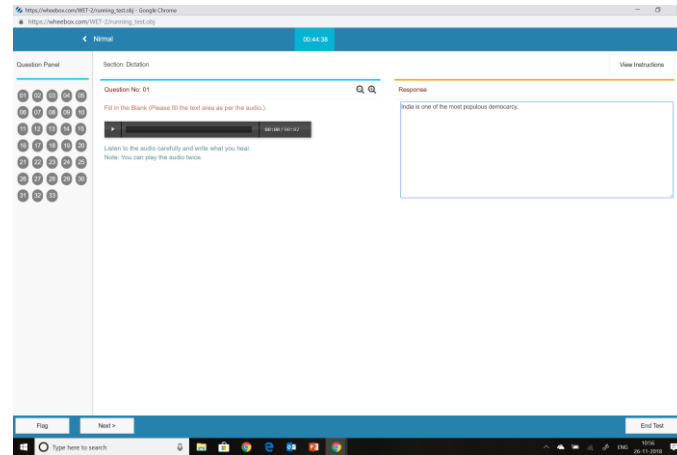


Wheebox Talent Assessments has almost all major tools to assess different set of competencies, few of the tools are listed below:

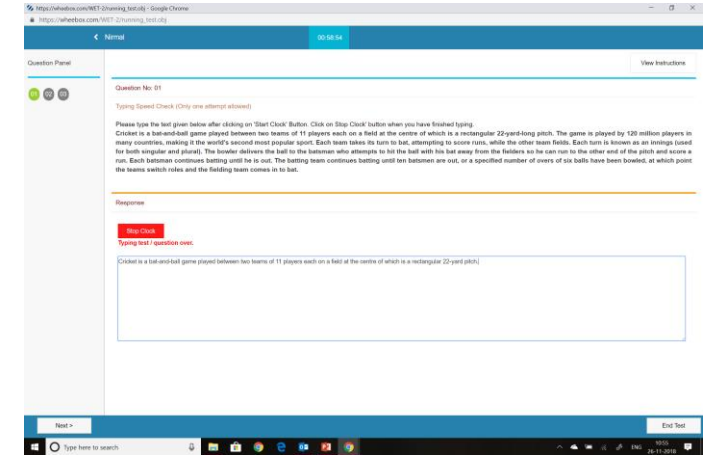
## ASYNCHRONOUS VIDEO INTERVIEW



## AUDIO/VIDEO EMBEDDED TEST



## TYPING TEST



\* Representative view.

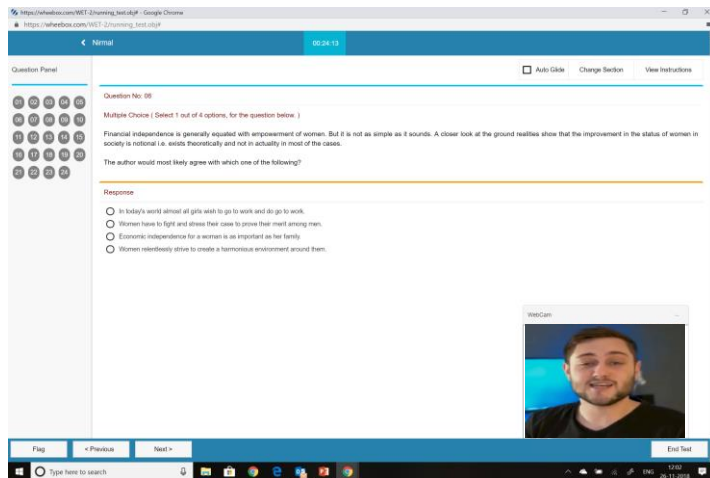


# Contd....ASSESSMENT TOOLS

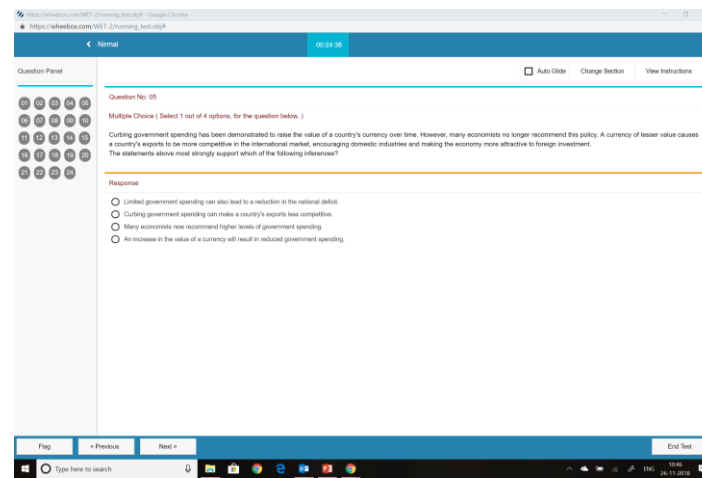
Wheebox Talent Assessments has almost all major tools to assess different set of competencies, few of the tools are listed below:



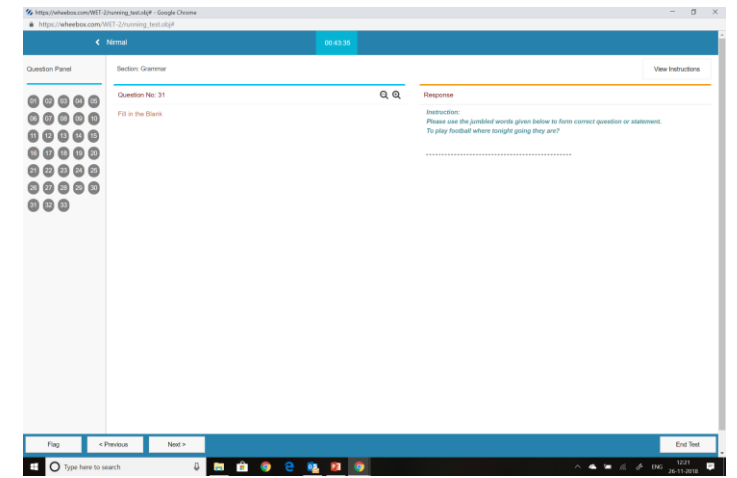
## FACE RECOGNITION/TRACKING TOOL



## VERNACULAR LANGUAGE TEST



## FILL IN BLANKS/DROP AND DROP TOOL



\* Sample view.



# ASSESSMENT/DEVELOPMENT CENTER



Wheebox Talent Assessments hosts online assessment and development center for many new age clients for their distributed workforce for used for competency development :

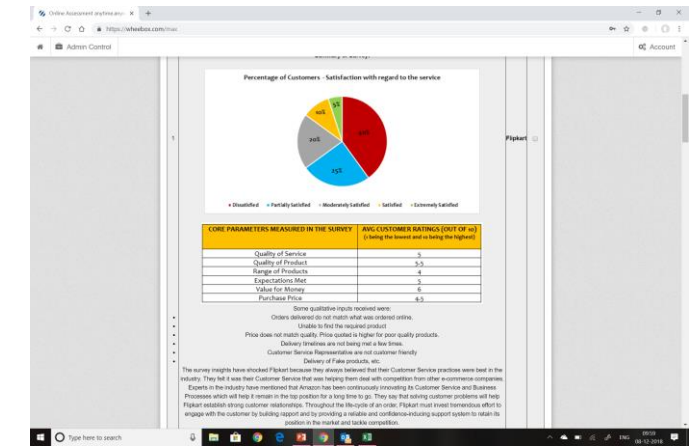
## BEHAVIORAL EVENT INTERVIEW (BEI)

Sno	Teacher Login ID	Name	Department	Select	Status
1	admin@max.com	Admin Max	IT	<input type="checkbox"/>	Not Allotted
2	assessor@max.com	Assessor MAX	IT	<input type="checkbox"/>	Not Allotted
3	assessor@max.com	Assessor Max	Max	<input type="checkbox"/>	Not Allotted
4	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
5	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
6	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
7	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
8	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
9	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
10	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
11	MPK@max.com	MPK@max	Assessor	<input type="checkbox"/>	Allotted
12	RPK@max.com	RPK@max	Assessor	<input type="checkbox"/>	Allotted
13	assessor@max.com	assessor	IT	<input type="checkbox"/>	Not Allotted

## CASE STUDY

Sno	Teacher Login ID	Name	Department	Select	Status
1	admin@max.com	Admin Max	IT	<input type="checkbox"/>	Not Allotted
2	assessor@max.com	Assessor MAX	IT	<input type="checkbox"/>	Not Allotted
3	assessor@max.com	Assessor Max	Max	<input type="checkbox"/>	Not Allotted
4	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
5	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
6	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
7	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
8	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
9	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
10	assessor@max.com	Assessor	Assessor	<input type="checkbox"/>	Not Allotted
11	MPK@max.com	MPK@max	Assessor	<input type="checkbox"/>	Allotted
12	RPK@max.com	RPK@max	Assessor	<input type="checkbox"/>	Allotted
13	assessor@max.com	assessor	IT	<input type="checkbox"/>	Not Allotted

## ROLE PLAYS



\* Sample view.





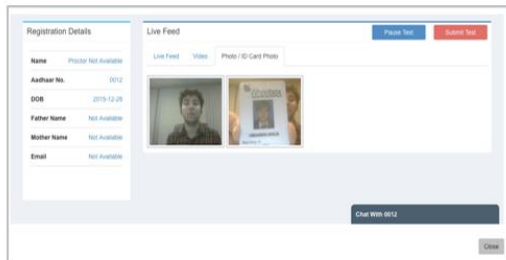
# CERTIFIED REMOTE PROCTORED SOLUTION

Wheebox remote proctored solution has been certified by CERT-In (National Agency for Cyber Security) for application security on protection from hacking and Phishing.



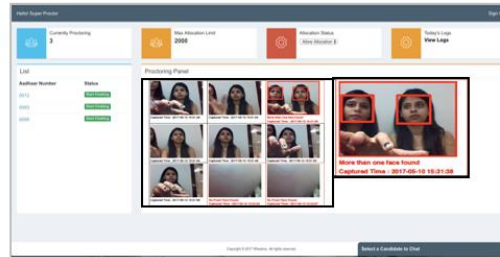
Remote or Auto Proctoring Solutions consists of, **Image Proctoring, Video Proctoring, Face Tracking, Face Recognition, Remote Live Proctors**. Wheebox talent assessment also uses Examine (Unique Safe Exam Browser) for conducting Secured tests for High Stake distributed examinations.

## DIGITAL ID VERIFICATION



The Application captures and verifies digital identification as a verification tool for progress.

## FACE TRACKING

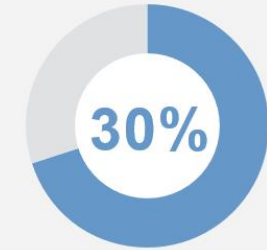


It tracks candidate's Face and also tracks if there is any doubt of proxy or more than one candidate taking test.

## DESKTOP CONTROL



The application tracks activity on the user's monitor, provides warning or terminates the test if any unwarranted application is opened during the test.



More than 30% clients use Auto or Remote Proctoring Solution from Wheebox for Recruitment or conducting Distributed High Stake Exams.

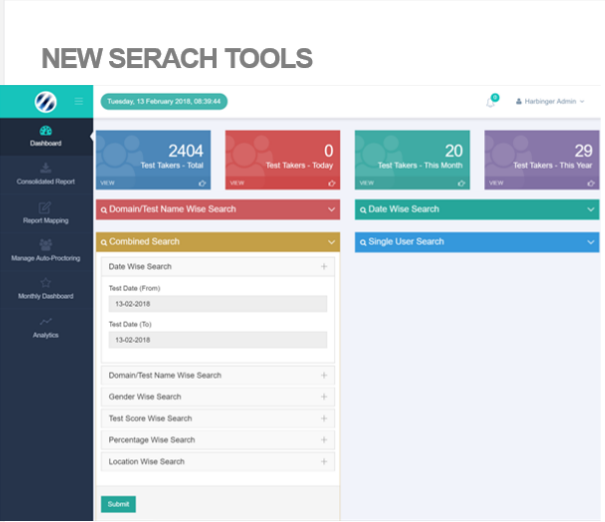




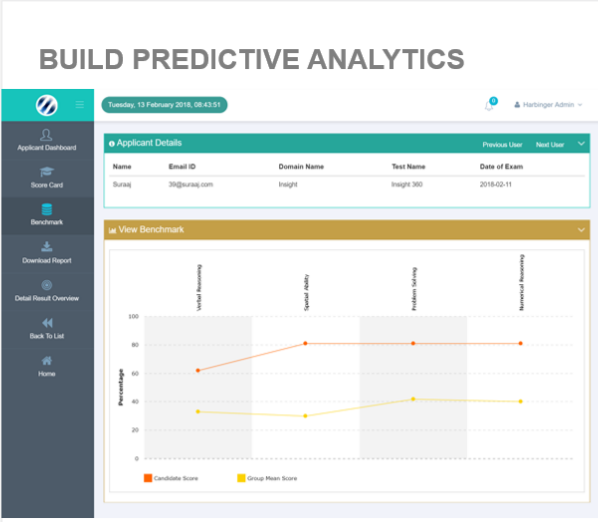
Wheebox talent assessments are powered with IBM Watson predictive analytics tool.

# ANALYTICS AND BUSINESS INSIGHTS

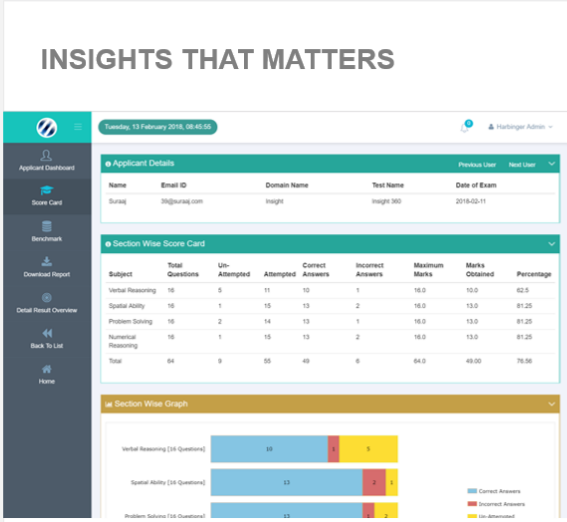
DATA. ANALYTICS. INSIGHTS.



Experience the easy to access or build your own search tools using our analytics engine.



Build Predictive Analytics with integrated IBM Watson tool. Just upload your data and let it demonstrate the power of Predictive Analytics.



Data itself has no meaning, analytics will be meaningless if it doesn't help you to take informed decisions, build meaningful insights to power your gut.



# SCALABILITY. SECURITY. ELASTICITY.

EASE OF CUSTOMER. FLEXIBILITY. COST OPTIMIZATION.



Wheebox Talent Assessment Application powered on Tier IV Data Centers across geographies from IBM Softlayer, Microsoft Azure and Amazon Web Services.



## ENTERPRISE CUSTOMERS, INDIA



Hosted on Tier IV Data Center of Microsoft Azure, India.



## INTERNATIONAL CUSTOMERS



Hosted on Tier IV Data Center of IBM Softlayer, Singapore



## GOVERNMENT CUSTOMERS, INDIA



Hosted on Tier IV Data Center of IBM Softlayer, India.



## DISASTER MANAGEMENT SERVICES



Hosted on Tier IV Data Center of Amazon Web Services (AWS), India.





# THANK YOU

**Contact us for more  
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HSR layout, Bengaluru - 560102, Karnataka



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