

TRAINING PROGRAM

ADVANCED IMMERSION WORKSHOP FOR CHANGE PRACTITIONERS

Advanced Change Management Tools and Applications

The Advanced Immersion Workshop is two-day professional development program that focuses on advanced change management tools and application. During the workshop, participants apply cutting-edge, research-based approaches designed to help deliver exceptional results on complex change.

Who is this program for?

This hands-on workshop is for those interested in delivering exceptional results on complex change projects with advanced tools. This includes anyone:

- Interested in gaining additional proficiency in Prosci's tools and methods
- Looking for additional tools and insights for addressing complex change projects

Prosci Practitioner certification is required to attend this program.

Workshop Objectives

During this workshop, participants will engage with other practitioners and see how others are leveraging cutting-edge, research-based change management tools on real projects in a variety of industries. They will also learn how to apply these tools focused around:

- Change management metrics
- People dependent contributions to change projects
- Defining success and monitoring the health of a project over time

Materials Included:

Participants will receive:

- Best Practices in Change Management - 2018 Edition

12-month access to the five following Prosci Portal tools:

- Change Scorecard
- CMROI Calculator
- PCT Analyzer
- ADKAR Dashboard
- eBest Practices Audit



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PROGRAM AGENDA

Day 1

- Creating a multi-dimensional Change Scorecard to define, track and measure change success and outcomes
- Calculating the "adoption contribution" of project ROI

Day 2

- Monitoring and improving project health leveraging the PCT Analyzer
- Tracking and guiding individual transitions through change with the ADKAR Dashboard
- Aligning your approach to best practices and the top seven Key Success Factors

INFORMATION AND REGISTRATION

More information about our training schedule and costs for this program on our website www.tpsoc.eu

We welcome any question you have about our training programs and advisory services.

E-mail info@tpsoc.eu



About The People Side of Change

The People Side of Change is a company that helps organizations build internal competency to lead change, from top-level executives to front-line employees with training and consultancy in Prosci's methodology and tools. Based on their research, the Prosci methodology provides a structured process and easy-to-use tools to prepare yourself for effective change implementation.

We are a **Primary Affiliate for Prosci®** and offer a number of training programs in change management. As a Primary Affiliate our trainers are trained and certified by the Prosci organization. We provide skilled instructors and poised facilitators of Prosci's change management programs. With our training programs, we ground you in Prosci's philosophy and principles to build your change management capability and competency.

About Prosci and the Prosci Methodology

Founded in 1994, Prosci is the global leader in change management and the provider of choice for 80% of Fortune 100 companies. Prosci combines scientific research with the people side of change to deliver results-focused solutions that enable clients to achieve change outcomes and grow organizational change capability. Prosci maintains the world's largest body of change management research—the basis for the company's tools, methodologies, services, and role-based development programs. To date, Prosci has certified over 65,000 change management practitioners worldwide. The company is headquartered in Fort Collins, Colorado, with offices in Halifax, Canada, and Sydney, Australia, and more than 25 certified Prosci Partners around the globe. Prosci is always expanding directly and through its partner network to ensure change success for clients no matter where they are located.

The **Prosci® ADKAR® Model** is one of the most widely used change management models in the world. It focuses on the transition of individuals as they are affected by change within an organization. Because organizations don't change, people do!

The **Prosci® 3-Phase Process** brings a suite of turn-key tools and resources to your change objectives that easily scale and adapt to the unique characteristics of your change and of your organization.