



CEM – Profile

www.cembs.com



About us

Estd: 2003

**Technology:
Microsoft
Dynamics**

**Product focus:
HR & Payroll**

Over 40 IPs

**Industry focus:
Projects /
Construction**

**350+
Implementation
experience**

Global roll-outs

**Segment:
Mid to Large**

**GTM: ISV /
Sub-contractor**



CEM – Microsoft Dynamics Awards

Invited Member of

- ❖ Microsoft Partner Council (MPC)
- ❖ Partner Advisory Board (PAB)
- ❖ CEM Payroll earns CfMD Certification



- ❖ Microsoft President's Club Member
- ❖ Fastest growing Company
- ❖ Microsoft Best Marketing Partner



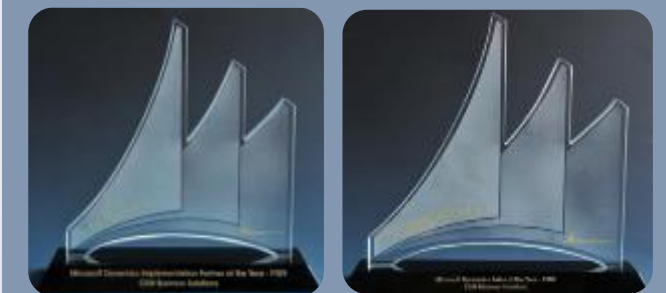
- ❖ Microsoft Best Implementation Partner
- ❖ Member of Microsoft Dynamics AX Council Program



- ❖ Microsoft Country Partner
- ❖ Enterprise Product Group (EPG)



- ❖ Microsoft Best Sales Partner



CFMD Certification - CEM Payroll

- ❖ Microsoft's highest recognition for partner software
- ❖ Rigorous software testing by Microsoft, VeriTest and LionBridge in multiple locations including China.
- ❖ Product coding quality the same as Microsoft
- ❖ Source Code in Escrow account in Europe
- ❖ Must have 10 customers' endorsements for certification
- ❖ Clear upgrade path available





CEM ISV Solutions

CEM HCM

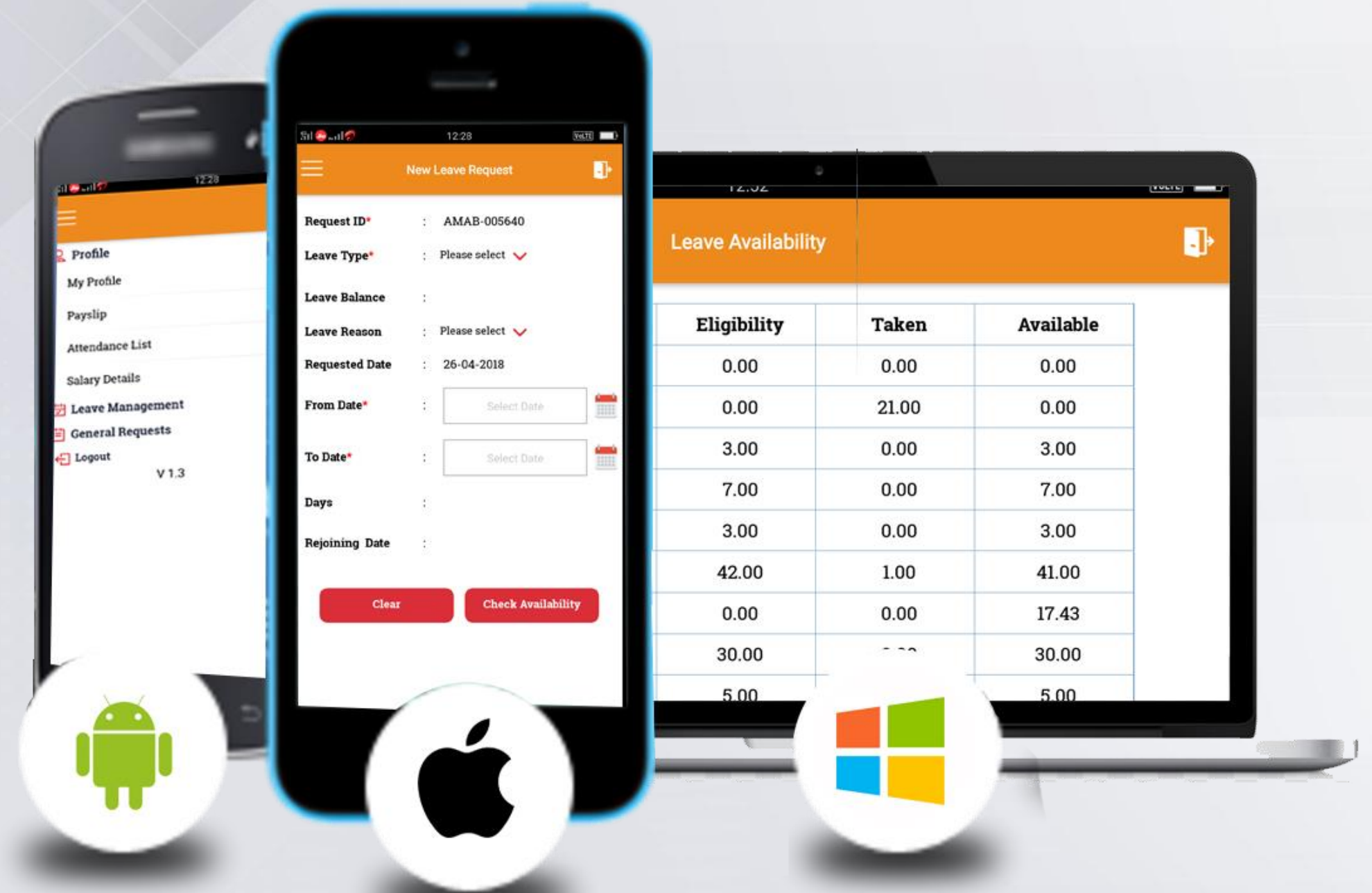
	Manpower Planning & Budgeting	Recruitment Management	Applicant Portal
Onboarding	Performance Management	Employee Recognition	Transfer & Promotions
Training & Development	Enterprise Self Service	Grievances	Separation Management



- End to end HR
- Connector to D365 F & O
- Connector to Talent
- Cloud & On prem options

CEM ONE – Mobile Application

- ◆ Full function ESS
- ◆ IOS & Android
- ◆ Push notifications
- ◆ Submissions & approvals.
- ◆ Attachments: view & forward
- ◆ Purchase Request & Approvals
- ◆ HR & Payroll functions
- ◆ Timesheet
- ◆ On-site Project Activities and more



CEM Payroll (CfMD)

	US payroll	Union payroll
Certified payroll	9*80 payroll	AEC payroll
PSA payroll	Sportsmen payroll	Global payroll



- Fixed & Variable pay
- FTE, PTE & Contractors
- T & A integration
- Benefits integration
- Tax filing integration

CEM Construct – For projects too.

	Advanced Project Management	Subcontract Management	Advanced Inventory Management
Estimation	Work Breakdown Structure (WBS)	Workforce Augmentation	Staff Accommodation
Concrete Purchase	Time Management	Progress Monitoring	Cost Control
Performance Ranking	Plant, Machinery & Vehicle (PMV) Management	Tool Management (Scaffolding)	Rental



- End to end solution
- Estimation to delivery
- Multiple billing options
- Both labor & material coverage

References

Case study



مركز قطر للمال
Qatar Financial Centre

Industry:
Government

Segment:
Financial service

QFC is a business and finance center,
providing base for MNCs.

Lead contractor:
KPMG

Scope of work: CEM Payroll on Microsoft Dynamics

Case study



Industry:
AEC

Segment:
Commercial & Industrial

A group of companies with diverse interests
in many geographies

Size: 9,000
employees +
contractors

Scope of work: HR, Payroll & Union payroll.

Case study – Qatar Stars League (QSL)



Industry:
Non - Profit

Segment:
Football (Soccer)

Qatar will be hosting 2022 world cup football. QSL is one the lead organizations coordinating for the event.

Project Manager:
KPMG

Scope of work: ERP, SCM, HR, regular Payroll & *Sport personnel (seasonal) payroll.*

Case study



Industry:
AEC

Segment:
Commercial & Industrial

A projects company in US. A challenging project with multiple systems integration.

Size: 2,000 employees + contractors

Scope of work: HR, Payroll & Certified payroll.

Case study



Industry:
AEC

Segment:
Commercial & Industrial

A group of companies with diverse interests
in many geographies

Size: 1,000
employees +
contractors

Scope of work: HR, Payroll & 9*80 payroll.

Case study



Industry:
AEC

Segment:
Government contracting

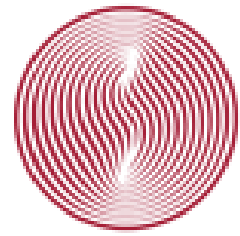
Building various structures civil, pipeline, aviation and plants.

Size: 9,000 employees + contractors

Was initially using Dynamics GP.

Modules: Finance, Purchase, Inventory, Project Accounting, Subcontracting, Human Resources, Payroll, Rate contract, PMV and Assets management.

Case study



هيئة تنظيم
مركز قطر للمال
QATAR FINANCIAL CENTRE
REGULATORY AUTHORITY

Non profit

Segment:
Regulatory

Established by Government of Qatar, as an independent entity to ensure regulatory compliance

Very high standards of compliance

Scope of work: Finance, Purchase, HR, Payroll, Mobility and interfaces.

Case study



Granite Construction Company

Industry:
AEC

Segment:
Oil & Gas

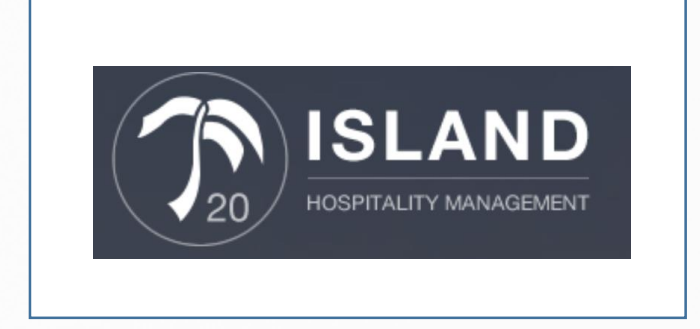
Building majorly civil structures engaging 1,000s of workforce in different remote locations

Size: 3,000 employees + contractors

Started with AX2009, upgraded to A X2012 & now D365.

Modules: Finance, Purchase, Inventory, Project Accounting, Subcontracting, Labor camp, Scaffolding, Rate contract, PMV, Assets management & Document Management.

Customers



THANK YOU



(201) 391-5345



info@cembs.com



www.cembs.com



50 Chestnut Ridge Rd,
Montvale, NJ 07645

