



BE-TERNA · BUSINESS CENTRAL

BE Payroll

For MS 365 Business Central

BE Payroll

WHO IS IT FOR?

The standard BE Payroll product is a good fit for small to medium sized companies that have internal resources that process payroll. Due to its configurability it could also be used by interim work agencies or accounting companies for payroll processing purposes. It covers Basic HR employee data that allows for entry of payroll relevant employee data. For larger companies we can integrate it with more advanced HR modules and expand the module with special customizations.

PAIN THAT IT ADDRESSES

BE Payroll is a web-based solution, easy to use and it allows for easy configuration of payroll setup for each individual client. It can support simple payroll as well as more complex processing of payroll inputs. It covers legally required payroll reporting and is easily integrated with other systems. Basic HR employee data that allows for entry of payroll relevant employee data within same solution.

COMPETITIVE ADVANTAGE

Due to being a part of Business Central solutions the product is a natural choice for any Business Central user as it is similar in structure and customer feel. Nevertheless, it can be an effective standalone module for clients with other HR and Finance and Accounting solutions.

GO-TO MARKET:

- BE Payroll solution covers payroll processing that are defined by legal regulation and requirements in Adriatic region (Slovenia, Croatia, Serbia).

MS 365 Business Central BE Payroll can be integrated with other external HR Systems (for example MS 365 Human Resources). If your company needs HR functionality on more administrative level, you can use Basic HR Feature in MS 365 Business Central BE Payroll, which enables data entry of all inputs needed for payroll processing and processing of other income.

BASIC HR

- Basic Employee information, such as Personal and Contact information, Addresses, Bank Accounts, Work period
- Employee Relatives and ability to set Relatives as Tax dependents
- Employee Employment and employment Assignment details (such as Job, Organization Unit, Financial Dimensions)
- Employee Compensation and Benefits
 - Salary, Transport, Meal, Benefits, Other Additions
 - Employee Categories that affect calculation of contributions and taxes
 - Pension Insurance

For additional HR functionalities inside MS 365 Business Central, such as Absence and Attendance management, refer to our Extended BE ADR HR app.

Calculation of Payroll is mainly dependent on legal regulation and requirements arising from collective bargaining. BE Payroll Module is developed to cover requirements on Adriatic market (mainly Slovenia, Croatia and Serbia).

PREDEFINED SETUP BASED ON LEGAL REQUIREMENTS

- Module comes with predefined setup for most used types of settlement for different incomes from employment and non-employment.

ABSENCE CONFIRMATION AND REFUNDING

- Entering Absence Confirmations (egg. Sick Leaves, Blood Donations) based on forms
- Transfer of Absence Confirmations to Payroll Settlements
- Creating of Refund Forms based on entered Absence Confirmations

CALCULATION AND REPORTING OF SALARY AND OTHER INCOME BASED ON EMPLOYMENT

- Import of Time Sheets from external systems for tracking of time
- Automatic Calculation of Salary based on:
 - Data from Human Resources Module: Employment, Compensation and Benefits (Salary, Net Additions, Gross Additions, Benefits, Insurance etc.)
 - Absence Confirmation
 - Time Sheets
 - Deductions

- Calculation of other income based on employment, for example Holiday bonus, Jubilee rewards, Severance etc.
- Automatic calculation of difference to minimal salary and minimal contributions base.

CALCULATION AND REPORTING OF OTHER INCOME FROM NON-EMPLOYMENT

- Calculation of other income, for example: Copyright work, Contractual Agreement etc.

DEDUCTIONS

- Setting Deductions Groups and rules for them.
- Preparing Deductions for employees and different partners.
- Deductions from Salary up to legal limit.

PAYMENTS

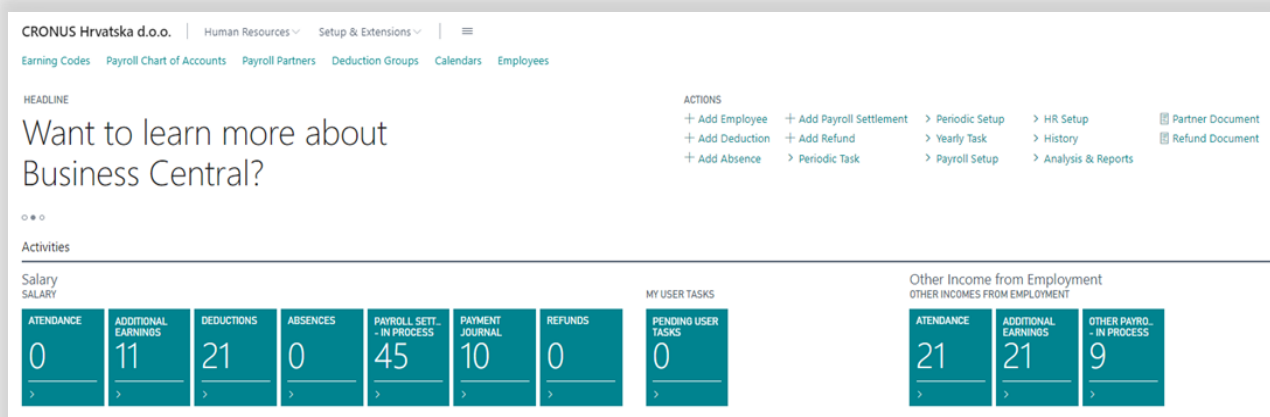
- Preparing payments to employees, tax authorities, different institutions and partners (egg. Banks).

REPORTING

- Legal payroll reporting according to local legislation
- Custom made reports through Payroll Account Schedules.

OTHER FUNCTIONALITIES

- Calculation of Additional Pension Insurance (company, employee, gross or net principle).
- Integration with standard Finance & Accounting Module.
- Payroll Allocations: allocations of payroll costs to different cost centers or projects.



The screenshot displays the BEterna Business Central interface for CRONUS Hrvatska d.o.o. The top navigation bar includes links for Earning Codes, Payroll Chart of Accounts, Payroll Partners, Deduction Groups, Calendars, and Employees. The main content area is divided into several sections:

- HEADLINE:** A large text area asking "Want to learn more about Business Central?"
- ACTIONS:** A list of tasks including "Add Employee", "Add Payroll Settlement", "Periodic Setup", "HR Setup", "Add Deduction", "Add Refund", "Yearly Task", "History", "Add Absence", "Periodic Task", "Payroll Setup", and "Analysis & Reports".
- Activities:** A section for "Salary SALARY" with a table of payroll data:

ATTENDANCE	ADDITIONAL EARNINGS	DEDUCTIONS	ABSENCES	PAYROLL SETT. IN PROCESS	PAYMENT JOURNAL	REFUNDS	PENDING USER TASKS
0	11	21	0	45	10	0	0

- Other Income from Employment:** A section for "OTHER INCOMES FROM EMPLOYMENT" with a table of payroll data:

ATTENDANCE	ADDITIONAL EARNINGS	OTHER PAYROLL IN PROCESS
21	21	9

HR EMPLOYEE CARD

DJ00071 · Andre · Perno

Compensation & Benefits | Comp. & Ben. Worksheet | Dependents

General Show more

No. : DJ00071 Full Name : Andre Perno Continuity Work Scale :
 First Name : Andre External No. : 256 Employee Price Group :
 Last Name : Perno Prior Work Scale :

Addresses | Manage

Code	Start Date	End Date	County Code	Address	Post Code	City	County
→ PRIMARNA	1.7.2020.		1333	Vučko 23	10000	Zagreb	Zagreb

Bank Accounts | Manage

Code	IBAN	SWIFT Code	Bank Account No.	Bank Branch No.	Preferred Bank Account	Protected Bank Account	Start Date	End Date	Name	Payment Amount	Payment Percentage
→ OSOBNI	HR8823600011000000013	ZABAZK			<input checked="" type="checkbox"/>	<input type="checkbox"/>	1.7.2020.			0.00	0.00

Work Period | Manage

Work Period Type	Start Date	End Date	No. Of Years	No. Of Months	No. Of Days
→ 01	1.6.2010.		10	4	21
03			5	11	

Relatives | Manage

Relative Type	Relative No.	Full Name	Sp. Relationship Type
→ DIJETE	000026	Maja Perno	DIJETE

PAYROLL DOCUMENT

PLACA · OD-19-00000157 · Andre Perno

New | Process | Report | Actions | Navigate | Fewer options

Suggest Lines | Suggest Gross Addition | Update Document

General Show less

Settlement Type : PLACA Pay-to Name : Andre Perno Organisation Unit : ADCT
 No. : OD-19-00000157 Pay-to Address : Vučko 23 MT : NAV
 Settlement No. : OBR-19-00060 Pay-to Address 2 : FIQ2
 Pay-to Employee No. : DJ00071 Pay-to City : Zagreb Settlement Date : 31.8.2020.
 Pay-to First Name : Andre Pay-to Post Code : 10000 Payment Date : 2.9.2020.
 Pay-to Middle Name : Pay-to County Code : 1333 Skip Hours Control :
 Pay-to Last Name : Perno Payment Center Code : Status : Released

Lines | Manage | Line | Fewer options

No.	Description	Start Date	End Date	Quantity	No. of Days	Continued Controls Type Code	Unit of Measure Code	Unit Cost	Line Factor %	Line Amount	Net Base Amount	No. Of Points	Cause of Absence Cod
→ AUTO	Auto	1.8.2020.	31.8.2020.	1	3		HRK	500.00	174.384	871.92	500.00		
PRIVEVOZ	Privevoz (raznos)	1.9.2020.	30.9.2020.	21	0		HRK	17.14286		360.00			
BONUS	Bonus u iznosu	1.1.2020.	31.12.2020.	1	3		HRK	5.000.00	160.3112	8.015.56	5.000.00		
RED	Redovan rad	1.8.2020.	31.8.2020.	152	21	3	SAT	59.52381		9.047.62			
RED	Redovan rad	1.8.2020.	31.8.2020.	16	2	3		59.52381		952.38			

Details | Attachments (0)

Statistics

OROSS
 Gross 3 Amount : 22.363.92
 Gross 2 Amount : 22.003.92
 Gross Amount : 18.887.48
 Benefit Amount : 871.92

NET
 Net Amount : 13.500.00
 Net Payment Amount : 13.360.00

Grosses Per Hour

Gross Per Hour Code	From Date	Gross Per Hour Value
DOP-INO	1.8.2020.	13.395
DOP-NEPL	1.8.2020.	19.7735714286
DOP-STR	1.8.2020.	19.7735714286
MAX HZZO	1.8.2020.	25.3392857143

Categories

No. 1	Description
I STUP	Mirovinsko osiguranje I stup
MLADI-30	Mladi do 30 g.

Posting Show more

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