

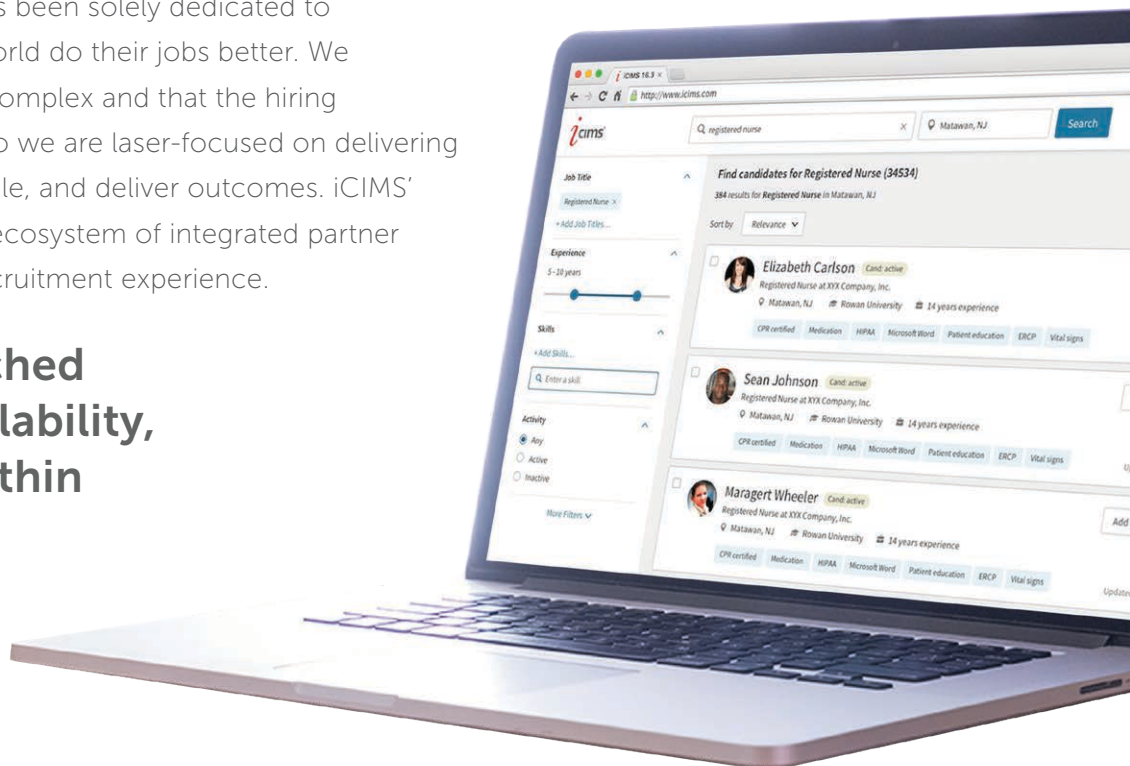
iCIMS Talent Acquisition Platform

# Your agility begins with an end-to-end hiring platform

Attracting and retaining talent is the #1 issue for CEOs<sup>1</sup> because it costs businesses \$680 every day a job remains vacant.<sup>2</sup> It's critical that you get talent acquisition right so you can hire better people faster and protect your bottom line.

For over two decades, iCIMS has been solely dedicated to helping recruiters around the world do their jobs better. We understand that recruitment is complex and that the hiring landscape is always changing, so we are laser-focused on delivering solutions that are flexible, scalable, and deliver outcomes. iCIMS' platform extends to include an ecosystem of integrated partner solutions to unify your entire recruitment experience.

**Experience unmatched configurability, scalability, and intelligence within *one recruitment system of record.***



1. The Conference Board, C-Suite Challenge  
2. Insource, A Vacant Position is More Costly Than You Think

# How iCIMS helps



## iCIMS Recruitment Marketing Suite

*Career sites & candidate relationship management*

Attract and nurture tomorrow's talent today

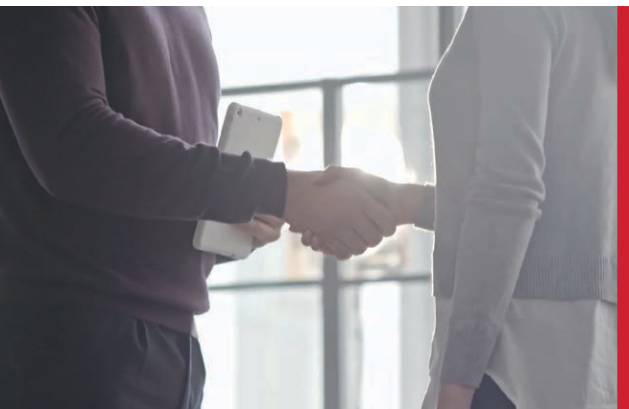
- **Best-in-class career sites** that deliver a great candidate experience
- **Strong talent pipelines** to keep job seekers engaged
- **Virtual career fairs** for digital, cost-effective lead generation

## iCIMS Advanced Communications Suite

*Text & AI engagement*

Use emerging technology to engage today's candidates

- **Live, modern communication channels** like text messages, live chat, and Facebook Messenger to engage top talent
- **Automated AI-powered recruiter** for tasks like candidate screening and interview scheduling
- **Best-in-class security and compliance tools** keep your data safe



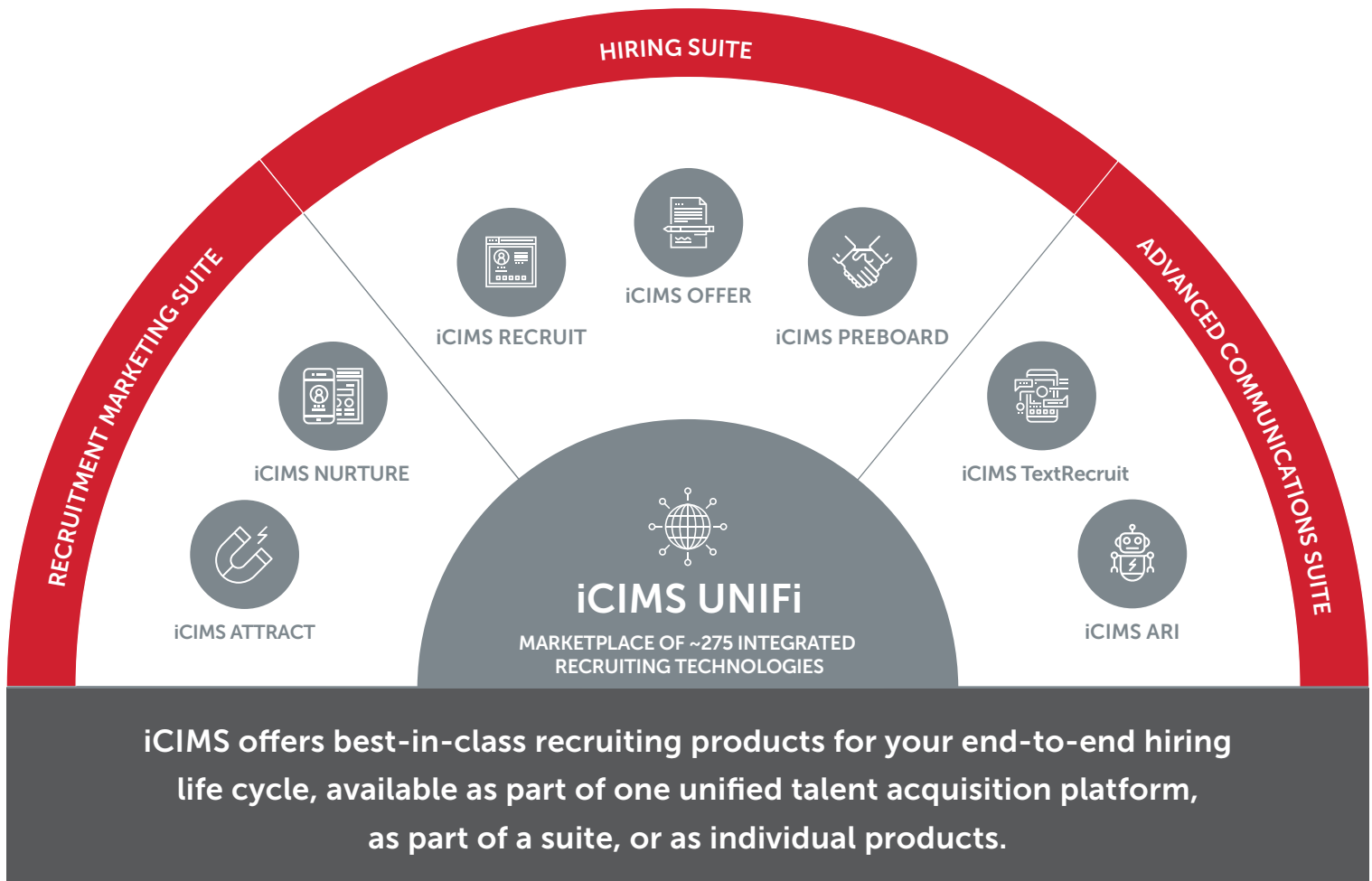
## iCIMS Hiring Suite

*Applicant tracking, offer management, & employee preboarding*

Hire better people faster than your competition

- **Automated, configurable workflows** save recruiters time and let them focus on more valuable candidate interactions
- **Robust recruiting metrics and customizable dashboards** to gain strategic insights
- **Digital, customizable offer letters and new hire portals** reduce errors and improve compliance

# iCIMS Talent Acquisition Platform



To support your end-to-end talent acquisition needs, iCIMS UNiFi gives you access to hundreds of trusted third-party providers and integrates all of your solutions into one platform.



Take configurations a step further by customizing your platform or integrating home-grown solutions through the iCIMS Developer Platform.



Make better decisions by leveraging cutting edge artificial intelligence (AI) and machine learning (ML) with our big data program, iCIMS iNSIGHTS.

# The Difference of the iCIMS Talent Acquisition Platform



## Global scalability

We support 2M+ users across 200+ countries and territories, with data centers in the U.S., Canada, the European Union, and Singapore (coming 2020).



## Superior customer focus

You receive award-winning, 24/5 support to ensure great business outcomes, with the option to upgrade to 24/7 availability.



## Intelligence

AI and ML are built into every suite to drive insights, ease of use, and automation.



## R&D-focused

We invest \$52M+ annually in our products and services – more than 10 times the investment of other recruitment software providers.

**Using the iCIMS Talent Acquisition Platform, Hard Rock International doubled their global workforce and increased their candidate response rates by 50%.**

*"We needed a solution to support multiple units globally to maximize the candidate experience and increase recruiter efficiency. When reviewing iCIMS we felt it fit the bill with its configuration and integration abilities."*

- Vice President of Global Talent, Hard Rock International



## iCIMS Moves You Forward.

*#1 in recruitment technology.* iCIMS offers best-in-class recruitment marketing, communications, hiring, and integration solutions so you can win your war for talent and move your business forward.

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