

# CEM Business Solutions

## Certified Payroll

<https://www.cembs.com/certified-payroll/>



# Staying compliant in the Construction Industry

The U.S. Department of Labor (DOL) regulations require contractors to submit on a weekly basis, a copy of all payrolls to the Federal agency for all federal projects. Having a software that does automatic calculations for your prevailing wages is a big win.

Your “Statement of Compliance” will always have the correct payroll for each laborer or mechanic with the proper Davis-Bacon prevailing wage rate for the work performed. You will always be in compliance.



## CHALLENGES

Managing overtime, multi-state calculations, prevailing wage rates for different labor codes and timely payroll processing are all challenges faced during certified payroll processing. The construction industry is one that faces majority of these challenges and therefore the payroll takes longer to process and staying compliant is daunting.

## IDEAL SOLUTION

CEM Certified Payroll solution can automatically calculate overtime and double time, prevailing wage rates, reports needed to keep you in compliance and can handle multi-location calculations. This module keeps track of total hours worked, prevailing wage bonuses and employee fringe benefits making it easy for a timely and error free payroll processing.

## DESIRED OUTCOMES

CEM Certified Payroll will automate all your prevailing wage payroll calculations. Payroll will be accurate and you can generate the weekly WH-347 in a few minutes. The Payroll solution will post the workers compensation and liability to the project costs in Microsoft Dynamics 365 ERP. You will have a fully integrated payroll solution.



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## Certified Payroll

A comprehensive and easy solution to simplify your certified payroll processing.

Our Payroll module will ease the work of calculating and distributing prevailing wages for your workers. Enjoy the benefits of maintaining all your employee's details, including total work hours, project timesheets, prevailing wage, workers comp, and employee fringe benefits. Davis Bacon compliance for your resources used in federal projects was never this easy.

### ACCURATE AND AUTOMATED WH-347 REPORTS

With this solution you can run WH-347 reports with a few clicks. The calculations are automatic and accurate on the report.

### PREVAILING WAGE AND FRINGE BENEFITS

Davis Bacon Act states that all laborers and mechanics working on federal or state financed construction projects must be paid no less than the stated prevailing wages, and fringe benefits. Our certified payroll solution can calculate wages according to the labor class classification, trade code and state or county.

### INTERGATION TO PROJECT AND FINANCE

The time data is pulled from the project timesheet into payroll. Our Certified payroll is built using extensions and natively integrates to the project accounting, accounts payable, bank, US payroll and general ledger modules of the Microsoft Dynamics 365 Finance.

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## Certified Payroll on Dynamics 365 Finance

D365 Finance + CEM Certified Payroll addon – A client using the D365 Finance finds the prevailing wage calculation a challenge, as the US payroll module in D365 Finance cannot calculate and process certified payroll. Our prevailing wage and fringe setup tables integrated with the projects module is the perfect solution for certified payroll processing. The WH-347 report is proof for the payroll and Davis Bacon compliance.



### CERTIFIED PAYROLL + D365 FINANCE INTEGRATION

The customer will get an integrated solution for their certified payroll natively connected by the Microsoft solution to various modules like payroll , projects, project timesheets, payroll taxes, accounts payable and bank.

### CERTIFIED PAYROLL + D365 PROJECT INTEGRATION

The customer will see the payroll costs post to the projects after every weekly payroll run so that accurate project profitability can be reported.

### CERTIFIED PAYROLL + D365 TAX INTEGRATION

The customer will be able to accurately calculate and withhold the employee income taxes based on the location of the project worked.

# Customer success: Wachter's payroll automation with CEM's Certified Payroll add-on

"Running payroll on AX 2009 was very time consuming" says Accounting Manager. Partnering with CEM Business Solutions was an important step in the process. CEM understood Wachter's needs and provided a solution that will not only save them time but fulfill their Certified Payroll needs. Upgrading from AX 2009 to AX 2012 enhanced the entire payroll process for Wachter. There is a 40% reduction of processing time after all optimization was done.



## REDUCED PAYROLL PROCESSING TIME

It "took several days to process payroll. In AX 2012 all the processes are much faster. We are able to get the payments out in one day", stated the Accounting Manager. CEM was able to successfully deliver a payroll system that fulfilled all of Wachter's needs. All 1,200 employees are processed using project timesheet and paid through the CEM payroll add-on.

## SAVED MONEY

The upgrade to a newer system helped reduce the cost of supporting an outdated software. The upgrade has not only saved Wachter's time, but reduced the company's cost. I appreciate CEM's efforts, expertise and partnership. We couldn't have done it without you." said, the IT Director.

## KEEP COMPLAINT

Federal construction projects have numerous compliance requirements. Among these are the policies governing wages across projects. CEM's Certified Payroll was able to manage the shifting wages of Wachter's prevailing wage employees. The client (Wachter) were now able to stay compliant and get their WH-347 reports.

# ABOUT CEM

**Microsoft**  
**GOLD CERTIFIED**  
*Partner*

 Available on  
**Microsoft AppSource**



## PRODUCTS

ERP | Payroll | HR | Construct

## SERVICES

Cloud services | Implementation | Upgrade | support

# Schedule a demo

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