

CEM Business Solutions

US Advanced Payroll

<https://www.cembs.com/payroll>



Payroll challenges

Payroll is the most sensitive 'data processing' for any organization. The challenges are compliance, accuracy, ever changing federal, state and other rules, speed, company policy changes, incomplete data, leave, absence, T&A, overtime, double time, bonus, variable pay, loans, advances, benefits, reimbursements, shifts, deductions, taxation, data security, managerial approval, software version changes and associated interface incompatibilities and so on. Above all, you need to ensure that the communication is delivered to banks, benefits providers, management and employees. CEM's Advanced Payroll is developed take care of all these challenges, making your payroll run smooth, easy and in less time.



CHALLENGES

We understand how time-consuming and tedious it is to run payroll repeatedly. Timeliness, accuracy and compliance are the essential deliverables of payroll. Non-compliance can lead to scrutiny, penalties, employees' un-rest and brand damage. Payroll consumes a lot of time, shifting through time sheets, data entry, multiple checks and so on.

IDEAL SOLUTION

The ideal solution is to have a system that you can rely on, to automatically capture data at source. The system has to notify the data gaps. The payroll computation has to be automatic. The workflow needs to ensure that the computations are sent to the respective authorities for verification and approval. Once approved, salary has to be done and information is to be sent automatically in a secured manner.

DESIRED OUTCOMES

CEM's Advanced Payroll on Microsoft Dynamics 365 is a comprehensive system with tax updates and integrations. It is designed to meet these challenges and more. With CEM's experience in Global Payroll, Union, Certified, 9/80 Payroll, HR and Daily log mobile solutions, you can be sure of a TRUSTABLE SOLUTION, on Microsoft Azure cloud. You will be able to process an error free payroll in less time.



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CEM's Advanced Payroll has every functionality you need to get rid of your challenges for today and tomorrow. This includes exempt employees, non-exempt, full time, part time, 1099, volunteer, intern, seasonal and contractor; overtime, double time; integration with T&A devices, banks, benefit providers, regulatory compliance, tax and more. You can easily process payroll weekly, bi-weekly, fortnightly, monthly and ad-hoc basis. The system sends automated reports to managers, employees (Pay-slip), banks and other parties. This means, you can process your payroll easily, ensuring security, accuracy and compliance.

SIMPLE DATA CAPTURE

With Dynamics 365 and CEM's Payroll, you have your Core HR and Payroll data in place. In addition, you can capture periodic variable data like, time & attendance, shifts, leave & absence, policy changes and others using CEM's Daily Log ESS or simple UI tools. CEM's Payroll takes care of tax updates, and system alerts something that concerns people for missing data.

ACCURATE AND QUICK PROCESSING

CEM's Advanced Payroll can accurately and automatically compute earnings and deductions. It can calculate special rates for supplemental dues, overtime, double time or any other fringes. In a similar fashion, it can compute deductions and generate payroll reports for approval. These automations are design to help you process payroll quickly and accurately.

SECURED AND COMPLIANT

Placed in Microsoft Azure and Dynamics 365 environment, this solution is secured like any other Microsoft solution. This is integrated with live federal, state, local tax engines and also compatible with union and certified regulations. These features ensure that you are fully compliant, all the time.

CEM Advanced Payroll on Microsoft Dynamics 365 & Azure platform

CEM Advanced Payroll is seamlessly integrated with Microsoft Dynamics and PowerBI. This software resides in Microsoft Azure Cloud environment, giving direct access to applications. CEM Payroll was initially designed and developed for Microsoft Dynamics AX2009. In this period of a decade, the product has come a long way. CEM has enhanced, upgraded and updated its solutions to the latest version of Microsoft Dynamics 365.



POSTING COSTS TO PROJECTS / COST CENTERS

CEM's Advanced Payroll enables you to calculate the payroll costs for the period and post the manpower expenses into the projects or cost centers or SBU, they worked.

D365 HUMAN RESOURCES & PAYROLL

You may want an integrated HR and payroll solution on the D365 platform. CEM Advanced Payroll integrates with D365 Human Resources through the CDS and PowerApps platform from Microsoft.

NATIVE INTEGRATION TO D365 FINANCE & PROJECTS

CEM's Advanced Payroll integrates natively to the Dynamics 365 Finance, Projects, HR, Bank and Accounts Payable modules. You will have one integrated ERP solution. All the employees' information will be in house and in one system giving you total control over your people related management.

Customer success: Wachter's experience with CEM's Payroll

Wachter is a specialty contractor in Kansas City. It employs 1,200 employees and delivers projects for Federal Government and other customers. They are a technology company with diverse interest and they constantly innovate various solutions. For their depth and breadth, they needed a flexible, accurate and Federal Government compliant payroll tool. Importantly, the payroll processing speed is a very important part.



REDUCED PAYROLL PROCESSING TIME

CEM understood Wachter needs and provided a solution that not only saved time but fulfilled other needs like Certified Payroll. Significantly, the payroll integration with Dynamics ERP modules are truly bi-directional. There is now a 40% reduction of processing time after the optimizations.

SAVED MONEY

The upgrade to a newer system helped reduce the cost of supporting an outdated software. The upgrade has not only saved Wachter's time, but reduced the company's cost. "I appreciate CEM's efforts, expertise and partnership. We couldn't have done it without CEM." said, the IT Director.

KEPT IN COMPLIANCE

Federal construction projects have numerous compliance requirements. Among these are the policies governing wages across projects. CEM's Payroll was able to manage the shifting wages of Wachter's prevailing wage employees. The client (Wachter) were now able to stay compliant and get their important reports.

ABOUT CEM

Microsoft
GOLD CERTIFIED
Partner

Available on
Microsoft AppSource



PRODUCTS

ERP | Payroll | HR | Construct

SERVICES

Cloud services | Implementation | Upgrade | support

Contact us for demo

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Available on
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