

# Naturally Intelligent Payroll



## CEM Advanced Payroll

CEM Advanced Payroll has every functionality you need, including taxation, shifts, attendance, mobile, overtime, benefits, deductions and direct deposits. It integrates with banks, benefit providers, T&A devices, regulatory authorities and more. You can process your payroll easily, automatically, quickly ensuring security, accuracy and compliance. Built on Microsoft Dynamics 365, it natively integrates with GL, AP, HR, projects, cost centers, reports and dashboards. It has built-in workflows, alerts, reminders and other intelligent tools to ensure that your payroll processing is as smooth as you want it be.

## WHAT WE OFFER



### Automation

CEM payroll captures data at source automatically from any T&A device, shifts, PTO, absence, policy changes etc. Its workflow engines processes the earnings and deductions. Upon approval, it credits the beneficiaries and sends reports and messages.



### Accuracy

CEM Payroll accurately computes payroll for multiple employment types, overtime, double time, special rates, claims, supplement dues and other fringes. Similarly, it computes deductions and generates payroll reports for approval.



### Compliance

CEM Payroll is compliant with federal, state, local tax regulations and also compatible with union and certified regulations. This solution is placed in the Microsoft environment, it's secured and compliant with other regulations like GDPR.



### Integration

CEM Payroll is seamlessly integrated with Dynamics 365 ERP, D365 HR and PowerBI. This software resides in Microsoft Azure Cloud, giving access to any IoT device. It has capability for union payroll, certified payroll, 9/80 payroll, global payroll, mobile and project site daily log.

## WHAT OUR CUSTOMERS ARE SAYING

*“Processing payroll was a nightmare. We would receive incomplete timesheets. It would typically take 1 or 2 days for 2 to 3 people to reconcile and process the payroll. With CEM Advanced Payroll, timesheet errors are caught and corrected right away. The payroll deviation reports help us reconcile. Direct deposits and reports submission speeds up our deliverables. Most importantly, our people love to interact with CEM mobile App”.*

## LEARN MORE

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# Microsoft Dynamics 365

Transform on your terms with Microsoft Business Applications. Enable people to do their best work. Gain actionable insights. Thrive with solutions expressly built for change. Unlock next.



## KEY USE CASES



### SALES

Respond to changing business requirements with a flexible platform to rapidly create new solutions and ensure old solutions are never truly finished



### SERVICE

Understand your customers better and respond more quickly by accessing internal and external relationship data



### FINANCE AND OPERATIONS

Increase your return on investment with Microsoft's agile and efficient cloud solution.



### TALENT

Extend your virtual team and coordinate faster with a consolidated view of team members, activities and responsibilities.



### MARKETING

Gain end-to-end visibility by connecting data from external markets, social and legacy sources

## WHY MICROSOFT DYNAMICS 365

**Modern applications** that deliver new experiences and connect with a businesses' existing systems to allow organization to digitally transform their way. Applications that use mixed reality, the ability to take an application that overlays on the reality in front of the user, that guides them through a business process like never before. Connect to information from social networks, mobile devices and micro-applications to drive intelligence and inform a more effective business process.

**Unified data and processes** that enables business without silos. Centralized data enables disparate groups to work together effectively with a single, trusted view of processes, relationships and data. Data connectors allow thousands of systems to bring their data to a single network.

Learn more: [www.microsoft.com/dynamics365](http://www.microsoft.com/dynamics365)

**Intelligence** that delivers actionable insight. Data in the new world includes social, relationship and productivity information in addition to insights generated by business systems. The right solution requires a unified approach that allows companies to automatically leverage their data to decide and act in real-time with expanded analytics, predictive algorithms, and automated AI.

**An extensible environment** that enables change. The right solution establishes a data, communication and application environment that makes it easy to evolve and extend existing business operations, while introducing technologies that enable users to create solutions where no solution exists and to expand data analysis.

