xPayroll
DYNAMICS NAV PAYROLL

xPayroll is an international platform that enables organizations worldwide to process and manage their payroll operations seamlessly. xPayroll is a parametric platform, built in Microsoft Dynamics 365 Business Central. It is localized and compliant with governmental and legislative regulations for many countries.
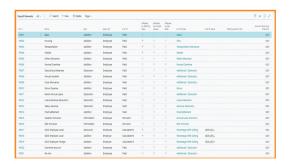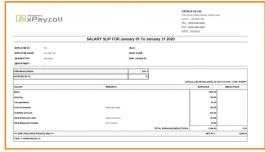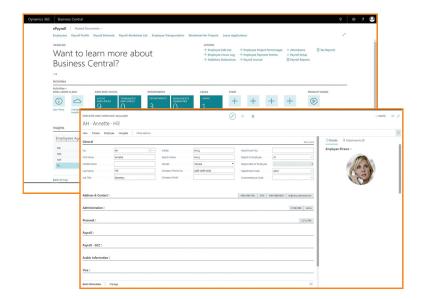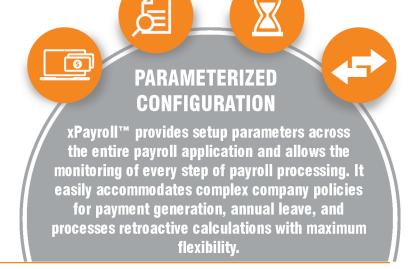
BENEFITS OF USING xPayroll™

- Custom pay-slip designs
- User defined earning, deductions, contributions
- Time Attendance Integration
- Payroll history
- Secure mass e-mailing of Pay Slips
- End of Service
- Fully integrated with human resources management solutions.
- Standard governmental payroll reporting
- Multi-tiered commissions

PARAMETERIZED CONFIGURATION

xPayroll™ provides setup parameters across the entire payroll application and allows the monitoring of every step of payroll processing. It easily accommodates complex company policies for payment generation, annual leave, and processes retroactive calculations with maximum flexibility.

Microsoft Azure

xPayroll™ is available On-Premise and on the Xenatus Cloud as well as on Dynamics 365 Business Central Platforms. Hosted xPayroll™ deployments, are fully encrypted and backed up. The information is hosted in world class datacenters.

xPayroll™ FEATURES

BASIC FUNCTIONALITY

- Pay elements categories and posting profiles
- Employee personal information such as Addresses, Telephones, Social security information and Income Tax information
- Full integration with ledgers, HR and calendar features of Microsoft Dynamics 365 Business Central, in addition to full integration with Exelsys HCM
- Synchronous update of salary and payroll information
- The add-on is built using the technical architecture of MS Dynamics 365 Business Central following Microsoft best practices and certified for Microsoft Dynamics 365 Business Central

RETROACTIVITY

- Apply retroactive calculations to basic salary, transportation, family contributions, and all forms of additions and deductions.
- Activate and deactivate eligibility for retroactive calculations
- Run transportation retroactivity based on transportation rate changes

PAY TAX AND TAX EXEMPTIONS

- Combine tax salary brackets and exemptions
- Define exemptions based on detailed family status
- Easily define what taxes and exemptions are applied to
- Define exemption amounts separately for each member of the employee's family

EMPLOYEE WORKING TIMES

- Attendance schedule

LOANS

- Types
- Loan Scheduling
- Defer and postpone Loan Payments

EMPLOYEE PAYROLL PROFILES

- Grouping
- Versioning
- Control

LOCALIZATION

- xPayroll is localized and compliant with all the governmental and legislative regulations for many countries spanning Cyprus, Middle East(+GCC), Africa, South East Asia and Canada with new territories being added regularly
- Statutory compliant features per localized country; including Taxation, Social Insurace and governmental reports.

VACATIONS, HOLIDAYS, SICK DAYS & MORE

- Annual Leave Groups
- Holidays are integrated with NAV's calendar
- Sick leave setup
- Vacation Benefits
- Vacation Balance

ATTENDANCE MANAGEMENT

MOBILE ACCESS

PAYROLL WORKSHEET