

# Human Capital Management (HCM) on cloud

Manage the complete 'hire to retire' life cycle easily and effectively.



Running a payroll department is rarely a problem free job. It can be incredibly demanding, complex and fraught with challenges. It's important to look for a payroll & HR solution that can help you meet these challenges, compliance, accurate reporting, confidentiality, integration, accuracy or flexibility.

Our solutions have been designed to increase productivity, reduce the administrative workload and improve accuracy. We want to help you take full advantage of your most important asset – your staff.



### Manage data with agile efficiency

Make changes quickly and help reduce the number of manual touches to payroll information, such as extracting data to spreadsheets or reformatting data for a third-party system.

### Work more efficiently with resources

Deploy resources more effectively and improve recruitment of internal candidates with a single, integrated view of employee data.

#### Maximize your Workforce ROI

### **Key Benefits of HCM Software that you need**

- Flexible payroll processing
- Minimize errors and save time
- Improve payroll accuracy & regulatory compliance
- · Identify training needs
- Centralized employee interaction center
  - Workforce Optimization
  - · Comprehensive reporting

### Gain flexible budgeting and reporting

Maintain accurate records of historical information and forecast the impact of planned changes without affecting current business status.

Get 360° overview of the history and plan for future hiring.

Minimize errors and Increase employee satisfaction



## Hosted/cloud HCM solution on flexible, month-to-month subscription terms, Thanks to Azure's simplicity and flexibility.



#### Data Accuracy and Convenience

Employees enter their own information, eliminating the challenge of reading complex handwriting. Employees hold the responsibility of maintaining the accuracy of their data.

Employees can access information instantly at any time and from any place that has access to the network.



#### Superior Employee Satisfaction and Productivity

Employees don't have to play phone tag with the HR department to receive any required information. Routine questions such as "How much vacation time do I have?" or "In which benefit plan did I enroll?" can be answered quickly. Employees input and update their own information. HR professionals save more time for higher leverage tasks.



### Increased security and compliance reduces business risk

The company now able to easily manage the entire hiring process with a full suite of Multi-level security to quickly add advanced security measures ensure only authorized access to appropriate information - this can be set according to department, work stream or individual as necessary.

### Human Capital Management Promotion

#### No strings attached!

Take the Cloud Solution for future innovations Challenge and we will pay for your 1st month of hosting as the icing on the cake.

Get 2 Hours of Business Processes & Needs Assessment for FREE

#### We will review:

- Your current HCM setup
- Any 3rd party or homegrown systems currently using
- Current challenges your business is facing
- Key gaps in your business
- Opportunities and future growth planned for your business





#### Tangible Benefits / Desired Outcomes

- Decreased employees inquiries by 60% due to online self-service facility, department managed by 40% fewer staff.
- 46-hours reduction in HR responding times from 48 Hours to two Hours.
- Automate payroll calculation and reduce time spent generating required government forms by GOSI

#### Why AlfaPeople?

AlfaPeople is one of the largest Microsoft Dynamics 365 partners in the world for over 10 years, AlfaPeople has expanded its operations to 14 countries worldwide with over 550 employees to deliver digital transformation and excellent customer service to ensure that clients' requirements are met.

