

# The Cutting Edge in Workforce Management

Intelligent Resourcing for Demanding Environments



# GRS, Global Rostering System

A powerful e-rostering solution providing a fully integrated suite of tools designed to easily manage the complex task of staff rostering. In addition, personnel skills, job allocation, and absence management functions combine effortlessly to support demand led service delivery. GRS enables you to make the most efficient and effective use of staff resources allied with comprehensive real time reporting.

- Multi-Platform
- Easy Self Service Portals
- **Advanced Functionality**
- Real Time Reporting



## How can GRS help?

Increase productivity and performance Maximise use of available resources **Optimise** planning with demand led analysis **Control** of overtime and budget spend **Reduction** in sickness levels

**Balance** staff needs with organisational requirements Automate end-to-end process management

"GRS has provided a one stop shop for coordinating our resource deployment, training, skill management and succession planning...

It is user friendly, simple and yet provides a wealth of management information. GRS provides all this information live at the touch of a single button!"



#### Rostering & Duty Management

GRS automates development and maintenance of rosters, enabling efficient use of staff time. Day-to-day tools allow short notice changes, whilst demand and forecasting facilities provide monitoring of current and future resources.



#### Recording and Analysis

GRS modules work together by combining comprehensive absence and sickness recording with tools for workforce planning. Reporting facilities enable workforce data interrogation and monitoring against policies and targets.



#### **Employee Self-Service**

The employee self service aspects reduce central workload, helping to avoid repetitive administrative procedures, empowering employees and giving them confidence in organisational procedures.



#### **Automated Notifications & Alerts**

Customisable notifications and alerts can be set up to avoid breaking local and organisation-wide rules, encourage policy compliance, and to help employees in their daily planning tasks.



#### Interfacing with other systems

GRS can work with your existing systems, allowing a single point of entry for key information and, with reliable transfers of data, provides confidence in the quality of the information your organisation relies on.



## **Mobile Solutions**

GRS Web and GRS Mobile components of the product suite enable managers and staff to log in to GRS with their mobile devices, providing access to management tools and the employee self service features.



