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## Pewól360 Solutions on Microsoft Dynamics AX & Dynamics 365

### We makes Pewól360 easy!

Pewól360 solutions allows you to have complete control over your payroll! It will also assist you in managing standard documentation via pre-determined HR templates. Our payroll helps business simplify and modernize your complete payroll processes.

## Empowering your workforce

Pewól360 solutions streamlines processes and reduces time consuming processes in managing employee information. It will provide more time to employees to be empowered to deliver greater results.

### **Human Resource Management Solutions**

Simplify the complex calculations of your payroll with Pewól360 add- on for Microsoft Dynamics D365 & AX. Pewól360 provides a comprehensive, easy-to-use module that fully integrates Microsoft Dynamics D365/ AX Payroll, time and attendance, HR, Accounts Payable, Projects, and GL





It is recognized that the most important asset in any organization, large or small is its Human Capital. This basic life force provides the organization its drive, energy and results. Given the importance of human resources, there are comprehensive legislation and the necessary authorities that regulate this to ensure the proper management of human resources within organizations.

With so much at stake, both from an asset management in your resources and liability management in adhering to the law, it is only logical to invest in a system, such as Sage Payroll to save your records in an orderly manner according to statutory, as well as your organization requirements.

This will increase your productivity in dealing with resource and payroll issues.

# **Features**

- Create multiple Calendars with different shift
- Timesheet and payroll reconciliation reports schedules
- Generate payroll for 8 hour work schedules
- ✓ Flexible selection for the Short day and long 9 hour days simultaneously in the same entity
- Split short days into 4 hour portions
- Automatically calculates weekly/daily overtime for exempt and non-exempt employees
- Timesheet integration to payroll
- Employee can view his timesheet summary for the work week with hours worked approved PTO and vacation time.
- Flexible formula designer





- Setup unlimited pay items and deduction
- Drag and drop calculation configuration
- Benefits, requests and accruals in accordance with local labor law (Gratuity, GOSI, ESI etc.) and employee policy .
- Loan and advance with instalment management
- Allows to request advance and settle against expense claim.
- Travel and expense claim approval and processing
- Payroll processing by business unit/pay cycle as per the organization structure
- Employee final settlement

# **Benefits**

#### **Employee Onboarding**

Automating your employee onboarding and visa allocation. Allocation of visas is integrated with standard recruitment process, which will help to manage the number of open visas and allocated visas through system.

#### Alternative Calendar Set-up

Enables user to check the transaction dates such as leave dates, work dates in different calendar format like Hijri, Persian etc.

#### Leave Management

This module includes flexible setup of leave types with related validations such as Maximum days in year, Maximum times in year, Minimum service days required, Minimum days between two requests etc.

#### Leave Planner

Allows to analyse leave overlaps graphically by department, position hierarchy and organization.





## Benefits

#### **Employee Loan and Insurance Management**

Provides setup of employee's loan type, visibility on insurance claim, dependency, deducted amount from salary. It acts like an administration of employee health insurance & claims.

#### **Payroll Processing**

Pewól360 with provision for GCC labor law, which includes gratuity, social insurance for middles eastern countries and wage protection systems (WPS). Flexible and easy to use formula designer for advanced payroll calculations.

#### **Seamless Transactions**

Since it is built on Dynamics, it has seamless transaction processing with the Financial Modules and provides a comprehensive employee statement of accounts.





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