Xceed365

Confidence Feels Good!

*More effectively manage your entire
HR lifecycle from a single software platform*

Fragmented employee data can make HR management a tangled mess

⚠ Managing employee appraisals is a nightmare

⚠ Mistakes in payroll are common

⚠ There's pressure on HR to be more responsive to the business

⚠ Employess are leaving and taking company contacts with them

⚠ Risky compliance problems plague the business

⚠ Data is hard to get so decsion-making is slow

⚠ HR practices are locked up in sombody's head and not documented

We believe that managing HR challenges shouldn't be so frustrating.
That's why we created a unified talent and workforce management system that
takes the complexity out of managing the entire HR lifecycle

HR LifeCycle

1. ATTRACTION
2. RECRUITMENT
3. ONBOARDING
4. ENABLEMENT
5. DEVELOPMENT
6. RETENTION
7. SEPARATION

🌐 Global HR Suite

- HR Foundations
- Employee Profile Management
- People Directory
- Team Collaboration Portal
- Enterprise Planning
- HR Help Desk
- HR Document Management
- Job Evaluations (Hay's Methodology)
- Job Modelling
- Diversity and Inclusion
- Workplace Accident, Health and Safety
- Incident Management
- Task and Productivity Portal
- General Survey Management
- E-Ticketing Administration
- Provisioning Portal

🛠 Workforce Suite

- Confirmation and References Portal
- Time and Labour Management
  (Timesheet, Time tracking & clocking)
- Worklife Absence Management
- Worklife Wellness and Benefits
  (Medical & Health Mgt, subscriptions & welfare)
- Grievance and Disciplinary Actions Mgt
- HR Community and programmes
- Global Deployment
- Separation, Exit and Off-Boarding
- Employee Administrative Processes
  (Create Custom Forms for any process and use the Xceed365 Workflow)
- Alumni Portal
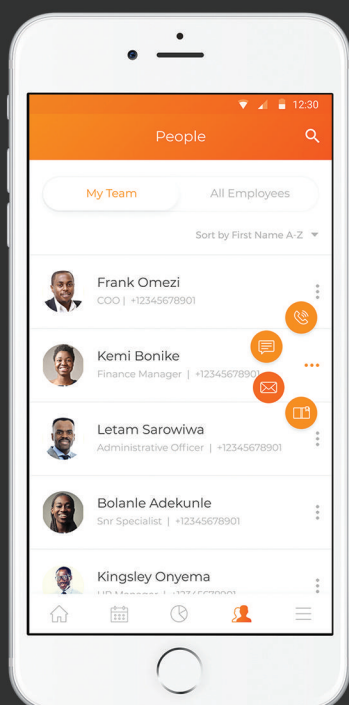
🪙 Compensation Suite

- Global Payroll
- Compensation Programmes
- Employee Loan Administration
- Enterprise Rewards
- Expense Management
- Direct Payments to Staff Bank Account
- Regulatory Remittances *(Direct Credit to regulatory agencies – Tax, Pension, NSITF and Vendor Payments)*

👥 Talent Suite

- Recruitment and Talent Engagement
  (Vacancy Mgt & open position tracking)
- Applicant Sourcing and Tracking
  (Recruitment Portal)
- Talent Interaction *(Interviews & Tests Mgt)*
- Onboarding
- Performance Planning and Review
- Competency Modelling and Review
- Learning Management
- Learning Enablement *(Learning Delivery, E-learning Content Enablement)*
- Succession Planning
  (9-Box Profiling & learning AI)
- Career Management – *(Career Transitioning, Promotion & Commendation Mgt)*
- Guidance and Mentorship

⏱ HR Predictions Suite

- Enterprise Reporting
- Business Intelligence
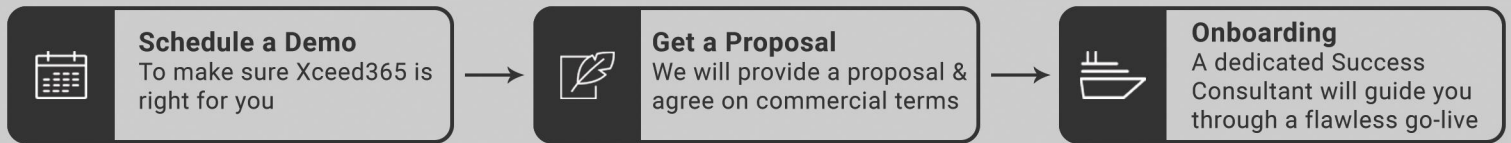- HR Analytics (AI and data predictions)
- Workforce Engagement

Don't let fragmented data and disconnected systems continue to complicate HR management!
To implement a single source of truth and become a more confident and agile HR leader, schedule a free demo at **Xceed365.com/Request** *today.*

Next Steps

📅	**Schedule a Demo** To make sure Xceed365 is right for you

→

✒️	**Get a Proposal** We will provide a proposal & agree on commercial terms

→

🚢	**Onboarding** A dedicated Success Consultant will guide you through a flawless go-live

Why Us

At Xceed365, we believe that when employees are engaged, organizations can innovate and thrive. Yet employee engagement is at an all time low and this is costing companies millions of dollars. We saw this frustration and that's why we created Xceed365, the HR management system trusted by some of Africa's most successful brands.

ZENITH   **GZi**   **Fidelity**   **Cornerstone** RC 163170   **Diamond**   **DELTAAFRIK** ENGINEERINGLTD

Our Social Responsibility

10.5 million children in Nigeria have no access to primary education.

We believe that education forms the foundation for innovation. This is why we're taking active steps to fostering education in Africa by giving 1% of every Xceed365 software sale to primary education in Nigeria.

About Us

Organizations of all sizes let important HR initiatives get neglected or allow details to slip through the cracks because data resides in fragmented silos and disconnected systems.

Xceed365 is an integrated HR solution that provides a single source of truth so organizations can more effectively recruit, develop, measure, compensate, and retain their talent.

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