



Xtramile

Artificial intelligence serving your human capital

Xpa

XRa

XJo

Xtramile in some key figures



3 years of existence



+50 active customers



+150% CA / year



15 colleagues



2 trophies



4 domains of expertise

(Trading, Semantic, I.A, Marketing)



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for Startups

EBLINGER



PARTNER

STATION F



Identify the channels to attract and retain the best candidates at the best price is a challenge



Multiple channels



Sourcing is time-consuming



Manual CV selection yields poor results

We target in all channels and select the best candidates

Automatic targeting across all channels



Blogs



Jobboards



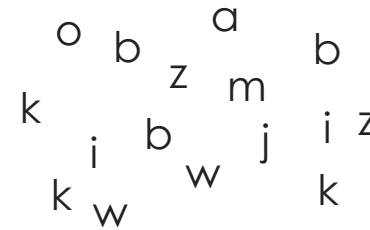
Médias



Social networks



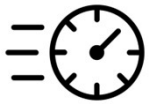
Selection & automatic Ranking of CVs



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We use artificial intelligence in recruitment



Time-saving

Quicker results and with less dedicated resources



ROI Optimisation

Optimisation of the cost per candidate with a real time budget allocation



Qualification

Selection of the ideal candidates thanks to semantic



Retention

Retention of the best talents



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Our performance in artificial intelligence is recognised by  Microsoft

Xtramile wins the open award

HR LABS Paris - December 2017
HACKATHON FUTURE OF WORK

AND JOINED  Microsoft HQ AT
STATION F

Xtramile won the open lab prize at the



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ENTER THE WORLD OF MICROSOFT



Our products, used in SAAS mode, cover the value chain of sourcing

Our tools may work **independently** or in **complete package**



X-Job is a diffusion tool for job ads

XJo

X-Job is a **diffusion tool** for job ads allowing to publish your offers in order to generate **candidates and conversion**



On your traditional
Channels like aggregators,
jobboards



On new channels like
Google Jobs
Or social media or ad
banners



Machine learning helps us
to select the most relevant
channels



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X-Parsing can help to parse and cluster job offers OR can be used to parse CVs in our own tools

XP_a

Jobs



Your offers can be **extracted, gathered and pre-filled**
In a minimum of time



They can be sent on all type of **multi-diffusion tools**, including X-Job



Semantical Analysis of the CVs received



Extraction of the key data in the desired format

With X-Job, we can targeted on all the digital



& + de 1000 digital partners



X-Ranking is a semantic tool to rank CVs

XRa

X-Ranking is a **semantic tool to match and rank CVs**



You can match and rank: **CVs with a job offer; a CV with multiple job offers; CVs with CVs**



The tool can be used **with X-job** and/or **with any other CV databases**



With our tool, change your way to source candidates

XPa

Copy and paste



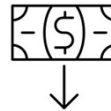
VS.

Download



XJo

Spend



VS.

Optimise



XRa

Search by keywords



VS.

Select by pertinence



We have over 50 clients across Europe and in Germany



Contact in France & abroad



LONDON
**4 Winsley St, Fitzrovia
London W1W 8HF**



PARIS
**STATION F, Parvis Alan Turing
75013 Paris**



LORRAINE – METZ
**11 Rempart Saint-Thiebault
57000 Metz**



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