

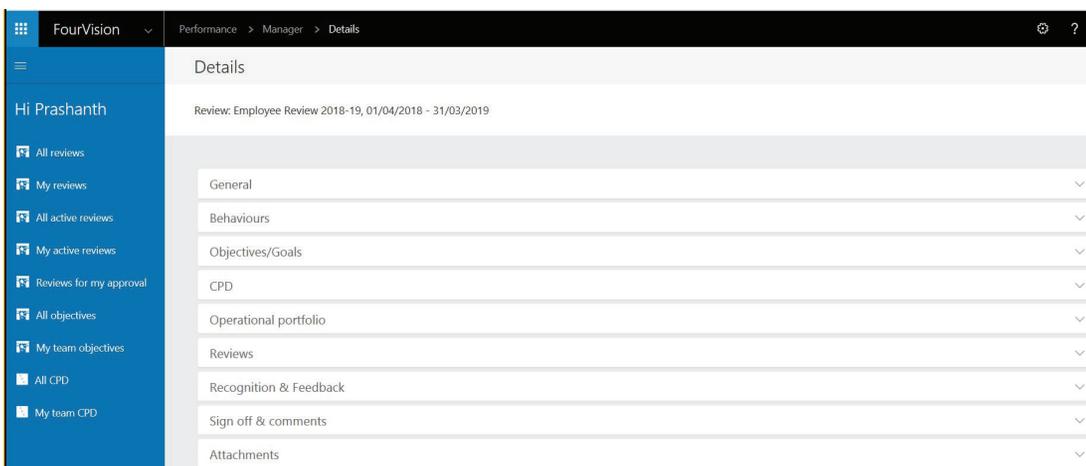
PERFORMANCE MANAGEMENT

FOURVISION'S WEB APP FOR MICROSOFT DYNAMICS 365 FOR TALENT



STREAMLINE EMPLOYEE REVIEWS

In standard Microsoft Dynamics 365 for Talent there is a limited ability to perform reviews. The Performance Management Web App of FourVision is offering a complete performance experience. Managers have real-time insight in the performance of their teams. Employees can easily add and view their performance actions, setup goals and build their own Continue Development Plan (CPD). HR can configure all types of performance reviews or 360 degree reviews to monitor any feedback. The Web App is designed for any mobile device with a browser and Computer.

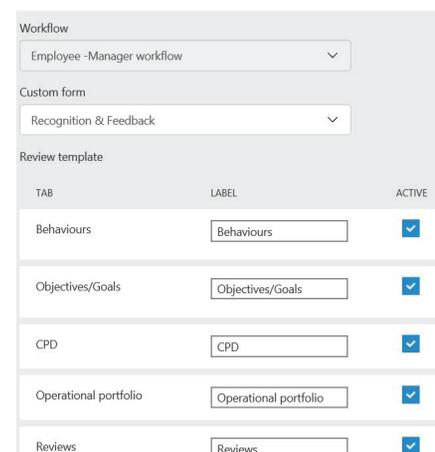


WORKFLOW

The FourVision Performance Management Web App has a great feature wherein it allows the administrators of the application to easily configure the workflow requirements. All one has to do is setup the successor steps, statuses and the workflow. It is as easy as that.

FLEXIBLE REVIEW TEMPLATES

The FourVision Performance Management Web App allows administrators to easily configure review templates. The Web App has easy-to-use template configurators to enable or disable features based on internal review policies and via a series of unique fields and check boxes.



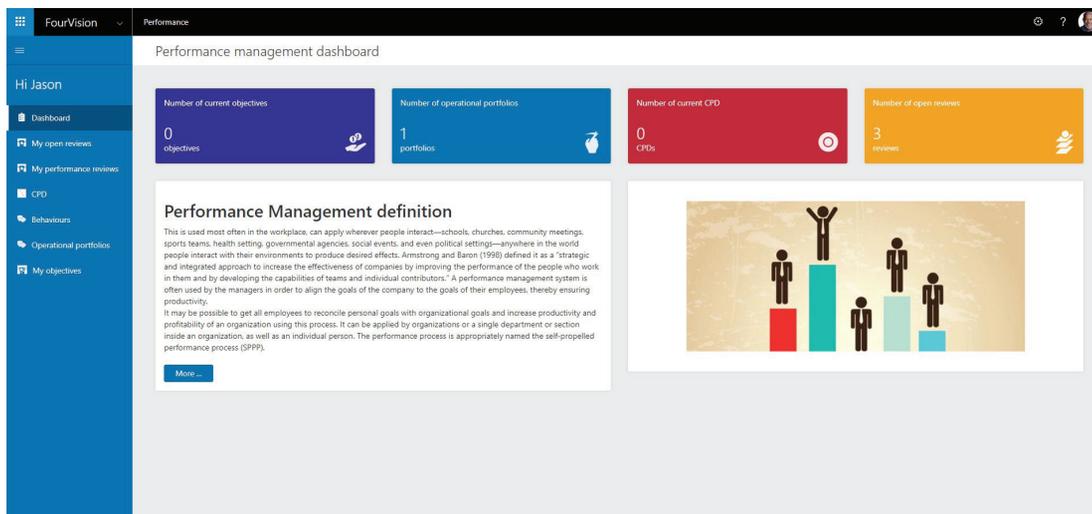


EASILY CREATE CUSTOM FORMS

Design and create custom forms in the Performance Management Web App with ease to support your review processes. These forms may be linked to review templates and stored and accessed for future reference and support developmental plans. Configure forms with little or no technical expertise via this powerful set of tools from FourVision.

INSIGHTFUL PERFORMANCE DASHBOARD VIEWS

An easily configurable dashboard overview provide managers and employees with easy access to performance metrics and development plans. Drill down to performance reviews and metrics to support your review process and empower managers and employees with actionable insights before, during and after reviews. Employees can have direct access to their current and historical reviews.



KEY TAKEAWAYS

- The performance tool for today and tomorrow
- Easy way to fill in reviews or endorse colleagues via your mobile device
- Extended goal management: ability to cascade goals
- Alerts and notifications to inform managers and employees on time for the next review
- Easy access to Performance Management Web App via your mobile device or via the employee workspace.
- Completely flexible by using configurable workflows and templates

FourVision handles the Digital Transformation of your HR processes with the utmost passion, experience and expertise. With over a decade of experience and countless successful Microsoft Dynamics 365 HR implementations, FourVision excels at resolving complicated business challenges through the smooth and efficient implementation. FourVision has come across organizations who required enhancements in several key areas of their HCM environments. In response we began creating flexible, Cloud-based applications to provide enhanced functionalities. The result being a comprehensive suite of Web Apps that provide extra functionality and optimizes Microsoft Dynamics 365 for Talent for each client.

