Service Award Management

We are currently living in a world where instant gratification is appreciated. Employees appreciate the "Likes" and awards motivate them for higher performance. CEM's Service Award tracks top performance as per the user defined rules and notifies you about the employee. The award and incentives can be added to the payroll, as applicable.

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Challenges

> Employee recognition is not well communicated
> Employee recognition is inconsistent
> Employee recognition isn't personalized
> Adopting a "one size fits all" approach
> Expecting a recognition scheme to sustain itself alone after launch
> Only rewarding based on hard targets such as sales performance
> Recognizing employees too late

Solutions

> Easy managing Rewards process
> A predefined Award management process
> On time Rewarding program

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Features

> Automatic reminders for the employee work anniversary for 5,10,15 years

> Automatic update of employee's data who completes 5, 10, 15.etc

> Rewards can be given to the employee and tracked in the D365

> Notifications to Employee using email templates on the work anniversary.

Benefits

> Collaborative work environment

> Retain Top Talent

> Positive Workplace culture

> Improved Performance

> Increased Profitability