DYNAMIC NETSOFT
TECHNOLOGIES

AXOnePay

A Comprehensive Payroll Solution
for your Organization

AXOnePay on Dynamics 365 for Operations

As businesses grow, so do their HR and payroll problems. Often it is not just about a larger number of employees, the problems could be manifold if they have a myriad of HR & Payroll activities. Complexities in the Payroll requirements requires a comprehensive and effective Payroll Management System. As the number of variables grows each time you are processing salaries, the chances of errors creeping in increase. The system grows with you as your business grows, keeping your organization nimble and focused on outperforming competitors. The information AXOnePay provides gives HR a seat at the table by giving executives visibility into strategic indicators like employee turnover and retention.

Why Dynamic Netsoft's AXOnePay

AXOnePay has been designed to maximize the efficiency and output of Dynamics AX and Dynamics 365 for Operations users. Have an effective tracking of all your employee details, Employee Dependents and family members & Documents, their attendance, Overtime, performance linked incentives, leaves, expense reimbursements as well as various deductions mandated by labour and tax laws as such. Use the effective filters to process the payroll through a workflow automation and approvals thereby reducing the manual intervention during the Payroll process. Seamless transaction processing with the General Ledger module's flexible account structure for dimension accounting gives a comprehensive employee statement of accounts. AXOnePay offers to generate comprehensive reports, including pre-and post-payroll process analysis of earnings, benefits, deductions, accruals, and taxes for the pay period. Use the EFT functionality to generate the Bank Files and eliminate the time and cost of printing and distributing pay checks.

AXOnePay - Overall Feature Highlights

Fig 1: Feature Highlights of AXOnePay

Company Parameters

- Setting up of Company parameters as per Labour Law of each country
- Definition of Company info such as Sponsorship, License etc.,
- Support of multi company requirements
- Definition of Departments, contract Profession, Iqama Profession, Nationalities, Religion, Job position, Relation Types, Ability to define Employee Master by Employee types, Employee Groups, etc.,
- Ability to define Flexible End of Service Ranges for all employees
- Set up of Visa Details of Employee and dependants
- Set up of Company documents

Vacation

- Ability to define multiple annual vacation types like, 21 day, 30 days, etc.,
- Ability to define different calculation methodologies for the Vacation pay for all or individual employees
- Ability to calculate Vacation Balances for the different vacation types and options to carry forward, no carry forward etc.,
- Validate the employee leave balance during a Leave transaction

Employee Loans

- Ability to set up multiple Loan types such as personal Loan, salary advance, car loan etc.,
- Ability to include / exclude loan deductions during the monthly payroll calculation
- Ability to suspend loans for a period

Employee transactions

- Ability to define additional transactions against employee for overtime, loss of pay and any other additions or deductions to monthly payroll etc.,
- Ability to record all the Government Relation Officer Transactions and follow up actions
- Recording and tracking of Business Trip transactions
- Ability to define the fixed assets issued to employees

Employee Payments

- Posting of Payment Vouchers using workflows to employees using options such as Bank transfer, check, cash etc.,
- Record the payments of Loans, Loans repayment, Vacation Pay, monthly salary etc., by Payroll Disbursements

Salary Processing

- Salary processing options by Employee, by Department, by Employee Groups
- Options to stop salaries for specific employees
- Options for combining Vacation Pay along with Monthly Payroll
- Automatic accrual posting of GOSI, Vacation Salary & Vacation Ticket Values
- and Salary Summary Sheets
- Posting of Settlement vouchers for Loan Payment, Loan Repayment, Salary Payment etc.
- Email options to send the Payslips to Employees
- Integration to Bank by generating the required Bank file format for the Salary Transfer

Consolidated reports for finance and payroll

- See all payroll and accounting reports in one place and get better visibility into payroll expenses with accurate and flexible accounting of payroll expenses

Document Management

- Generate letters using the document template feature for Bank Loans, Account opening, Letter of experience, etc., with configurable approval levels through workflows
- Notifications and approvals on email

Employee Self-services

- Access employee information, payslips and generate the payslip for any month from the Enterprise Portal
- Generate requests for Leave, Loan from the portal get it approved from the workflows, Generate Leave and Loan transactions automatically based on the approved request

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For more information about AXOnePay on Dynamics 365 for Operations, visit
http://www.dnetsoft.com/axonepay/

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