



CEM

Union Payroll



Microsoft Dynamics AX / D365 for Operations

A Comprehensive and easy software to simplify your Payroll Processing

CEM Union Payroll is an add-on module in Dynamics AX / D365 that can handle all union payroll activities. Your HR department no longer has to manually calculate union deductions and fringe benefits. If you are outsourcing your union payroll calculations, you can bring it in-house. CEM Union master setups define pay rates, union deductions and fringe benefits by unions and seniority levels.

Each union will have specific requirements regarding pay scales and benefits. Each union file will define pay rates based on criteria like seniority, department and worker performance. With CEM Union payroll you simply setup these masters and assign workers to unions. Workers can be in as many unions as you require and the system will automatically pull both rates and benefits from the correct union masters.

The ability to track and report union payroll activities is also very important. You can report the deductions to the unions easily and with all the detailed hourly calculations by individual, by trade and by state. Union reports can be configured according to the union requirements. This kind of documentation becomes absolutely necessary when business leaders are in discussions with union leaders.

CEM Union Payroll reduces your cost of processing and tracking Union Payroll

Features & Benefits

- Union payroll processing engine integrated with Dynamics AX / D365 US Payroll
- Tracks union deductions for multiple labor codes
- Integration with projects and account payable classifications & unions
- Configurable pay scales & fringes
- Setup union deductions for multiple labor classifications
- Easy access to labor union data with flexible reporting for multiple unions
- Manage shifts, special pay, & onsite expenses
- Powerful fringe benefit calculations
- Integration with project timesheet and most timecard systems
- Daily or weekly time sheet submission
- Natively integrated to Dynamics AX / D365 Financials, project accounting, HR & Payroll
- Unlimited earnings and deduction codes in Payroll
- Formula builder to calculate benefits and overtime by Union and by labor type.
- Calculate Earnings, Benefits, compensation, General liability and Taxes by Union
- Mass earnings entry by Union

CEM is a Gold Certified Partner of Microsoft. It is a global company renowned for its award-winning implementation & support services. CEM has a range of proprietary products for HR & Payroll, Applicant Portal, Construction and Project Management on Microsoft Dynamics AX / D365. CEM is a member of the partner advisory board of Microsoft.