




CEM Advanced Payroll

CEM Advanced Payroll is designed for project businesses such as contractors, AEC, and consulting companies. Project timesheets and activities are used to pay the hourly and salaried employees. It automatically calculates overtime, double-time for exempt and non-exempt employees based on configurable rules. Time, project cost and billing data is posted into projects. This software is integrated with D365, Talent, T&A devices, CEM Union and Certified Payroll.

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Challenges

- Calculating overtime for employees
- Timesheet administration
- Integrating data with ERP
- Biometrics Integration
- Generating accurate reports



Solutions

- Automatically calculating overtime for employees
- Timesheet and payroll reconciliation reports
- Updating time, cost and billing data into projects
- Integration with Biometrics devices
- Accurate reporting






Features

- Integration with time and attendance software
- Integration with project timesheets in D365
- Automated overtime Calculation for all states including CA
- Automatically calculates overtime for exempt and non-exempt employees
- Option to enable/disable OT or DT for exempt and non-exempt exempt employees
- Setup different rules for hourly, salaried employees and contractors



Benefits

- Create multiple work calendars with different shift schedules
- Assign different shifts and work calendars to your employees
- Timesheet and payroll reconciliation reports
- Generate payroll for all the schedules simultaneously in the same entity
- 3rd party time and attendance and bio-metrics integration to payroll
- An employee can view his timesheet summary for the work week with worked hours

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