CEM
Business Solutions

Compensation Mass Update

CEM Mass Compensation Update simplifies the daunting task of updating the pay rates of employees. Now you can do a mass update during promotions and annual pay rate increases. MCU allows you to filter the payroll roster and increase the salaries of your employees. Updates can be made for an individual, department, and group or for all. The updates can be based on market indexes and future dates.

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® Dynamics®

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![CEM Business Solutions logo]

Challenges

> Updating pay rate changes to all employees
> Time consuming
> Calculating taxes per project location
> Importing timesheets from different projects
> Creating reports for different project locations
> Compliance

Solutions

> Automated Calculations
> Compatible HR & Payroll
> Compliance ready
> User defined reports

Features

- Update salaries for multiple employees
- Enter the new pay rates with new effective dates by department
- Enter the new pay rates with new effective dates by Pay groups
- Enter the new pay rates with new effective dates by individual worker
- Option to Import from Excel into the update wizard
- Configurable multi-level approval workflows for the department manager or HR manager

Benefits

- Error free
- Time Saving
- Customizable workflow
- Tax compliance
- Accurate reporting