




CEM Gulf Payroll

CEM Gulf Payroll can be used for UAE, Kuwait, Qatar, Oman, Bahrain, Saudi or a combination of these countries. This product takes care of earnings, deductions, T&A, leave, absence, annual benefits, airfare, LTA, medical, insurance, overtime, advances, loans, claims, reimbursements, retro pay, encashment, WPS, final settlements and numerous reports.

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Challenges

- Multiple currency payroll
- Offices in Multiple locations across GCC
- Combination of local and expat employees
- SIF – Salary information file for WPS
- Ensuring Compliance
- Local tax regulations



Solutions

- Multi-currency support
- Multiple payrolls run: default, leave and termination
- Salary increase, pay-scale splitting, and back-dated calculation options
- Complete payroll configuration
- Employee loan options
- Indemnity & leave liability balances






Features

- Tailor-made for the Gulf region
- Gratuity calculation and reports
- Final settlement
- WPS and SIF file generation
- Bank transfer report
- System generated pay slip
- Abides by all government regulations
- Tax filing reports
- GOSI setup, calculations, and reporting
- Integrating biometrics with payroll
- Captures timesheets in real-time
- Cloud based



Benefits

- Enhanced Business Productivity
- Vast reductions in time, effort and money
- Easy setup
- Legal Compliance
- Accurate Reports
- Less paperwork
- Scalable

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