



## Hitachi's Payroll AddOn

### A solution that pays.

**Hitachi Solution's Payroll** built on Microsoft Dynamics 365 Finance and Operations changes the payroll outlook by focusing on innovation and precision. We provide Middle East specific Payroll solution housing all your payroll needs and delivers better organizational insight through automation.

Hitachi's Next Gen Payroll solutions provides in-depth Payroll functionality, HRMS capability, Employee life cycle management, Salary management, Appraisal management and Performance tracking.

We help businesses surge ahead with our insight driven payroll engine guiding management take the right decisions at right time and keeping their human assets delighted with on time pay.

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#### Hitachi's Modern Payroll Solution will enable your business to:

- ✓ Compute UAE pensions effortlessly
- ✓ Automatic deduction of Unpaid leaves salary
- ✓ Self-Configurable and on time reports
- ✓ Simplified and Flexible Pay process for contract employees

# HRMS -Payroll Features and Capabilities

Hitachi Solutions' Payroll provides HRMS capabilities designed specifically for UAE Market.

## Quick and Easy Setup

Quickly set up and maintain payroll configuration including roll down capabilities. The ability to assign employee classes and pay codes to process salary, pension and EIC pay automatically for employee groups improves efficiency.

## Expenses and Claims Management

Integrated seamlessly to Dynamics 365 Finance and operation's Project Module

## Flexible control of Processes

Customize detailed records of pay, benefits and deductions to your business to help you control audit details related to handwritten checks and voided checks. Additionally, retirement accounts are managed with increased efficiency by applying a maximum match percentage on a Payroll Benefit code

## Web Based Time Reporting

Streamline entry and approval processes for timesheets with online applications delivered through Microsoft Business portal. Automated transfer of information to Payroll eliminates paper-based systems and reduces data re-entry.

### Highlights

- Automated Payslip Report Generation
- Standardized and Streamlined processes
- Improved payroll accuracy
- Increased data management agility
- Enhanced confidential data protection
- Real time insight to personnel costs and accurate and timely data
- Global Expenses Management
- Enhanced Leave Management Capabilities

### Get Started. Request a Customized Demo.

Interested in learning more about Payroll and HRMS? Get a customized demo to see how you can re-invent your business solutions.



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## Why Hitachi Solutions

We offer deep industry expertise combined with decades of experience providing high-value solutions that deliver rapid return on investment. Our implementation methodology is designed to give you faster, lower-risk implementation and rapid adoption through proven best practices.

1

It starts with core technologies built on Microsoft Dynamics 365 so you can get up and running quickly

2

We extend that with our own industry modules that give you capabilities tailored to the needs of the construction industry

3

Finally, we deliver a customized solution to provide the best fit for your business, so you can focus on your unique strengths, not on basic technology