

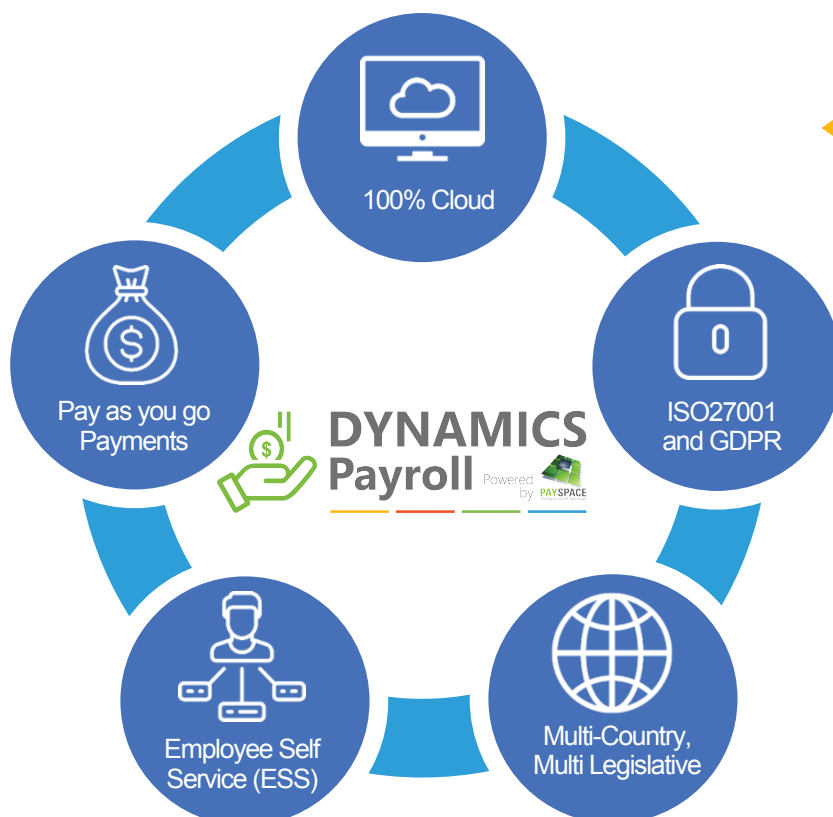


Dynamics Payroll - Powered by PaySpace

The all-in-one payroll solution for Dynamics 365 Business Central

Human Capital Management is arguably one of the most important management areas of a modern business. Your employees are the lifeblood of your organisation; payroll however can be a complex process if you are not empowered with the correct tools for the job. Dynamics Payroll, powered by PaySpace, is cloud-based Payroll and Human Capital Management Software system designed for customers running Dynamics 365 Business Central and Dynamics NAV.

Dynamics Payroll is a multi-country and multi-language solution for organisations of any size and industry. Dynamics Payroll is localised and services over 40 African countries. It is the first time that a single instance multi-tenant platform exists for the African continent that has automatic legislative updates, niche expatriate functionality, and country-specific legislative reporting.



Dynamics Payroll Features

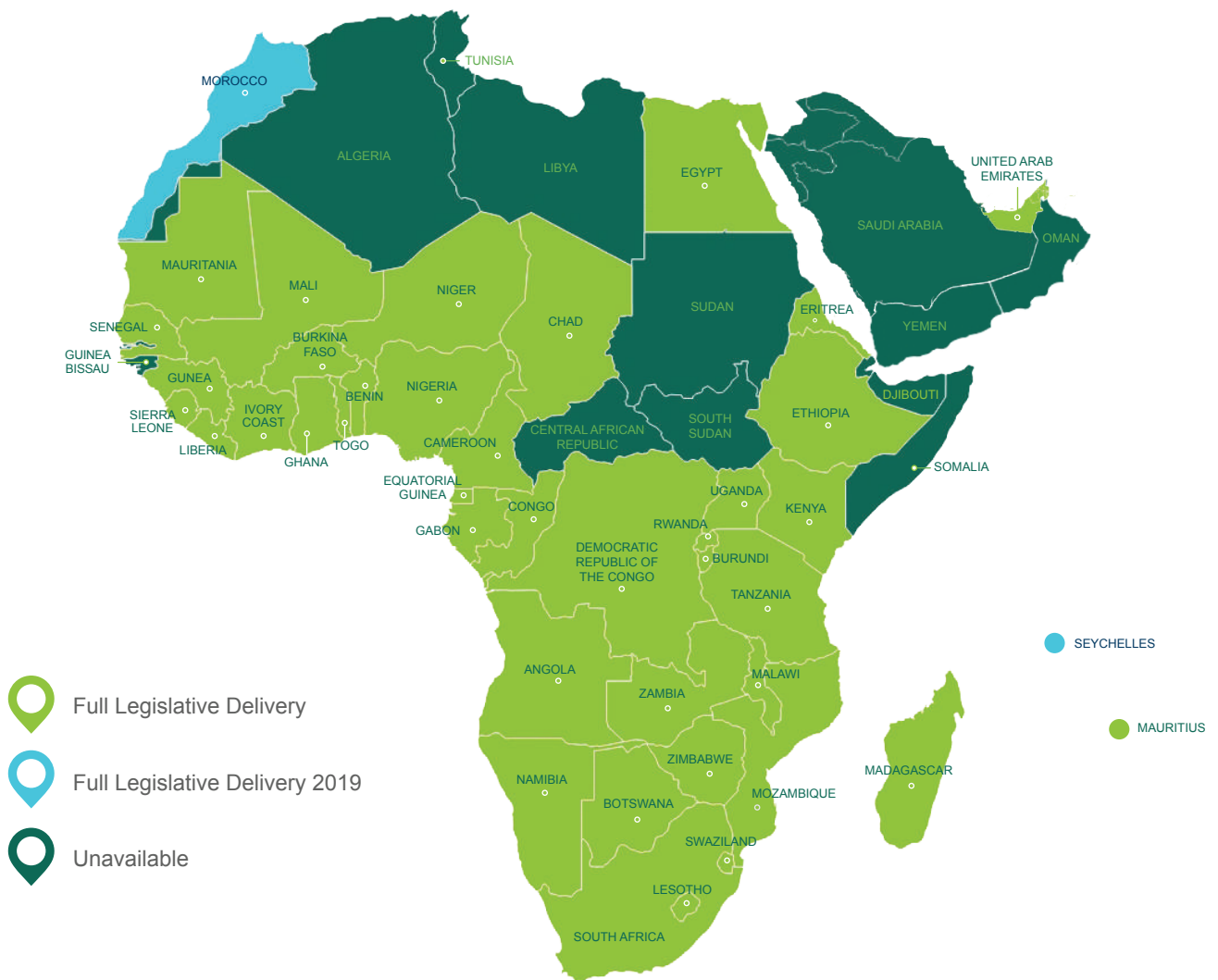
- Seamless integration with Dynamics 365 Business Central (Cloud)
- Scalable pricing structure based on a cost per payslip
- Localised for 40 countries in Africa and Middle East
- Ability to pay employees on a weekly, fortnightly and monthly basis
- Standard reports include: IRP5; Costing Report; IT3A; SDL; UIF; Leave Reports and many more available in Microsoft Excel or PDF Formats.

Additional Features

- Dynamics Payroll is 100% Cloud Based thus infrastructure costs are reduced
- Security is not a worry – Dynamics Payroll is ISO 27001 certified and also POPI and GDPR compliant
- Dynamics Payroll is Multi-Country and Multi Legislative with localisation in 40 African countries.
- Employee Self Service (ESS) portal to allow access for employees from any Device and anywhere
- Easy pay-as-you-go allowing for risk free solution adoption

Standard Features available on all editions

- True cloud single instance multi-tenant
- Basic Payroll & HR
- Country Specific Tax Legislation for 40 Countries
- Access on any device
- Proactive run-free payroll
- Mock Payslip Facility
- Unlimited interim payslip runs
- Post bulk entries for multiple employees
- Comprehensive Leave Administration
- On-boarding / Termination Notifications
- Security Roles
- Standard Payroll & HR Reports
- Country Specific Statutory Reports
- Localisation e.g. RSA Employment Equity
- Auto medical scheme rate updates (South Africa only)
- Training & Skills Management
- Advanced General Ledger
- Organisation Structures - 1 Level
- Position Management - Basic
- Robust Configuration Options



Full Legislative Delivery

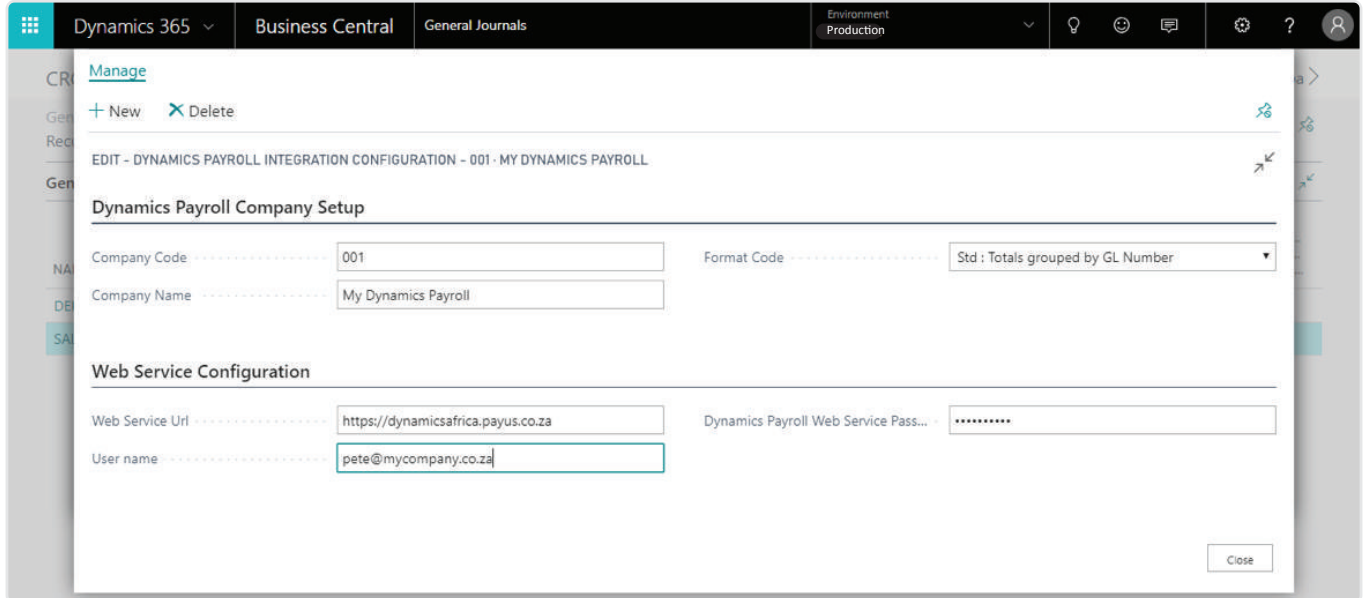
- Angola
- Benin
- Botswana
- Burkina Faso
- Burundi
- Cameroon
- Chad
- Congo
- DRC
- Egypt
- Equatorial Guinea
- Eritrea
- Ethiopia
- Gabon
- Ghana
- Guinea Conakry
- Ivory Coast
- Kenya
- Lesotho
- Liberia
- Madagascar
- Malawi
- Mali
- Mauritania
- Mauritius
- Mozambique
- Namibia
- Nigeria
- Niger
- Rwanda
- Senegal
- Sierra Leone
- South Africa
- Swaziland
- Tanzania
- Togo
- Uganda
- United Arab Emirates (UAE)
- Zambia
- Zimbabwe

Full Legislative Delivery 2019

- Morocco
- Seychelles

Easy setup in Dynamics 365 Business Central

Dynamics Payroll is configured in Dynamics 365 Business Central with a secure Web Service Configuration.



The screenshot shows the 'Dynamics Payroll Company Setup' form in Dynamics 365 Business Central. The form is titled 'EDIT - DYNAMICS PAYROLL INTEGRATION CONFIGURATION - 001 - MY DYNAMICS PAYROLL'. It contains two main sections: 'Dynamics Payroll Company Setup' and 'Web Service Configuration'.

Dynamics Payroll Company Setup

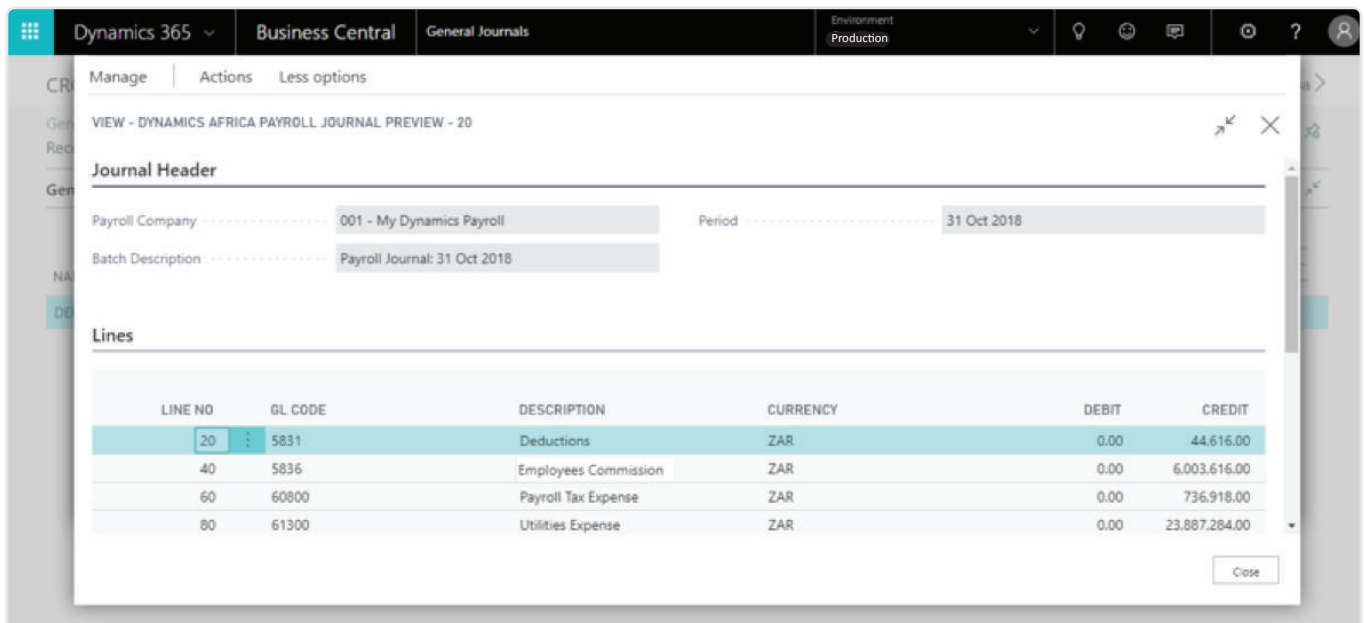
- Company Code: 001
- Company Name: My Dynamics Payroll
- Format Code: Std : Totals grouped by GL Number

Web Service Configuration

- Web Service Url: https://dynamicsafrica.payus.co.za
- User name: pete@mycompany.co.za
- Dynamics Payroll Web Service Pass: (masked with asterisks)

Buttons: + New, X Delete, Close.

Dynamics Payroll Journal in Dynamics 365 Business Central detailing General Ledger codes associated to Payroll Data.



The screenshot shows the 'Dynamics Payroll Journal Preview' table in Dynamics 365 Business Central. The table is titled 'VIEW - DYNAMICS AFRICA PAYROLL JOURNAL PREVIEW - 20'. It contains a 'Journal Header' section and a 'Lines' section.

Journal Header

- Payroll Company: 001 - My Dynamics Payroll
- Batch Description: Payroll Journal: 31 Oct 2018
- Period: 31 Oct 2018

Lines

LINE NO	GL CODE	DESCRIPTION	CURRENCY	DEBIT	CREDIT
20	5831	Deductions	ZAR	0.00	44,616.00
40	5836	Employees Commission	ZAR	0.00	6,003,616.00
60	60800	Payroll Tax Expense	ZAR	0.00	736,918.00
80	61300	Utilities Expense	ZAR	0.00	23,887,284.00

Buttons: Close.

Detailed Dynamics Payroll Data before posting to the Dynamics 365 Business Central General Ledger

Dynamics 365 Business Central | General Journals > SALARIES-Salaries: Oct 2018 | Environment: Production

← GENERAL JOURNALS

Batch Name: SALARIES | Posting Date: 10/31/2018
 Document No.: SAL-OCT-2018 | Currency Code:

Manage | **Process** | Bank | Application | Page | Actions | Navigate | Less options

Post | Post and Print | Get Standard Journals... | Save as Standard Journal... | Dimensions

ACCOUNT NO.	ACCOUNT NAME	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT	TAX LIA...	TAX CODE
5831	Employee Deductions	Deductions		44,616.00		
5836	Employees Commission	Employees Commission		6,003,616.00		
60800	Payroll Tax Expense	Payroll Tax Expense		736,918.00		
61300	Leave Pay	Utilities Expense		23,887,284.00		
5832	SDL	SDL	59,000.00			

Dimensions

DIMENSION CODE	DIMENSION VALUE CODE	DIMENSION
(There is nothing to show in this view)		

Incoming Document Files

NAME	TYPE
------	------

Summary Table:

ACCOUNT NAME	TOTAL DEBIT	TOTAL CREDIT	BALANCE	TOTAL BALANCE
Employee Deductio...	30,672,434.00	30,672,434.00	0.00	0.00

ESS

The Dynamics Payroll Employee Self Service (ESS) allows employees to access their payslips, apply for leave or even submit a claim for reimbursement.

DYNAMICS Payroll | Search for employees

Anette Hill
Director

Inbox

No data

Teams

Subordinates | My Peers

Documents & Links

Documents | Links

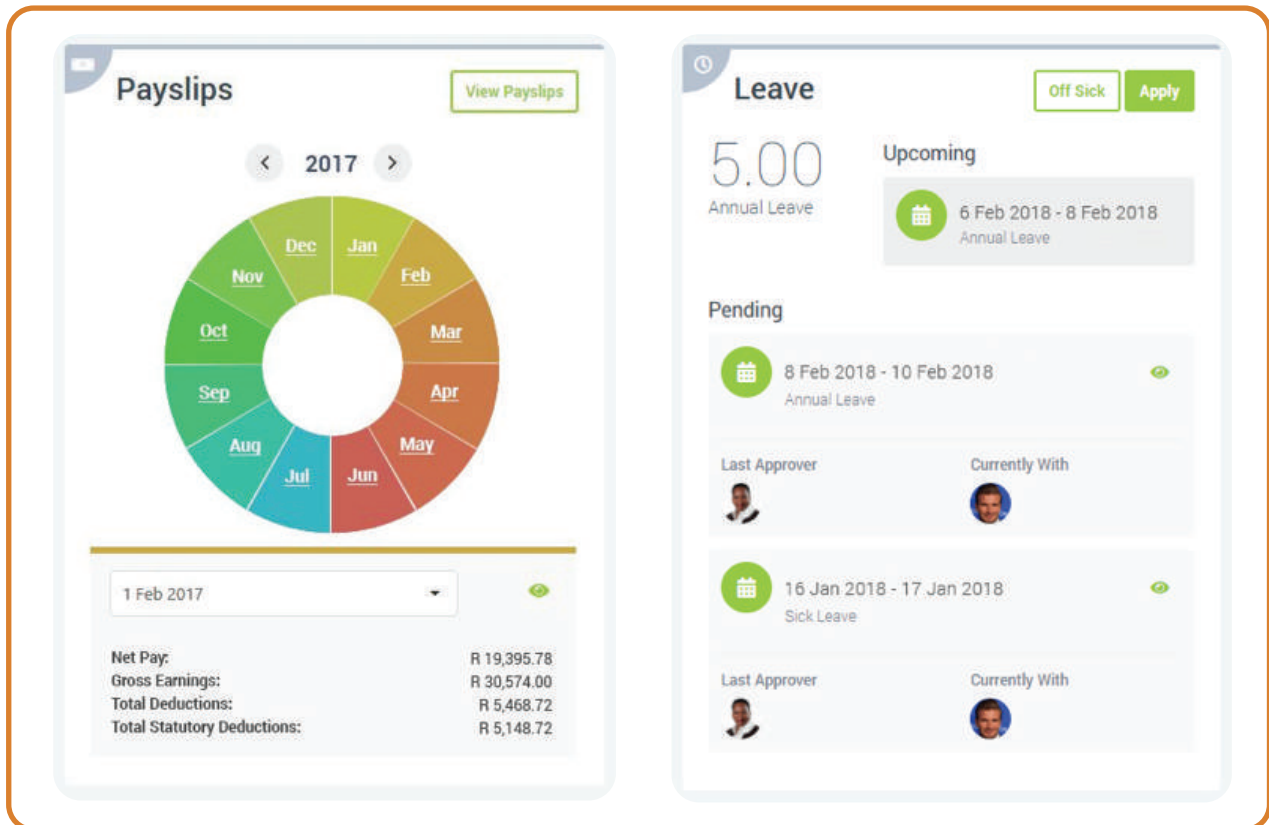
Leave | OFF SICK | APPLY

6.50
Annual Leave Days

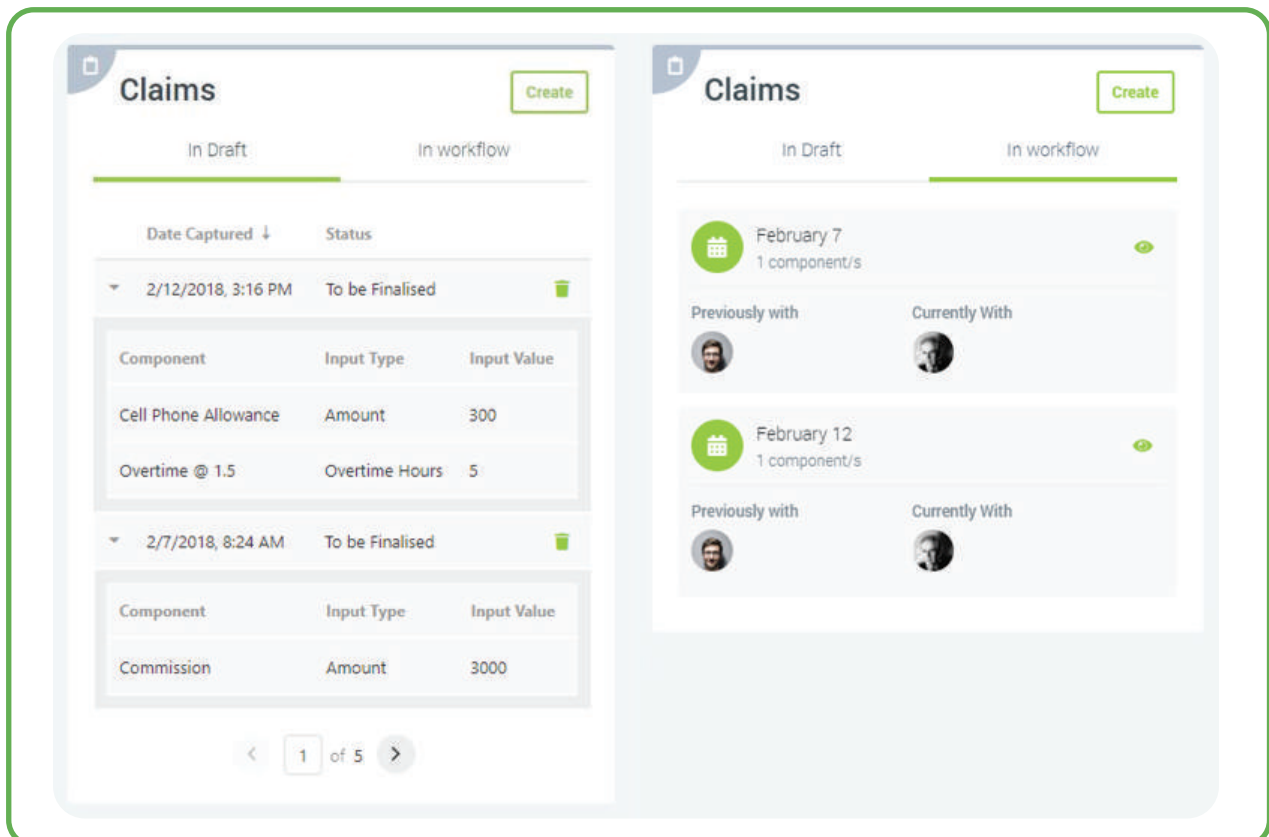
Payslips | VIEW PAYSIPS

2019

Payslip history, monthly overview and Leave applications in the graphically rich Payslip and Leave Widgets



Claims Widget





Employee Details screen

The screenshot shows the Dynamics Payroll interface. At the top, there's a green header with the Dynamics Payroll logo, a search bar, and a user profile icon labeled 'LN'. A dark sidebar on the left contains various navigation options. The main content area features a large header for 'Lohann Nagel, Consultant' with a circular profile picture containing 'LN'. Below this, there are four panels: 'About' (Email, Birth Date, Group Join Date), 'Company' (Company Region, Company, Department, Employee Number, Frequency Name), 'Managers' (Peter Sadow, Director), and 'Subordinates' (Anette Hill, Director).

Navigation Menu:

- Add New Employee
- Create A Mock Payslip
- Claims
- Post Bulk Entries For Multi...
- Change Request
- Basic Information
- Tax Profile
- Payroll Information
- Leave Administration
- Skills / Training / Qualificat...
- Payslips / Tax Certificates ...
- Performance Evaluations
- Terminate / Reinstate or S...
- Take On Year To Date Figur...
- Manager View

Employee Details for Lohann Nagel (Consultant):

- About:**
 - Email: lohann@dynamicsafrica.biz
 - Birth Date: 18 October
 - Group Join Date: 07 January 2019
- Company:**
 - Company Region: Gauteng - Pretoria
 - Company: MS Dynamics
 - Department: Sales Department
 - Employee Number: LN
 - Frequency Name: Monthly
- Managers:**
 - Peter Sadow, Director
- Subordinates:**
 - Anette Hill, Director

