



*"We needed a partner to maximize the software we chose and believe in. After a great deal of investigating we know we have found our partner, SIS Software. **They have developed software that hits the core of our business.** We are energized by their solutions and look forward to launching SIS Advanced Payroll, and SIS Project Management for AX."*

*- Jesus Fuentes, Industrial Electrical Company*

*"The main reason Rex Moore went with SIS is because we felt that SIS understands the complexity of union and certified payroll. **We needed a solution that was robust, flexible and simple all at the same time.** Making mistakes during the processing of certified payroll can leave an organization exposed to costly fines or exclusion from the use of apprenticeship. Any of these would cause our organization to be less competitive in the market. **Of the other vendors available, SIS was the only one that could speak our language and understand the payroll challenges we face every day.**"*

*- Jeremy Grosser, Rex Moore*

Gold  
Microsoft Partner



The SIS Advanced Union Payroll for Dynamics 365 for Operations automates the capture of time and complex calculations for earnings, benefits, fringes and deductions for Union and Wage scale jobs, including Union Reciprocity agreements. All a worker needs is the project and task, and the system will process the correct Union or Prevailing Wage rates and fringes based on the project and location.

## KEY CAPABILITIES

### Time & Expense Entry

- Time entry for Crews, Multi-Worker & Single Worker
- Captures field expenses and allows reimbursement through payroll
- Capture of Equipment Usage entry for project costing and billing
- Enables daily reporting of Labor and Job Cost
- Labor capture and costing to projects independent of payroll cycle
- Automatically captures correct union & prevailing wage rates & fringes based on selected project & location.
- Capability to duplicate or reverse posted time sheets
- Allows override job classification at time entry

### Unions and Prevailing Wage Rates and Fringe Functionality

- Automatically applies correct wages and fringes based on reciprocity agreements set up in the system between unions across jurisdictions
- Union agreements may begin or be changed in the middle of a payroll cycle
- Fringe set up allows for multiple basis for computation (percentage, hourly, flat)
- Enables classification of fringes as taxable for payroll processing
- Union Fringe reporting at frequency dictated by unions independent of pay cycle
- Manages multiple unions for the same craft or multiple crafts on the same project
- Calculates additional pay for shifts and special (hazard) pay
- Manages rate table requirements for merit shops subject to (PLA's) Project Labor Agreements
- Capable of copying existing agreement to update wage and fringe rates for new agreements for increased efficiency

### Payroll Tax Processing

- Captures the specific tax region that applies to an employee based on location of project
- Allow for multiple tax regions on the same project (example pipeline construction)

### Certified Payroll

- Cash in-lieu of fringe capability
- Certified Payroll Reports
- Can designate activities such as fab shop employees, as not subject to prevailing wage

### Financial Closing

- Eliminates Month End Accruals for Direct Labor Cost (when timesheet cycles cross financial periods)

### Standard Dynamics 365 for Operations Payroll Features

- Integrated Payroll Solution
- Enables one-time setup of benefits, deductions, fringe benefits, workers compensation, and general liability insurance (seamless integration with Human Resource Module)
- Powerful tax engine – federal, state and local tax calculations
- Flexibility to process payroll in multiple payroll cycles i.e. weekly, bi-monthly, & monthly

# Advanced Payroll - Microsoft Dynamics 365 for Operations

## Reporting

- Project/Job Timesheet report summarizes total hours, hourly cost, fringe (union) costs and total cost by project – a must for project managers
- Employee Timesheet report lists all workers with their corresponding titles providing their total hours, costs and fringes (union).
- Union Fringes report – Summary of earnings and fringes by employee and job classification for reporting period
- Payroll Interface Summary – for reconciliation to Payroll
- Certified Payroll reports – Standard DOL and California

Dynamics 365 Advanced payroll - union > Common > Labor union agreements

Search for a page USMF

LABOR UNION AGREEMENTS OPTIONS

NEW MAINTAIN  
Labor union agreements Copy agreement

Click the edit button to make changes.

LABOR UNION AGREEMENTS  
IBEW\_MO\_53\_AG-1 : IBEWMO53

General

OVERVIEW

Agreement ID	Description	Union name	Effective date
IBEW_MO_53_AG-1	Agreement 1	IBEW Kansas City Local 53	1/1/2016
	Union ID	Date signed	
	IBEWMO53	1/1/2016	

Jobs

Special pay

Fringes

Click the edit button to make changes.

00025 : 8/4/2016 TIMESHEET FOR IUPATKS229\_MCREW AND PROJECT

### Worker timesheet costs

**WORKER COST SUMMARY**

✓ Name	Regular hours	OT1 hours	OT2 hours	Total hourly costs	Total fringe cost	Total cost
Jack Apprentice	8.00	2.00		132.00	13.30	145.30
Sam Foreman	8.00	2.00		440.00	21.00	461.00
Wade Journeyman	8.00	2.00		363.00	19.08	382.08

**HOURLY COSTS** FRINGES

✓ Date	Project ID	Job	Earning code	Activity number	Category	Union ID	Total hours	Union rate	Project/Employ...	Prevailing wage rate	Cost source	Hourly rate	Calculated cost
7/29/20...	000193	PTGAPPR2	Overtime	00346	Labor...	IUPATKS229	2.00	24.00	0.00	0.00	Home union	18.00	36.00
7/29/20...	000193	PTGAPPR2	Regular	00346	Labor	IUPATKS229	8.00	96.00	0.00	0.00	Home union	12.00	96.00

Options

1 of 2 100% Find | Next

CERTIFIED PAYROLL REPORT

Name of Contractor or Subcontractor Village HQ

Address123 Coffee Street  
Suite 300  
Redmond, WA 98052  
USA

Payroll No.

For Week Ending03/06/2016

Project and Location  
Hancock Building

Project Number  
ZS-000023

Name and Last Four Digits of Social Security Number	EX #	Work Classification	Mon 29	Tue 1	Wed 2	Thu 3	Fri 4	Sat 5	Sun 6	Total Hours	Rate of Pay	Gross Amount Earned	FICA & Med	Federal Tax	State Tax	Pension	Other	Total Deduction	Net For Week
Dave R Journeyman XXX-XX-1234	1	Roofer Journeyman	o							0.00	0	1,834.00							
			s	8.00	8.00	8.00	8.00	8.00		40.00	45.85	1,984.00	140.30	367.50	119.61	0.00	0	627.41	1,356.5
Joe R Apprentice XXX-XX-9854	4	Roofer Apprentice	o				2.00			2.00	45.93	1,489.85							
			s	8.00	8.00	8.00	8.00	8.00		40.00	34.95	1,530.35	113.97	280.32	93.75	0.00	0	488.04	1,042.3
Mike R Apprentice XXX-XX-4522	1	Roofer Apprentice	o							0.00	0	1,112.40							
			s	8.00	8.00	8.00	8.00	8.00		40.00	27.81	1,112.40	85.10	185.96	67.14	0.00	0	338.20	774.2
Steve R Foreman XXX-XX-6789	6	Roofer Foreman	o							0.00	0	1,974.00							
			s	8.00	8.00	8.00	8.00	8.00		40.00	49.35	1,974.00	151.01	406.70	130.60	0.00	0	688.31	1,285.6