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MICROSOFT DYNAMICS 365 FOR TALENT

HCM Digital Transformation

Reimagine your HR processes with an optimized method that modernizes talent acquisition, boosts employee success and drives operational excellence using a cloud, mobile, talent-centric approach.

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Learn more about Microsoft Dynamics 365 for Talent

Dynamically attract, empower and optimize your talent to accomplish consistent and impactful results and company objectives. The digital transformation of HR processes with Microsoft Dynamics 365 for Talent provide an organization with an efficient, collaborative, and powerful experience throughout an employee's entire career lifecycle.

Reconceptualize HR processes with an enhanced methodology that modernizes talent acquisition, boosts employee success and drives operational excellence using a cloud, mobile, talent-centric approach.

WHEN YOUR EMPLOYEES SUCCEED

Modernize Talent Acquisition

Create a compelling recruiting experience that shortens the employee hiring cycle, sustains a candidate pipeline and secures top talent.

Drive operational excellence

Foster a high-performance culture whilst optimizing workforce costs, streamlining HR processes, and driving agility by placing people at the center of digital transformation.

Boost employee success

Stimulate growth and increase engagement to inspire a collaborative workplace empowering employees to produce outstanding work, increases job satisfaction, and cuts turnover.

YOU SUCCEED!

FourVision Web Apps enhance Microsoft Dynamics 365 for Talent

Each organization has its own HR processes with its own unique requirements. In most cases the standard out-of-the-box functionality covers all the HR needs of an organization.

Nonetheless, over the course of dozens of HRIS implementations, FourVision has come across organizations who required enhancements in several key areas of their HCM environments. In response we began creating flexible, Cloud-based applications to provide enhanced functionalities. The result being comprehensive suite of Web Apps that provide extra functionality and optimizes Microsoft Dynamics 365 for Talent for each client.

Expenses

Expedite the reimbursement process for employees. Built-in workflows allow employees to digitally submit expense requests with attachments for reviewal and approval/rejection. Supports both mobile and PC -based environments.

HR Document Management

Secure, enhanced HR Document Management capabilities. Search with associated documents, time-based storage and role-based access to support compliance regulations.

HR Request

Provides secure, role-based workflows for reporting and tracking HR Requests. Requests can include employee requisitions, equipment requests via employee self service

Succession Planning

Stack rank employees based on performance criteria. Create development plans and track performance. Identify churn risk via nine box grid analysis. Develop employee qualifications and experience via skill gap analysis.

Sickness

Robust Sickness registration that auto populates timesheets and individual & team calendars. Linked to Occupational Health and Safety.

Occupational Health and Safety

Report and track dangerous workplace incidents, injuries and sickness. Supports multiple legal entities and Health and Safety procedures. Linked to Sickness App

Payroll interface

Flexible export and import engine facilitating the exchange of relevant payroll information to and from your payroll processor. Maintain employee data in your Dynamics 365 environment using any 3rd party payroll provider.

Workforce Management

Plan your workforce using current and forecasted job positions. Estimate and budget future employment costs.

Timesheet

Time capture with built-in workflow approvals, record absence, expense management and individual and team calendar views

Benefit Portal

Portal provides employees a personalized view of available benefits. Streamlines the annual enrollment process for items such as health plans until financial benefits.

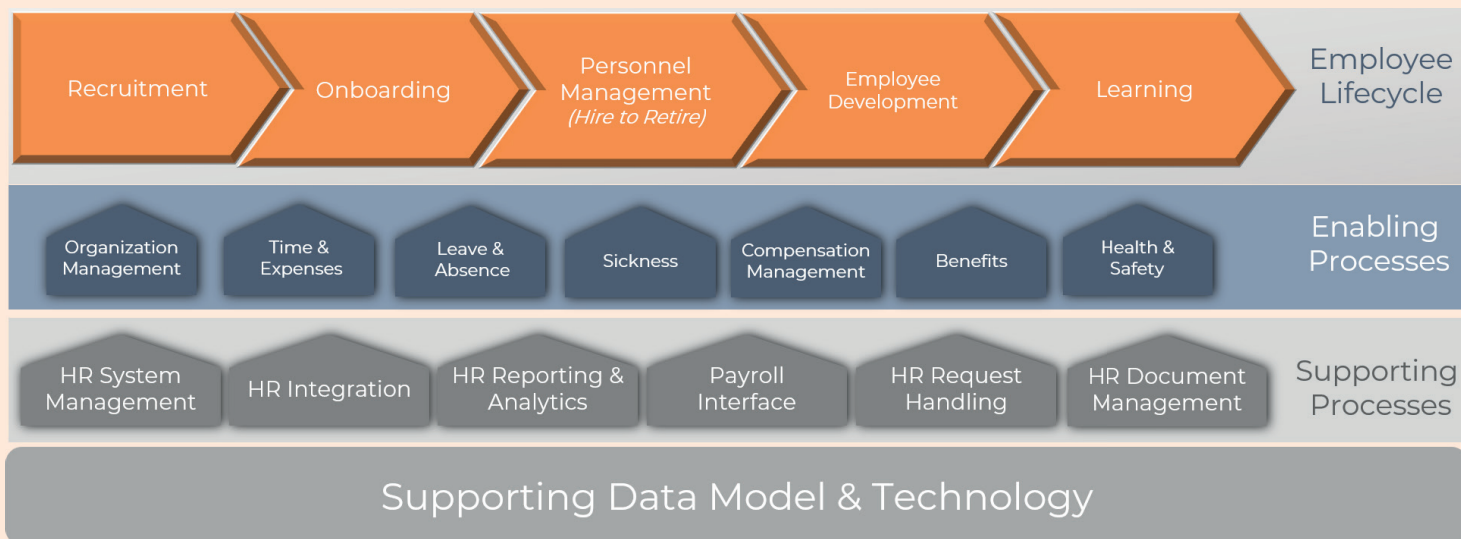
Performance Management

Create and manage performance reviews. Set and maintain individual objectives and development plans. Share reviews and update with skills and certs via employee self-service.

Leave and Absence

Enhanced capabilities for submitting and tracking leave. Support all types of leave. Configurable by legal entity and country. Team calendars via manager self-service.

Support your HR processes with the latest HR solution Microsoft Dynamics 365 for Talent and FourVision Web Apps



Your System Integrator for Microsoft Dynamics 365 for Talent

FourVision handles the Digital Transformation of your HR processes with the utmost passion and expertise. With over a decade of experience and multiple Microsoft Dynamics 365 HR implementations, FourVision excels at resolving complicated business challenges through a creative and innovative approach. FourVision believes in successful results are obtained only through a combination of technological expertise, extensive experience and a strong dedication to each client's success.

As a certified Microsoft Dynamics 365 Gold partner, FourVision delivers a range of services to address all of your implementation, digital transformation and support needs. **FourVision services include:**



A set of **implementation services** ranging from configuration to support services



Upgrade **planning & execution services** to stay up to date on Microsoft Dynamics 365 for Talent



Deep **knowledge, expertise** and **invaluable experience** in **Human resources**



A complete **set** of proactive and reactive **technical support services**



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