

# PAYROLL INTERFACE

## FOURVISION'S WEB APP FOR MICROSOFT DYNAMICS 365 FOR TALENT



### SEAMLESS INTEGRATION

FourVision's Payroll Interface Web App offers seamless integration between 3rd party payroll providers and Microsoft Dynamics 365 for Talent. The Payroll Interface provides organizations the ability to streamline their payroll process, both domestically and internationally. The Web App communicates in different ways with different payroll vendors. It supports Application Programming Interface (API) to communicate sensitive data but also file transfers, like XML and CSV. The Web App allows the Payroll and HR department to store all payroll related data in Microsoft Dynamics 365 for Talent and the Payroll Interface Web App. Based on the payroll period only the changes will be sent to the local payroll provider. With the Payroll Web App, FourVision is combining the best of two worlds: A great Global Talent solution linked with well-known payroll providers like ADP, Ceridian, Sage or local payroll providers.

### PAYROLL INTERFACE FEATURES

- Import employee data from Microsoft Dynamics 365 for Talent in one click via the Payroll Web App via API to a local payroll vendor
- Add payroll and tax specific data via the Payroll Web App to the payroll provider
- Supports addition of adding payroll provider specific information
- Country or Company (Legal entity) specific configuration
- Clear messages are displayed to show which records and fields are incorrect
- Clear error solutions are provided when data is incorrect

### EXPEDITED ONE-TIME CONFIGURATION

Experience hassle-free initial configuration per requirement from your payroll provider to send to payroll.

PERSONNELNUMBER	FIRSTNAME	LASTNAME	ACTION
000001	Crystal	Rodriguez	...
000002	Elizabeth	Hemdon	...
000003	Eric	Kinsley	...
000004	Dixie	Pulver	...
000005	Terri	Wallace	...
000006	Donald	Sprouse	...
000007	William	Honeycutt	...
000008	Melissa	Williams	...





## THE ROLE OF THE PAYROLL ADMIN

The Payroll Administrator has the ability to configure the Payroll Web App, gather the employee related data changes and export the data to the external payroll provider. **The payroll administrator can be responsible for:**

- Country specific (fiscal) data
- Worker data such as worker ID, contact information, personal information.
- Employment data including benefits eligibility, worked states, Worker categories.
- Compensation & Payroll data including Earning codes, tax codes, Pay cycles.

The screenshot shows the FourVision Payroll Admin interface. The breadcrumb trail is 'Payroll > Admin > Pay frequencies'. The page title is 'Pay frequencies' and it shows 5 items. The table below lists the pay frequencies:

NAME	DESCRIPTION	STATUS	ACTION
W	Weekly	<input checked="" type="checkbox"/>	...
B	Bi-Weekly	<input checked="" type="checkbox"/>	...
M	Monthly	<input checked="" type="checkbox"/>	...
4	4 Weeks	<input checked="" type="checkbox"/>	...
SM	Semi-monthly	<input checked="" type="checkbox"/>	...

Showing 1 to 5 of 5 entries

## PROCESS OVERVIEW

Microsoft Dynamics 365 uses the Common Data Service model for Apps to house data and allow seamless real-time integration between all applications on the Dynamics platform. The Payroll Web App stores payroll related data as well as the changes from Microsoft Dynamics 365 for Talent. Based on smart configurations the Web App makes the translation of Microsoft Dynamics 365 for Talent data to the format and requirement of the local payroll vendor. The transfer to the external payroll provider is using API or other options like XML or CSV files for processing.

## KEY TAKEAWAYS

- Seamless integration between Microsoft Dynamics 365 for Talent, the Payroll Interface Web App and external payroll providers
- Support of retroactive calculation
- Configurable solution per payroll provider
- Minimize risks in handling confidential data
- Clear error handling within the Web App to allow expedited payroll processing

FourVision handles the Digital Transformation of your HR processes with the utmost passion, experience and expertise. With over a decade of experience and countless successful Microsoft Dynamics 365 HR implementations, FourVision excels at resolving complicated business challenges through the smooth and efficient implementation. FourVision has come across organizations who required enhancements in several key areas of their HCM environments. In response we began creating flexible, Cloud-based applications to provide enhanced functionalities. The result being a comprehensive suite of Web Apps that provide extra functionality and optimizes Microsoft Dynamics 365 for Talent for each client.