ABOUT US

Next generation interview as a service (laaS) platform and associated services to manage and monitor candidate screening life-cycle in real time mode via video enabled self-assessment and video enabled One-on-One Interview.

INDUSTRIES













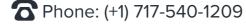






CONTACT US







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HOW DOYOU RIGHT PEOPLE





RECRUITMENT CHALLENGES

- Multiple Resources Involved
- Misrepresentation over Telephonic Interviews
- Lack of Collaboration for Collective Decision Making
- Biased Decision Making
- Incompetent Hiring
- Internal Technical Staff Involvement causing Productivity Loss
- Limited availability of Technical Experts

OUR SOLUTION APPROACH

1. laaS:

- laaS (Interview as a Service) Platform Eliminates Hiring Process Gaps
- Covers Various Domain Areas and Resources
- 24x7 Global Availability

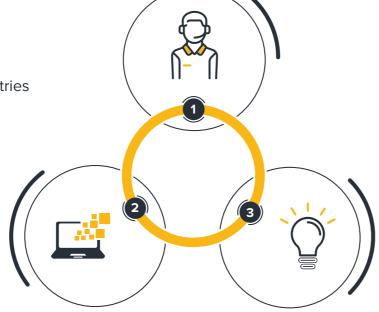
2. Tools & Technology:

Effective Evaluation Technology

 Video Assessment Tools help deliver the Interview Result as per Expectations

3. Experts:

- Subject Matter Expert
- A Global pool of SMEs from Diverse Industries



OUR FEATURES

VIDEO INTERVIEW PLATFORM

- VIDEO SELF ASSESSMENT:
- Eliminates Time Constraint
- Record and Playback Features
- Prevents Misrepresentation
- Ensures Quality of Candidates
- Customization of Interview Questions

- EXPERT 1 X 1 VIDEO INTERVIEW:

- Schedule Video Interview with Credentialed/Internal Expert
- Expert Conducts Live Video Interview with the Candidate
- Eliminate Proxy Interviews
- Effective Recruitment

GLOBAL EXPERT POOL

- CREDENTIALED GLOBAL SME:
- Choose Experts based on Requirements (Availability, Industry and Expertise)
- Clients can Rate Experts based on their Interview Feedback
- QUESTION LIBRARY COMPILED BY SME:
- Access to a library of Preset Questions & Answers prepared by Experts
- Ability to add your Own Questions for Assessment

INTELLIGENT INSIGHTS

- Gain Intelligent Insights on the Candidate's Activity during their Video Interview
- View the Self-Assessment Video Interview via Live Candidate Streaming
- Remotely Monitor Candidate's Live Interview

ENTERPRISE COLLABORATION

- ENTERPRISE COLLABORATION:
- Share Video Interviews and Intelligent Insights with Internal Experts
- Setup Collaborative Interview with Internal Technical and Management Staff
- Create. Add and Control Administrators and Sub-Users

- ENTERPRISE INTEGRATION SCENARIO:

- Uniquely designed API compatible with existing ATS and CRM systems
- Effortless integration with MS Outlook Calendars for Candidate Scheduling
- Full Integration Capability with Sales Force









