

ABOUT US

Next generation interview as a service (IaaS) platform and associated services to manage and monitor candidate screening life-cycle in real time mode via video enabled self-assessment and video enabled One-on-One Interview.

INDUSTRIES



CONTACT US

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HOW DO YOU HIRE THE RIGHT PEOPLE



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RECRUITMENT CHALLENGES

- Multiple Resources Involved
- Misrepresentation over Telephonic Interviews
- Lack of Collaboration for Collective Decision Making
- Biased Decision Making
- Incompetent Hiring
- Internal Technical Staff Involvement causing Productivity Loss
- Limited availability of Technical Experts

OUR SOLUTION APPROACH

1. IaaS:

- IaaS (Interview as a Service) Platform Eliminates Hiring Process Gaps
- Covers Various Domain Areas and Resources
- 24x7 Global Availability

2. Tools & Technology:

- Effective Evaluation Technology
- Video Assessment Tools help deliver the Interview Result as per Expectations

3. Experts:

- Subject Matter Expert
- A Global pool of SMEs from Diverse Industries



OUR FEATURES

VIDEO INTERVIEW PLATFORM

- VIDEO SELF ASSESSMENT:
 - Eliminates Time Constraint
 - Record and Playback Features
 - Prevents Misrepresentation
 - Ensures Quality of Candidates
 - Customization of Interview Questions
- EXPERT 1 X 1 VIDEO INTERVIEW:
 - Schedule Video Interview with Credentialed/Internal Expert
 - Expert Conducts Live Video Interview with the Candidate
 - Eliminate Proxy Interviews
 - Effective Recruitment



GLOBAL EXPERT POOL

- CREDENTIALLED GLOBAL SME:
 - Choose Experts based on Requirements (Availability, Industry and Expertise)
 - Clients can Rate Experts based on their Interview Feedback
- QUESTION LIBRARY COMPILED BY SME:
 - Access to a library of Preset Questions & Answers prepared by Experts
 - Ability to add your Own Questions for Assessment



INTELLIGENT INSIGHTS

- Gain Intelligent Insights on the Candidate's Activity during their Video Interview
- View the Self-Assessment Video Interview via Live Candidate Streaming
- Remotely Monitor Candidate's Live Interview



ENTERPRISE COLLABORATION

- ENTERPRISE COLLABORATION:
 - Share Video Interviews and Intelligent Insights with Internal Experts
 - Setup Collaborative Interview with Internal Technical and Management Staff
 - Create, Add and Control Administrators and Sub-Users
- ENTERPRISE INTEGRATION SCENARIO:
 - Uniquely designed API compatible with existing ATS and CRM systems
 - Effortless integration with MS Outlook Calendars for Candidate Scheduling
 - Full Integration Capability with Sales Force

