Next2Flex

Unlocking the potential of part time work in a social security context

Challenges

In the last decades, the amount of part-time and temporary jobs has grown significantly. Meanwhile the pressure on welfare budgets of municipalities is increasing. Therefore, municipalities are forced to stimulate part-time work. However, part-time work causes various administrative difficulties, both for the municipality and the jobseeker.

- The market share of flex work has grown more than 70% in the last two decades
- A large majority of municipalities had a deficit on welfare budgets since 2015
- Municipalities that promote part-time work on average experience less deficit problems.

Ideal Solution

Next2Flex enables secured and automated exchange of income information between employers and municipalities. Through timely delivery of income data, the owed additional allowance can be estimated more accurately, with less administrative burden and more reliability to the clients.

"The fact that some municipalities still don't promote part-time work, is caused by the administrative burden that both the client and the municipality face when someone is having partial income" (Atlas voor Gemeenten, 2017).

Desired Outcomes

- Part-time work becomes more attractive for jobseekers
- Less people relying on public welfare
- Less bureaucracy, more positive contact
- Less reclamations due to errors

- More attractive for employers to hire jobseekers due to decreased administrative burden
- For an average part-time worker, the government saves €8.000
- Professionals spend less time procedures such as retrieving money from clients.

Next2Flex: the most convenient way to part-time work and social security savings

Securing Economic and Social Impact Using the Power of Cloud Technology!

Security & Privacy

- Safe and encrypted communication and collaboration in the Microsoft Azure Cloud
- Manage who sees what through granular rights and roles management.

Scalability

- Easily scale up or down depending on your organizational needs
- Involve external companies and services through the Next2Flex API interface.

Productivity and mobility

- Possibility to connect and integrate with Microsoft apps such as Microsoft Teams, Power BI, Excel, and many more
- Allow your employees to collaborate from wherever they want, based on your own policy restrictions.

Economic and social impact

- >80% reduction of reclamations caused by errors
- >40% of the candidates found a full-time job after participating in Next2Flex
- >15% fewer signals of potential fraud, and less fraud cases in general

"Thanks to Next2Flex our jobseekers can work part-time without worrying about problems with their social security allowance." – Ton van der Leck, WSP Rijnmond.

Next2Flex + Next2 + Microsoft Azure

Next2Flex unlocks the potential of part-time work, by reducing substantial administrative costs and offering part-time workers clear financial insights. Automated exchange of income data allows for timely and reliable calculations. This leads to a decrease of reclamations, back payments and administrative pains. Because of this, the part-time worker can focus on the job and increases chances to become financially independent.

Solution Alignment

Protected Cloud

Azure Active Directory for authorization and authentication employees and partners with their current company credentials.

Managed Platform

With the underlying Microsoft Azure and Omnimap platform, you don't have to worry about storage, backups, and performance. Stay in control when it comes to the distribution and rights management of the Next2Flex platform.

Agile Innovation

Stay agile and anticipate on new developments. Get access to Office 365 productivity improvements. Connect Next2Flex with new applications in the Azure Marketplace. Experiment and easily scale up or down size depending on your organizations requirements.