CODERSRANK.IO

YOUR COMPANY NEEDS GREAT DEVELOPERS TO GROW

Finding and hiring the best IT talents nowadays is insanely hard.

Backed by the power of artificial intelligence and direct reach of **16 million developers**, we can support your growth 100% pure performance based

Summary

What is **CODERSRANK.IO** ?

CodersRank is an algorithm based revolutionary service, collecting coders digital footprint and ranking them by technology and skill level.

Thanks to our database of 16 million coders, we can double your closed vacancies

Coders have a **huge digital footprint** on the Internet

Learning: Udemy   LARACASTS   Code School *a Pluralsight company*

Social connection: Medium   Quora   stack overflow

Code challenges: kaggle   CODEFORCES   CodinGame   CODECHEF *A Direct! Educational Initiative*   HackerRank

Code sharing: GitHub   GitLab   Atlassian Bitbucket

MILLIONS of coders are using these systems.
We collect and organize their professional data

...This is true for all technologies they use!

Global Problems

You **do not get enough coders** who apply for your open position

Hard to reach the best coders or it is too expensive for your budget

You can not decide whether a coder is a top notch or a mid-level

What is Smart Reach™?

Own DataBase

Already collected 16 million+ public profile of coders

Geolocated targeting
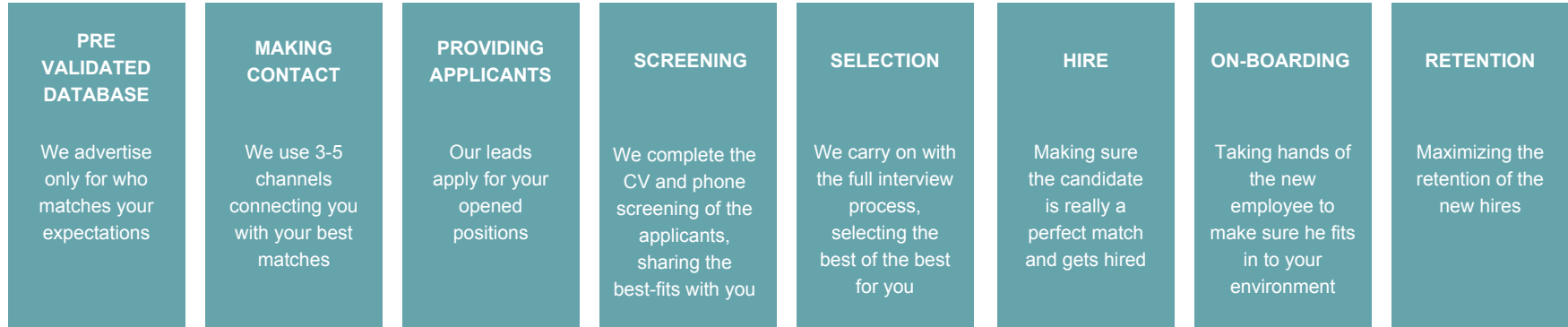
Laser-segmented target audience with geolocation tags

Skillset + History

Wide knowledge of technical skills and history of everyone

How it works? – High level

PRE VALIDATED DATABASE	MAKING CONTACT	PROVIDING APPLICANTS	SCREENING	SELECTION	HIRE	ON-BOARDING	RETENTION
We advertise only for who matches your expectations	We use 3-5 channels connecting you with your best matches	Our leads apply for your opened positions	We complete the CV and phone screening of the applicants, sharing the best-fits with you	We carry on with the full interview process, selecting the best of the best for you	Making sure the candidate is really a perfect match and gets hired	Taking hands of the new employee to make sure he fits in to your environment	Maximizing the retention of the new hires

our Shortlisting model

our Placement based model

How it works? – The process

Free job-slots

You provide job descriptions which positions you want to fill

Direct reach

We can directly reach 16 million ranked developers on various channels

Getting best applicants

You receive real and relevant applicants

Choose

You only pay if you select any from them

*The whole process can be successfully executed within 2 weeks. Yeah, the world is that fast.

Laser-targeting the best coders matching your job

We can reach the coders by knowing:

- Detailed experience per technology

- Coding languages he uses

- Practical experience / year / coding language

- CAN BE TARGETED INDIVIDUALLY

CodersRank
Why should you work with us?

- 16 million relevant, ranked coders

  to be reached DIRECTLY

- Reaching passive job seekers,

  who don't appear on LinkedIn

- Brand-building in the sight of the best coders

- Secret ranking algorithm

- You only pay for success
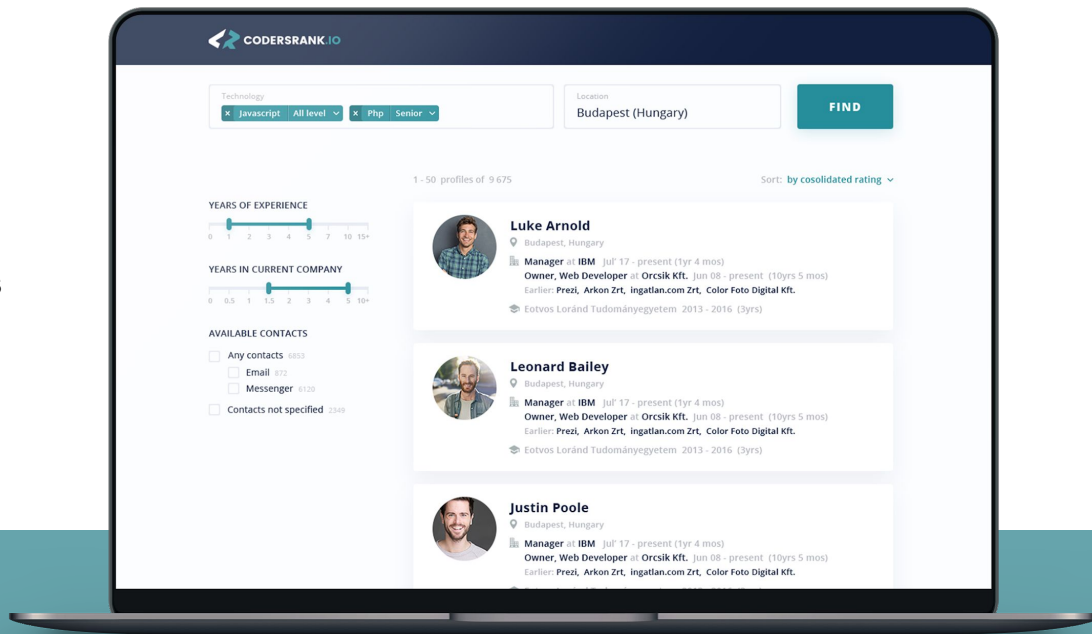
One click = suiting job for coder

CODERSRANK.IO

Pricing - Free Basic Job Slot

FREE

Basic job slot

Reach 3000+ IT professionals!

Unlimited job posts, no commitment

€ 0 /slot

- Unlimited free job slots

- You can instantly upload your job for free here and see results

- Job becomes available in CodersRank job platform

- Free job posting visible to 3000+ IT professionals

- Our profile page job recommender feature shows your job to best fitting developers directly!

- Ability to receive and check all applicants

- No setup fee or install cost

Pricing - Shortlisting

Shortlisting

You only pay
for accepted applicants!

We collect and screen
relevant applicants for You!

€
789 /approved
applicant

- Supported recruitment campaign

- 100% Performance-based shortlisting

- No risk: you only pay for applicants YOU choose!

- You don't have to worry about sourcing and filtering

- We collect, CV and phone screen relevant applicants for You!

- You pay when you want to unlock an applicant's name & contact

Price: 789 EUR / approved applicant

First provided applicant for 389 EUR

CODERSRANK.IO

Pricing - Placement based

Placement based

Closing you vacancy performance-based

Extra channels and recruiters included to maximize success

€ 489 /approved applicant

16% success fee

- Advanced prescreening, CV screening and phone screening
- We use all possible channels for closing your vacancy and helping your company's growth
- Fully supporting you to find and hire the best developers
- You have half price on applicants and can't pay more than the 16% success fee

Price: 16% commission from successful placement
all previous approved applicant fees deducted when
commission is paid
First provided applicant for 289 EUR

FAQ

Who is an approved candidate?

The candidate who already applied for the position, were pre screened by us. We share the relevant CVs to you without contact details. If you approve the candidate we send you the contact details as well.

Can we offer more than one opportunity for the approved candidate?

Yes, you can share unlimited number of positions with these candidates. There is no extra fee for that in the shortlisting model. If you choose the placement model and the candidate is hired for a different position within a year you still have to pay the success fee.

What platforms do you use to find the candidates?

We are using our profile page, direct emails and social medias

Are you sending one batch of applicants or sending them continuously?

We are sending the applicants continuously. We usually ask for a weekly or bi-weekly status calls from our partners

FAQ

What if there isn't any communication between the candidate and our partner after the presentation?

If the candidate haven't responded to the presentation email, CodersRank will refund the fee.

What if a the candidate cancels the first call and withdrew the application?

CodersRank will refund the fee.

What if a candidate withdraws application or became unresponsive during the interviewing process (e.g.: tech screening, initial call, etc.)?

It is a successful fulfillment

What if the candidate fails tech screening or any other interview?

It is a successful fulfillment

Your contact person: the CEO

Károly Paczári

Chief Executive Officer

CodersRank

karoly.paczari@codersrank.io

0036 30 422 0418

Have questions?

Schedule a call with me

Shortlisting - The process

Free job-slots

You provide job descriptions and we create the landing page

Getting applicants

You pay for the CVs in advance. 389 EUR for the first 789 EUR after that

Approve CVs

We are sending you CVs without contact details and you can choose which you want

Choose

You can decide after each approved application if you want to receive more or not

Shortlisting - how you receive an applicant

1. Phone screened candidate

2. CV of a candidate within CodersRank corporate template, created
   by a recruiter

- Summary of Qualifications

- Experience

- Tech stack

- Education and Certifications