



YOUR COMPANY NEEDS GREAT DEVELOPERS TO GROW

Finding and hiring the best IT talents nowadays is insanely hard.

Backed by the power of artificial intelligence and direct reach of **16 million developers**, we can support your growth
100% pure performance based



Summary

What is  **CODERSRANK.IO** ?

CodersRank is an algorithm based revolutionary service, collecting coders digital footprint and ranking them by technology and skill level.

**Thanks to our database of 16 million coders,
we can double your closed vacancies**



Coders have a **huge digital footprint** on the Internet

Learning:



Social connection:



Code challenges:



Code sharing:



MILLIONS of coders are using these systems.
We collect and organize their professional data



...This is true for all technologies they use!





Global Problems



You **do not get enough coders** who apply for your open position

Hard to reach the best coders or it is too expensive for your budget

You **can not decide** whether a coder is a top notch or a mid-level



What is Smart Reach™?



Own DataBase

Already collected 16 million+
public profile of coders



Geolocated targeting

Laser-segmented target
audience with geolocation tags

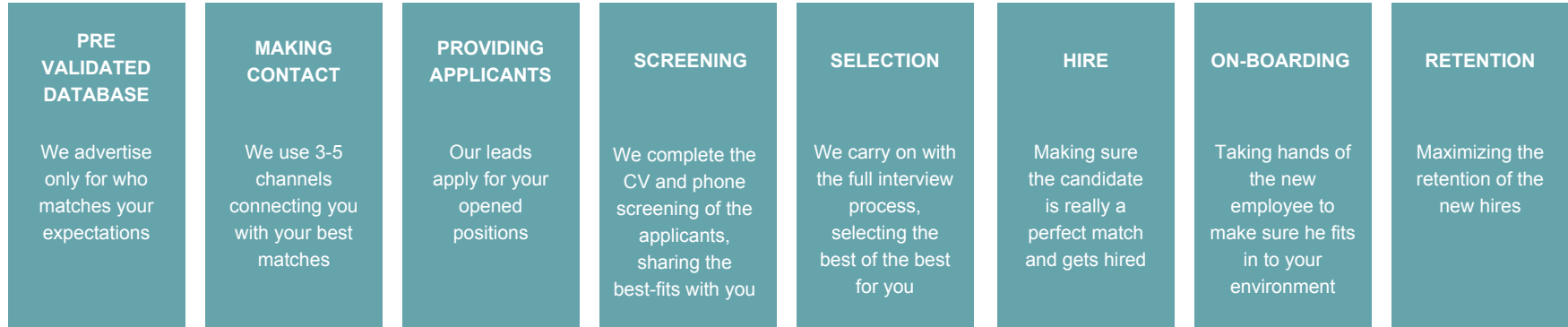


Skillset + History

Wide knowledge of technical
skills and history of everyone



How it works? – High level



our **Shortlisting** model

our **Placement based** model



How it works? – The process



*The whole process can be successfully executed within 2 weeks. Yeah, the world is that fast.



Laser-targeting the best coders matching your job

We can reach the coders by knowing:

- Detailed experience per technology
- Coding languages he uses
- Practical experience / year / coding language
- CAN BE TARGETED INDIVIDUALLY

The screenshot shows a developer profile for Luke Arnold on the CodersRank.io platform. The profile includes a profile picture, name, title (Php Developer), location (Budapest, Hungary), and social media links. It also features a 'TOP SKILLS' section with bar charts for Php (16%), Symfony (39%), and Drupal (54%). The 'EXPERIENCE' section lists roles at Codersrank.io, Innonic Zrt, Optimonk, and Conversific. The 'SCHOOLS' section lists a Bachelor's degree from Debreceni Egyetem.

LUKE ARNOLD
Php Developer @ Codersrank.io
Budapest, Hungary

SKILLS
Programming Languages: Php, Symfony, Drupal, Doctrine, PhpUnit
Web Development: Php, Drupal, CSS, Wordpress, REST, Javascript

EXPERIENCE

- 2 years 9 months **Codersrank.io**
PHP Developer
February 2016 - present
- 7 months **Innonic Zrt**
Junior Php Developer / Lead Software Tester
May 2015 - February 2016
- 1 years 3 months **Optimonk**
PHP Developer
February 2014 - May 2015
- 6 years 2 months **Conversific**
Junior Php Developer / Lead Software Tester
December 2007 - February 2014

SCHOOLS

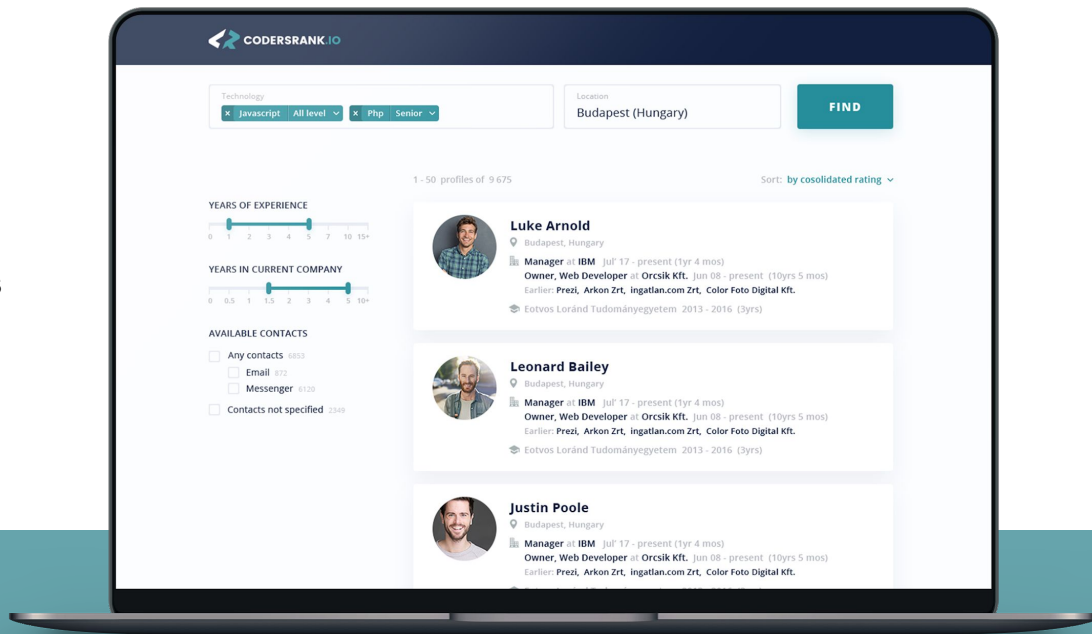
- 8 years **Debreceni Egyetem**
Bachelor's degree, Computer Science
2006 - 2014
- 8 years **Debreceni Egyetem**
Bachelor of Science (BSc), Computer Science Engineer



CodersRank

Why should you work with us?

- 16 million relevant, ranked coders to be reached DIRECTLY
- Reaching passive job seekers, who don't appear on LinkedIn
- Brand-building in the sight of the best coders
- Secret ranking algorithm
- You only pay for success



One click = suiting job for coder



Pricing - Free Basic Job Slot

FREE



Basic job slot

Reach 3000+ IT professionals!

Unlimited job posts,
no commitment

€ **0** /slot

- Unlimited free job slots
- You can [instantly upload your job for free here](#) and see results
- Job becomes available in CodersRank [job platform](#)
- Free job posting visible to 3000+ IT professionals
- Our [profile page](#) job recommender feature shows your job to best fitting developers directly!
- Ability to receive and check all applicants
- No setup fee or install cost



Pricing - Shortlisting

MOST POPULAR



Shortlisting

You only pay
for accepted applicants!

We collect and screen
relevant applicants for You!

€ **789** /approved
applicant

- Supported recruitment campaign
- 100% Performance-based shortlisting
- No risk: you only pay for applicants YOU choose!
- You don't have to worry about sourcing and filtering
- We collect, CV and phone screen relevant applicants for You!
- You pay when you want to unlock an applicant's name & contact

Price: 789 EUR / approved applicant

First provided applicant for 389 EUR



Pricing - Placement based

TOP-NOTCH OFFER



Placement based

Closing you vacancy
performance-based

Extra channels and recruiters
included to maximize success

€ **489** /approved
applicant
16% success fee

- Advanced prescreening, CV screening and phone screening
- We use all possible channels for closing your vacancy and helping your company's growth
- Fully supporting you to find and hire the best developers
- You have half price on applicants and can't pay more than the 16% success fee

Price: 16% commission from successful placement
all previous approved applicant fees deducted when
commission is paid

First provided applicant for 289 EUR



FAQ

Who is an approved candidate?

The candidate who already applied for the position, were pre screened by us. We share the relevant CVs to you without contact details. If you approve the candidate we send you the contact details as well.

Can we offer more than one opportunity for the approved candidate?

Yes, you can share unlimited number of positions with these candidates. There is no extra fee for that in the shortlisting model. If you choose the placement model and the candidate is hired for a different position within a year you still have to pay the success fee.

What platforms do you use to find the candidates?

We are using our profile page, direct emails and social medias

Are you sending one batch of applicants or sending them continuously?

We are sending the applicants continuously. We usually ask for a weekly or bi-weekly status calls from our partners



FAQ

What if there isn't any communication between the candidate and our partner after the presentation?

If the candidate haven't responded to the presentation email, CodersRank will refund the fee.

What if a the candidate cancels the first call and withdrew the application?

CodersRank will refund the fee.

What if a candidate withdraws application or became unresponsive during the interviewing process (e.g.: tech screening, initial call, etc.)?

It is a successful fulfillment

What if the candidate fails tech screening or any other interview?

It is a successful fulfillment



Your contact person: the CEO



Károly Paczári

Chief Executive Officer

CodersRank

karoly.paczari@codersrank.io

0036 30 422 0418

Have questions?

[Schedule a call with me](#)



Shortlisting - The process

Free job-slots

You provide job descriptions and we create the landing page

Getting applicants

You pay for the CVs in advance. 389 EUR for the first 789 EUR after that

Approve CVs

We are sending you CVs without contact details and you can choose which you want

Choose

You can decide after each approved application if you want to receive more or not



Shortlisting - how you receive an applicant

1. Phone screened candidate
 2. CV of a candidate within CodersRank corporate template, created by a recruiter
- Summary of Qualifications
 - Experience
 - Tech stack
 - Education and Certifications

John Smith
IT Project Manager

Personal Info

Address
134 Rightward Way
Portland, ME, 04019

Phone
774-977-4009

E-mail
j.smith@uptowork.com

LinkedIn
linkedin.com/johnutw

Skills

Business Process Improvement
Vendor Management
Project Scheduling
Sales Analysis
Strategic Planning
Communication Skills

Software

Microsoft Project
Excellent

MS Windows Server
Very Good

Linux/Unix
Very Good

Microsoft Excel
Good

Languages

French
Intermediate

German
Basic

IT Professional with over 10 years of experience specializing in IT department management for international logistics companies. I can implement effective IT strategies at local and global levels. My greatest strength is business awareness, which enables me to permanently streamline infrastructure and applications. Striving to leverage my IT management skills at SanCorp Inc.

Experience

2006-12 - present
Senior Project Manager
Seton Hospital, ME

- Oversaw all major hospital IT projects for 10+ years, focus on cost reduction.
- Responsible for creating, improving, and developing IT project strategies.
- Implemented the highly successful Lean Training and Six Sigma projects.
- Cut costs by 32% in less than six months.
- Reduced the costs of IT maintenance in 2015 by successfully rebuilding the server infrastructure resulting in over \$50,000 of annual savings.

2004-09 - 2006-12
Junior Project Manager
Seton Hospital, ME

- Streamlined IT logistics and administration operation cutting costs by 25%.
- Diagnosed problems with hardware and operating systems.
- Successfully migrated two servers to new data architecture.
- Maintained the user database of over 30000 patients.
- Managed project for lean training for all IT Support Officers.

2002-08 - 2004-09
IT Support Officer
Seton Hospital, ME

- Provided support for project managers and hospital staff for 2 years.
- Prepared over 100 infrastructure performance analyses and reports.
- Implemented a new tracking dashboard, cutting manual data input by 80%.
- Successfully resolved over 200 issues in regards to IT infrastructure.

Education

1999-09 - 2001-05
Master of Computer Science, University of Maryland

- Graduated Summa Cum Laude.
- Member of Student Association of Project Management
- Managed a student project to develop a weekly IT News podcast.

1996-09 - 1999-06
Bachelor of Computer Science, University of Maryland

- Graduated Summa Cum Laude.
- Member of Student Association of Computer Science.
- Managed a student project to organize a conference for 50+ professionals.

Certifications

2010-05 PMP - Project Management Institute
2007-11 CAPM - Project Management Institute

Interests

Avid cross country skier and cyclist.
Member of the Parent Teacher Association.