




CEM Applicant Portal

CEM Applicant Portal streamlines the hiring process from manpower request till Onboarding. This includes social media, resumes, interviews, applicant tracking, selecting the best fit, negotiations with applicants, offer letters, and finally onboarding the new hired. During the hiring process, recruiters can set filters to see their top matches, and this gives them the best candidate for the right job in less time.

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Challenges

- Struggling to find qualified candidates
- Drowning in paperwork and spreadsheets
- Overflow of applications on your career site
- Posting job openings on various sites
- Difficulty in managing the recruitment process
- Immense resume database



Solutions

- Hot match - suggests the best candidate from the Database
- Resume parsing and screening
- Career page integration
- Connectivity with external job portals and social sites
- Optimized Recruitment Processes
- Centralized data storage






Features

- The website career page will be the job area of the applicant portal
- Post your D365 /AX 2012 jobs into the applicant portal
- Integration to Job portals like Indeed
- Tracks candidates progress from submission to offer
- Keeps the candidates informed
- Rating of candidates
- Compensation negotiation
- Offer letter and acceptance
- Hot match - Automatically suggests candidates from the applicant database
- Automated and simplified workflow driven process
- Hiring managers can post their Job requirements
- Automated communication with all user- Hiring manager, Applicant, and HR



Benefits

- Organizations can set their rating and filtering criteria
- You can filter to see only the top 3 or 5 hot matches for the job
- Automated and simplified workflow driven process
- Hiring managers can post their requirements for the job
- Pre-configured Processes
- Advanced Analytics
- Improved and automated EEO/ OFCCP monitoring and reporting
- Reduced administration time
- Increased retention and productivity

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