




## Applicant Tracking System

CEM'S Applicant Tracking System (ATS) is a multi-featured and comprehensive recruitment tool with integration to job boards like Indeed and LinkedIn. The ATS can replace your company's career page. Some of its features include: resume parsing, calendar, and interview scheduling, video interviewing, interview rating and weightage, hot match, and offer letters.



 +1 (201) 391-5345

 [info@cembs.com](mailto:info@cembs.com)

 [www.cembs.com](http://www.cembs.com)



## Challenges

- Huge Candidate Pool
- Huge Resume Database
- Difficulties Streamlining the Hiring Process
- Non-Mobile-friendly
- Difficulty in identifying the best candidates
- Poor communication with Candidates
- Long Hiring Cycle



## Solutions

- Searchable resume database
- Advanced Resume Parsing
- Optimizing Recruitment Processes
- Mobile friendly solution
- Advanced Percentage based algorithm
- Automated communication
- Shortened Hiring Cycle





## Features

- Stand-alone and independent tool
- Manpower request and approval Integration to Job portals like Indeed
- Integration with Social media
- Interview scheduling and Online Questionnaire
- Filters to see the top matches
- Tracks candidates progress
- Automated email alerts
- Candidates rating to select the best
- Compensation negotiation
- Interview rating and Weightage system



## Benefits

- Pre-configured Processes
- Advanced Analytics
- Improved and automated EEO/ OFCCP monitoring and reporting
- Alerts and reminders
- Reduced administration time
- Increase retention and productivity
- Reduced hiring costs

