



# When

is beqom the right solution for you?

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## When is beqom the right solution for you?

Check the following boxes to find out:

**I require flexibility in a compensation solution to:**

- ☐ Align my performance & compensation processes in one platform
- ☐ Maintain central control and allow for local flexibility
- ☐ Empower business users to easily & quickly make changes
- ☐ Adapt to internal environment & policy changes
- ☐ Maintain control of our compensation strategy

**I require a compliant application that enables me to:**

- ☐ Provide clear & transparent earnings
- ☐ Provide internal process consistency, fairness, and compliance
- ☐ Meet strict internal security guidelines
- ☐ Provide audit & control capabilities
- ☐ Meet external compliance regulations, both locally & globally

**I'm looking for a cost effective total compensation solution that:**

- ☐ Eliminates costly software maintenance & upgrades
- ☐ Leverages the cloud to manage infrastructure costs
- ☐ Minimizes reliance on IT
- ☐ Easily integrate with our existing systems and IT landscape
- ☐ Drives down costs through improved process efficiency

**I deal with complex compensation processes and I can't afford to compromise on:**

- ☐ Changing my processes to fit in a predefined cloud solution
- ☐ Defining & managing multiple organizations, populations, and compensation plans
- ☐ Automating eligibility & situational changes
- ☐ Simulating plan changes and analyzing KPIs & impacts
- ☐ Managing earnings thresholds, payouts and deferral rules

**I'm looking for a solution that can scale:**

- ☐ To a large number of employees
- ☐ To a large number of countries
- ☐ With a proven track record of success in large deployments



**Interested?**



**Get in touch today!**

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