



**DISPRZ**

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**Frontline Employee  
Readiness Platform**





**Do you own a business with frontline workers?**

# DO YOU FRET OVER..?



**ONBOARDING**  
(1 in every 25 employees leave their job due to poor onboarding)



**ENGAGEMENT**  
(Only 13% working for an organization are engaged)



**EFFECTIVE TRAINING**  
(More than 50% of deskless workers do not have access to relevant training)



**COMMUNICATION**  
(62% of employees struggle with communication problems)



**A Frontline Employee Readiness Platform**  
to equip and update your deskless workforce  
with the right skills & training and keep them  
engaged at their work to deliver tangible  
business results.



# Our Hallmarks..



## Employee Onboarding

Comprehensive onboarding experience under constant manager support, with just-in-time learning and much faster results.



## Employee Engagement

Constantly 'engage' your workforce by making them part of each product/process-rollouts, announcements, news & updates.



## Continuous Training

Constantly train and upskill your distributed workforce with interactive and engaging bite-sized content.



## Live Training

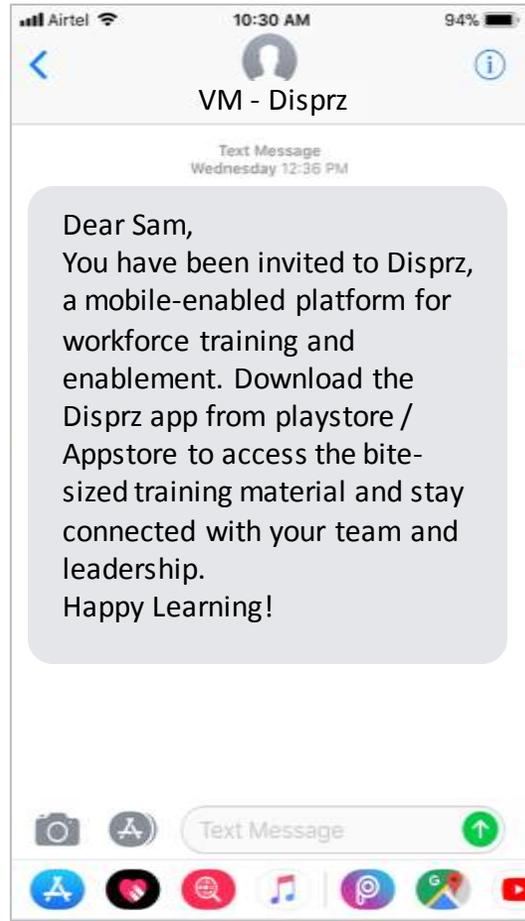
Connect with up to 2000 distributed workforce in a 2-way collaborative virtual live sessions at bandwidth as low as 256kbps.



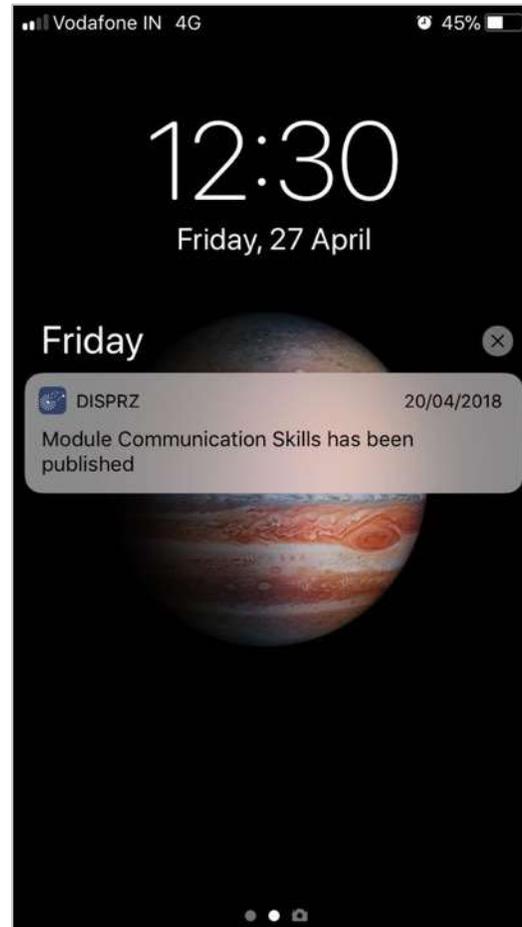
## Real-time Communication

Communicate, collaborate & drive meaningful discussions one-on-one or in groups on real time basis across geographies.

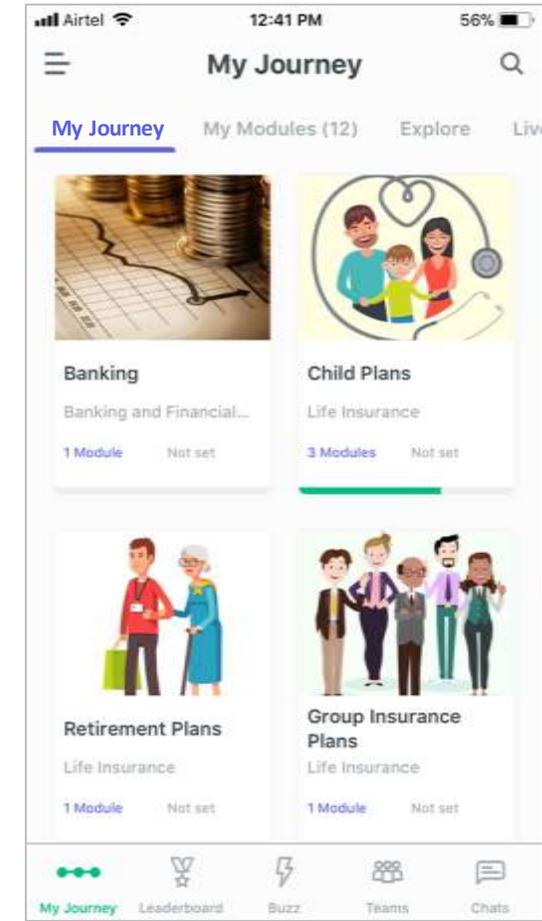
# Starting off on the right foot - The Employee Onboarding



Invite 1000s of employees via bulk SMS



Push notifications for all the learning modules



Customized 30-60-90 days learning journey

# Starting off on the right foot - The Employee Onboarding



Completion ratio by Region ▲

Region ↓	Managers count ↓	Modules Count ↓	Completion Ratio ↓	Completion Level ↓
<u>West &amp; Central</u>	77	154	92%	92%
<u>Corporate</u>	8	16	100%	100%
<u>South</u>	50	100	88%	88%
<u>North &amp; East</u>	44	88	89%	89%

Export to Excel

- Manager Name
- Manager Email
- Location**
- Region
- Regional HR



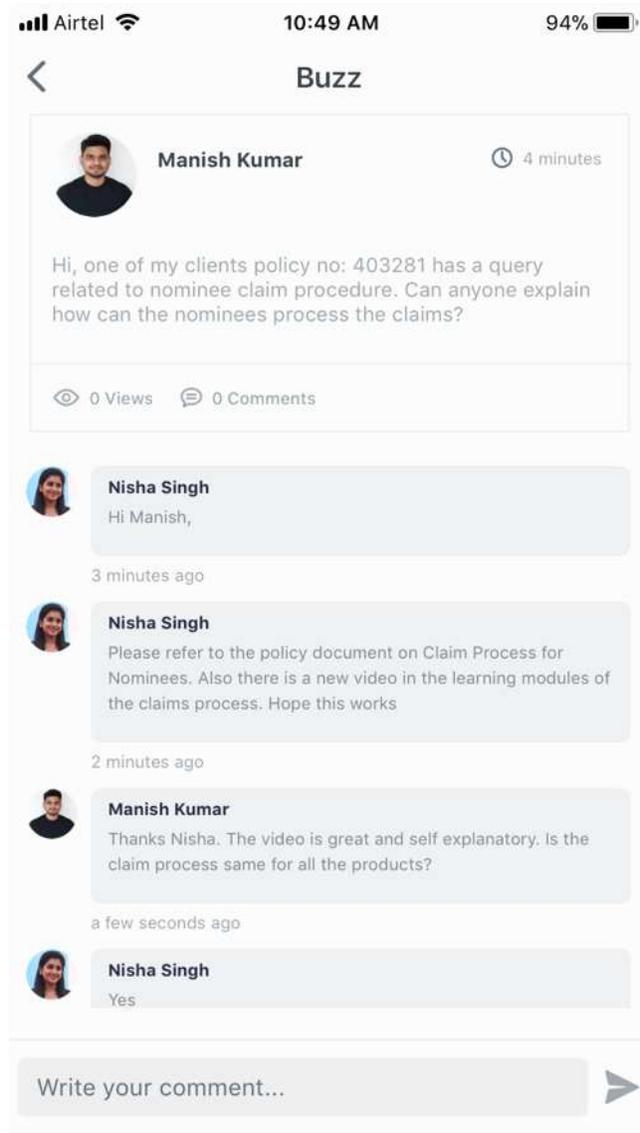
## Completion analytics

Track and measure real time engagement and results. Predict high-performers and at-risk recruits based on onboarding data

# Actively 'Engage' and 'Involve' your Workforce



Employee  
Engagement



## Announcement

Let each employee be part of every single company-wide announcements & updates.



## News alert

Keep your workforce informed by broadcasting relevant industry news and feeds.



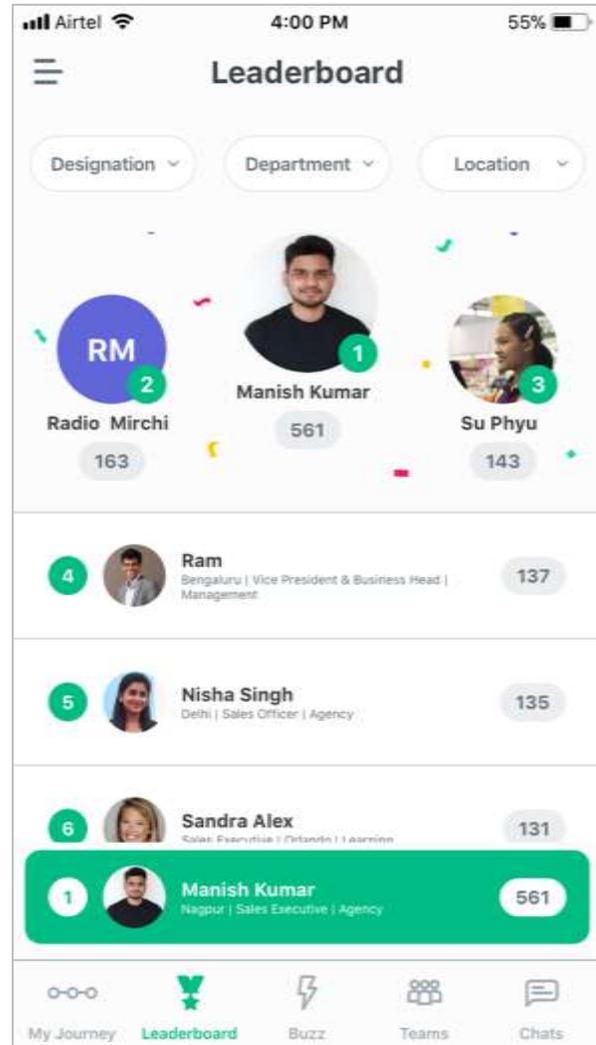
## Grievance handling

Actively listen to your employees and resolve each grievance timely.

# Actively 'Engage' and 'Involve' your Workforce



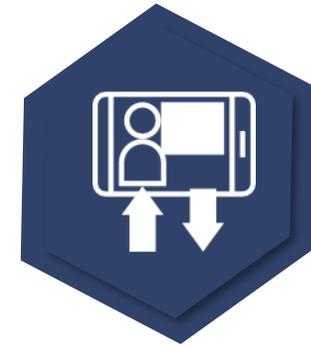
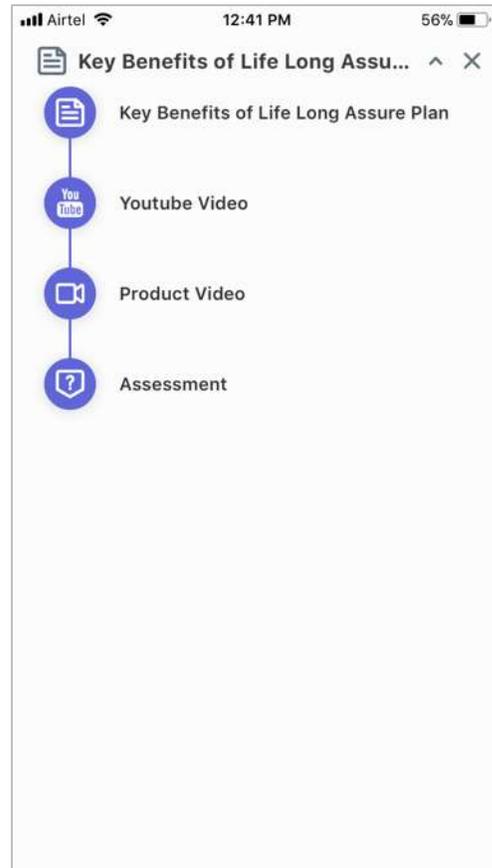
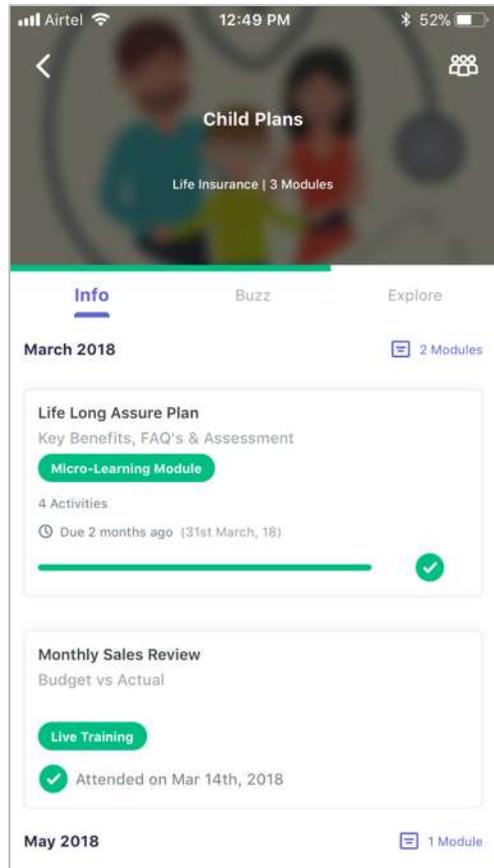
Employee  
Engagement



## Gamification & Leaderboard

Initiate game-based learning with reward points attached to each task, such as replying to a message, or completing a learning module. Based on reward points, the Leaderboard ranks employees with better contributors showing up higher.

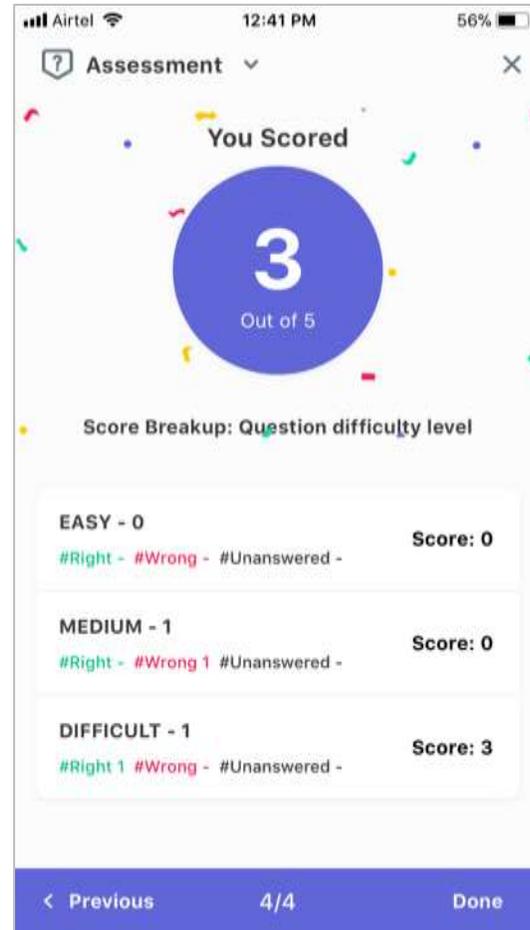
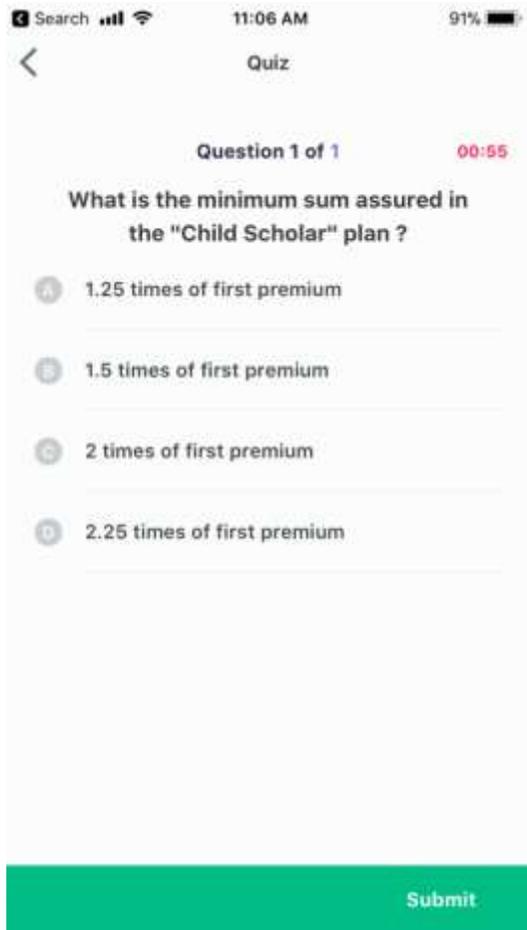
# Keep your resources Upskilled & Updated with 'Continuous Training'



## Bite-sized learning modules

Constantly train your deskless workforce by pushing micro learning modules using PPTs, PDFs, video, YouTube, weblinks, flashcards and boost learning outcome.

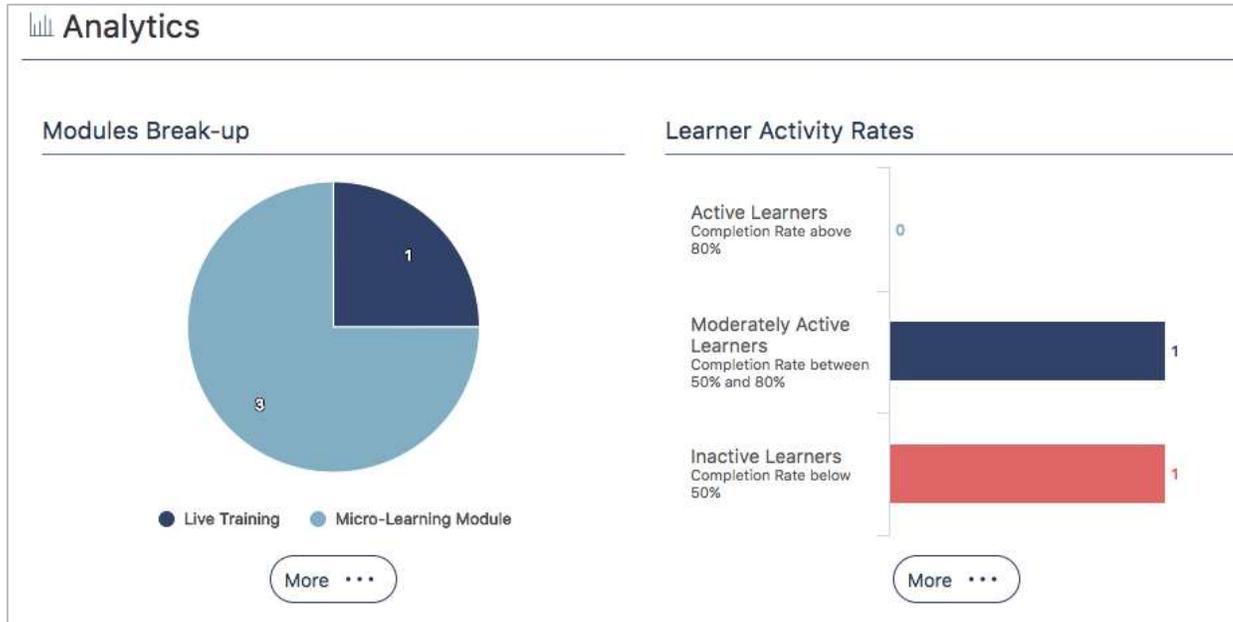
# Keep your resources Upskilled & Updated with 'Continuous Training'



## Periodic assessments

Quick periodic assessments to recognize good performers, identify skill gaps and reinforce relevant learning modules.

# Keep your resources Upskilled & Updated with 'Continuous Training'



## Engagement analytics

Track participation rates, completion ratios and engagement analytics with detailed reports.

### Drilldown of Learner Activity Rates

User Name	% Completion Rate	Last Accessed On	Designation	D
Search User Name			All	/
Manish Kumar	66% (Completed 2 of 3 Micro-Learning Modules)	4/20/2018	Sales Executive	A
Nisha Singh	33% (Completed 1 of 3 Micro-Learning Modules)	4/23/2018	Sales Officer	A

# Real-time knowledge sharing with online, virtual learning..

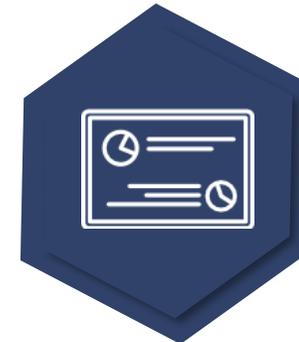


Live Training



## Live A/V conferencing at low bandwidth

Join the live session from any device and location at bandwidth as low as 256 kbps



## Collaborative whiteboard

Upload any format of content and broadcast to the participants. Ability to save the notes and annotations.



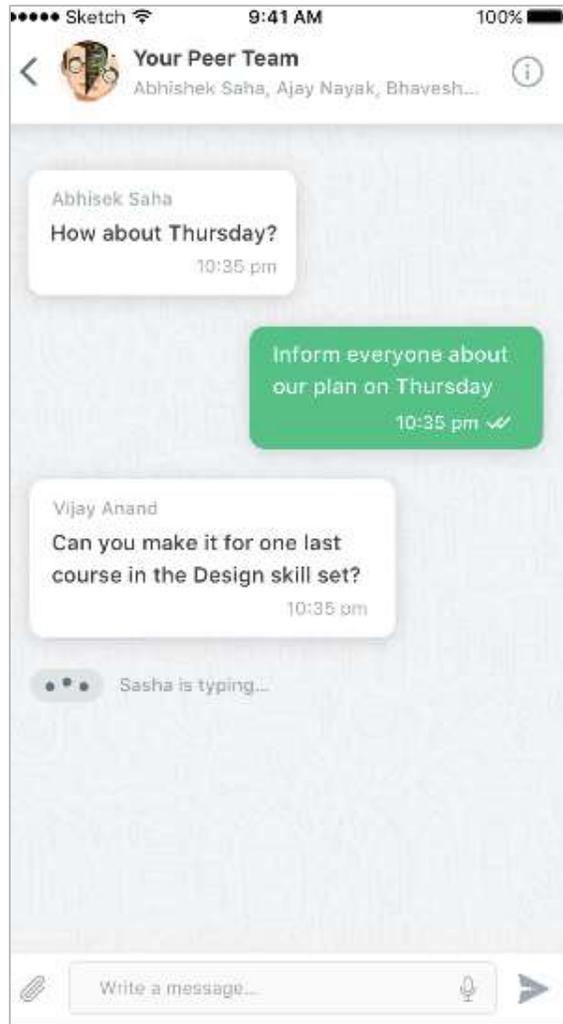
## Live assessments & polls

Launch quick assessments to check the engagement levels and the current skills being trained

# Communication.. Chat your way through!



Real-time  
communication



## Chatbots

Intelligent chatbots for 'smarter' conversations.



## One-on-one chat

Direct messages and private chats with your colleague / managers.



## Group chat rooms

Seamlessly communicate and engage with your geographically distributed workforce.

# Leave all your content woes to us..



## Multi-lingual content

Content in various languages for your geographically distributed workforce to make learning seamless



## Content creation

Create engaging content in the form of interactive flash cards, infographics, quizzes, 2D/3D video, etc.



## Content curation

Curate engaging content using your existing PPTs, videos, YouTube videos, and transform them into meaningful output suited to your niche audience.



## Content Import

Flexibility to import your existing e-learning content in the form of Scorm 1.2, Scorm 2004, XAPI, HTML5

## A leading FMCG company reduced training cost by 40% by using Disprz online training tool



### Pain Points

- Low levels of engagement with on-field sales personnel
- Classroom based training model leading to:
  - High training costs
  - Loss of employee productivity
  - Lower frequency and reach of training across the company
  - Skill gaps within the organization



### Solution

- Continuous online skill-based training with distributed workforce
- Timely online knowledge-based training (product / process updates)
- Weekly sales review done online with territory managers
- Training sessions recorded & stored in a centralized location
- Instant feedback to ensure training effectiveness



### Takeaway

- **Increased engagement** from 1 day classroom session in a year to 3 hours online session every month
- **40% reduction in training cost** of the distributed workforce
- **Channel Sales improved** by 5% and **60 day attrition reduced** by 30% due to better engagement during the onboarding period

# Adopted across industries, DISPRZ is versatile



Disprz is helping their frontline deskless workforce achieve higher productivity on daily basis..





[www.disprz.com](http://www.disprz.com)