

people first



**WELCOME TO THE
FUTURE OF WORK**



WORK DOES NOT WORK

Despite advances in technology, our work lives are pretty much the same as they were 100 years ago. We still follow practices dating back to the last century and have an old-fashioned approach to people management.

Instead of making our lives easier, technology has failed to liberate us from repetitive tasks, and has created a world of endless noise and distractions.

A Gallup survey found that over half of employees have 'checked out', sleepwalking through the day just to reach the end. Employee disengagement is more than just a human crisis – it directly affects the top and bottom line too.

The need for change has never been greater.



SO LET'S ***FIX IT***

We believe that work should be stimulating, motivating and inspiring – something that nurtures talent, helps individuals realise their full potential, and delivers the experiences they seek. That's why we built People First, a software platform and work ethos designed to enable a better and more productive way of working for us all.

People First combines cutting-edge technology with game-changing ideas to put employee engagement and wellbeing at the heart of business processes.

The result? Enjoyable, productive and sustainable high performance for everyone.



A photograph of two young children swinging on a swing set. The child on the left has blonde hair and is wearing a dark blue long-sleeved shirt. The child on the right has brown hair and is wearing a light blue long-sleeved shirt and red shoes. They are both seen from behind, swinging on a yellow seat. The swing set has an orange frame and metal chains. The background is a plain, light-colored wall.

PEOPLE FIRST **ALLIANCE**

While many elements of our working lives have changed in recent years, often the employment relationship has not.

Employees are becoming increasingly dissatisfied with having little control over their work life. But it doesn't have to be like that.

The People First Alliance promotes new partnership between employers and employees. It recognises that both parties bring value to the workplace and encourages an open and grown-up dialogue. It's a different way of working, but one that allows us to engage and thrive as adults within the reality of modern work.



THE SCIENCE OF FLOW

Have you ever been so absorbed in your work that you completely lost track of time? This state of mind is known as “flow” or “in the zone”, and helping you achieve it is central to our work at People First.

Why? Because we are at our happiest and most productive when in a state of flow.

The People First platform helps:

- Each individual understand what gets them in the flow
- Keep them in the zone
- Maintain levels of challenge and skills to stay in flow.





HOW IT WORKS

PERSONAL DIGITAL ASSISTANTS

Our personal digital assistant available anytime, anywhere via smartphone or tablet helps employees manage their daily workload, speeds up transactional processes and answers their queries. It:

- Handles transactional HR processes like booking leave and expenses claims with ease
- Allows employees to track their daily work performance
- Helps your people get in, and stay in, the flow



A photograph of a young child standing on a set of wide, light-colored stone steps. The child is wearing a dark cap, a white t-shirt, and dark overalls. A sharp beam of sunlight hits the wall behind the child, creating a strong contrast. The wall is made of large, rectangular stone blocks.

PRAGMATIC PEOPLE ANALYTICS

People First gives you access to data that can influence the lives of real people working in your organisation, helping you make better, more employee-centric decisions.

Instead of old-fashioned dashboards and reports, People First provides you with real-time insights relating directly to your employees, work and goals.

This is not data collection for data collection's sake, but an opportunity to understand the people at the heart of your organisation, and make decisions to improve their happiness and productivity.



AUGMENTED CHECK-INS

Progressive companies are now replacing annual appraisals with real-time check-ins, encouraging a culture of open communication and feedback.

Why not join them?

People First:

- Guides managers and employees through the entire check-in process
- Provides managers with ice-breakers and talking points
- Helps everyone get the most out of these vital meetings

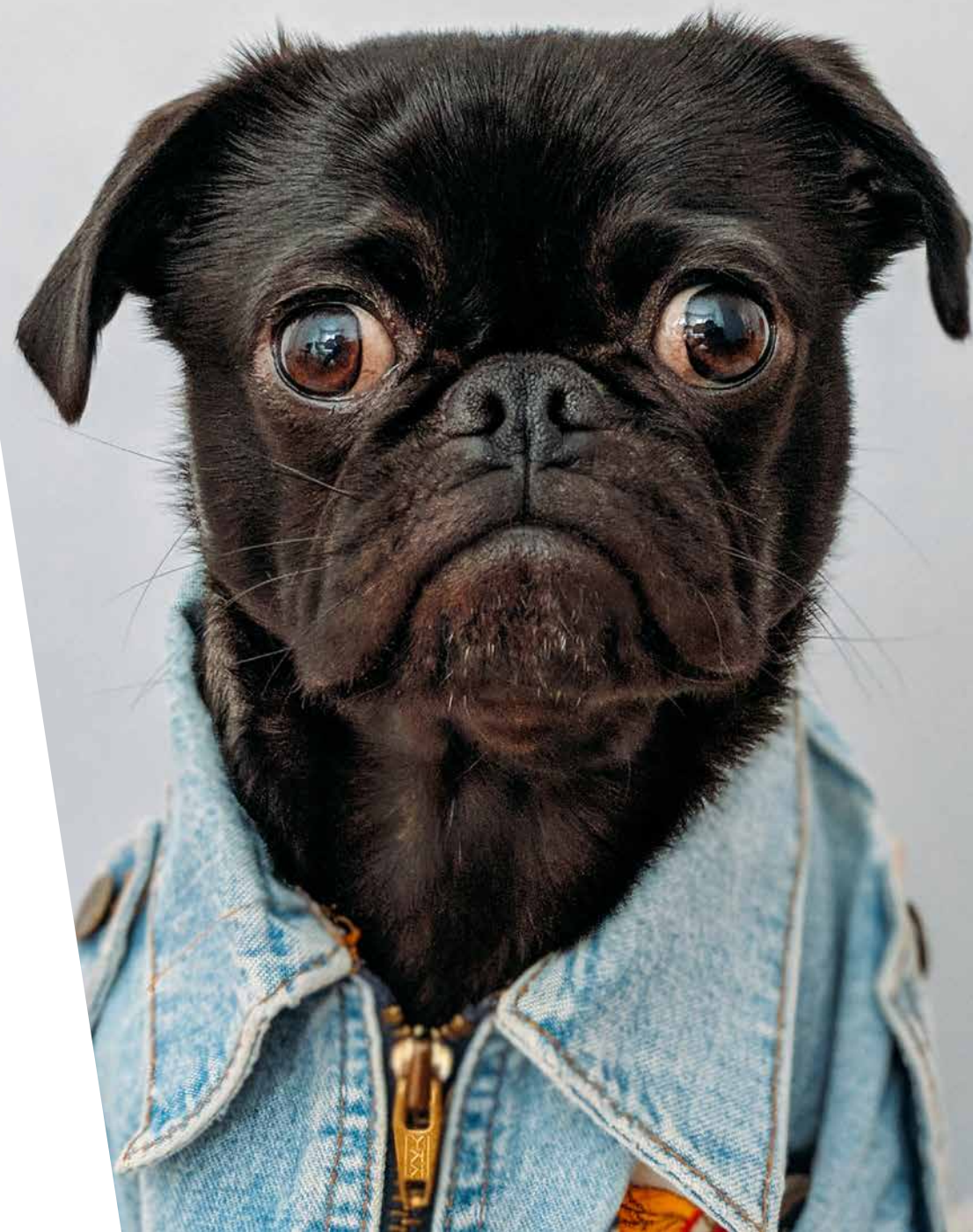


SOCIAL PROFILES

Each user of People First has a customisable personal profile to show colleagues who they are, inside and outside work.

The social profile:

- Gives real insights into the personalities of your teams
- Helps connect like-minded individuals
- Allows employees to share their unique social profile across any social media account





COLLABORATIVE **WORKSPACE**

People First allows you to create and work within projects, goals and tasks, setting owners and team contributors along the way.

The platform:

- Uses social, video and telephony tools to facilitate collaboration
- Enables individuals and teams to co-create, experience and contribute to the sense of identity and meaning at the core of your business
- Drives business performance

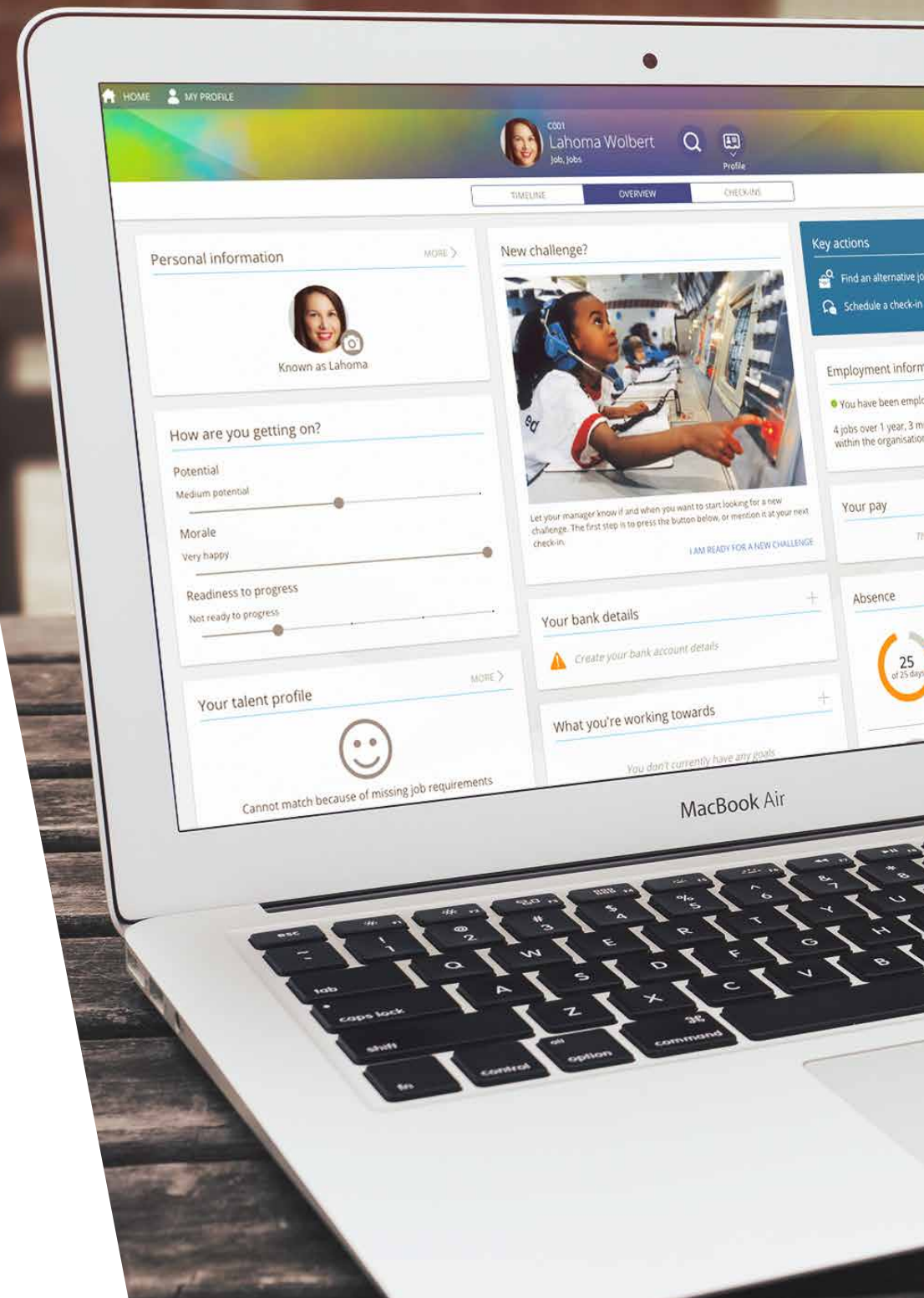


A FULL WORK SYSTEM

People First not only combines the latest technology and thinking to prepare you for the future of work, it has all the standard features you would expect from a HR system.

Including:

- Time and attendance management
- Learning management
- Payroll integration
- Recruitment
- Applicant tracking
- Goals



TURN TALENT *ON*

With People First you will have access to all the insights and tools you need to simplify and power up talent management:

- Drive and build better recruitment campaigns
- Social media integration to help rate and shortlist candidates faster
- Manage all development activities from learning administration to career development

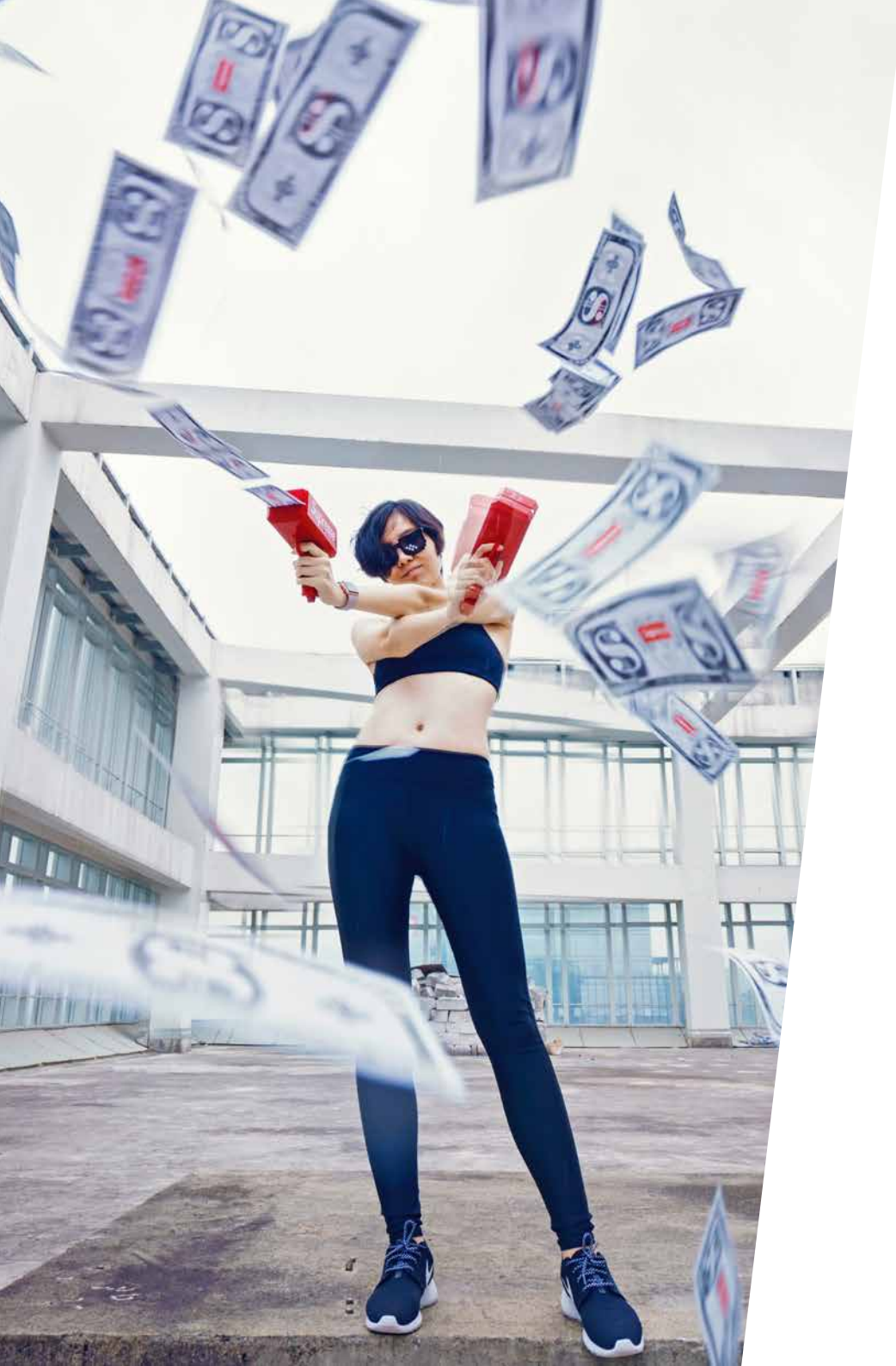


QUICK START

You can be up and running with People First within 12 hours, with the option to implement the system yourself, or through one of our implementation partners.

Whatever you choose, you'll have access to all the benefits of People First before you know it!





CLEAR **BENEFITS**

All of this comes together to create something truly unique – a platform ready for the future of work, supporting collaboration and co-creation, and built using ground-breaking technology to remove the fundamental barriers to employee engagement and productivity.

The benefits for the organisation are clear: a happier, healthier, more productive workforce but ultimately improved business and customer outcomes, more efficient processes and reduced staff turnover.





“ This is so much bigger than HR. The operating system People First has created is the future of work. Bar none. It is the first operating system that is user-led, data empowerment. This is incredible. This is a game-changer. ”

Dr. Peter Bloom
The Open University

**Want to see how People First can
revolutionise the way you work?
Request your free demo today.**

BOOK A DEMO

www.people-first.com

