

eWhistle

Whistleblowing management in Full Safety

"There are two choices in life: to accept conditions as they exist, or accept the responsibility for changing them"

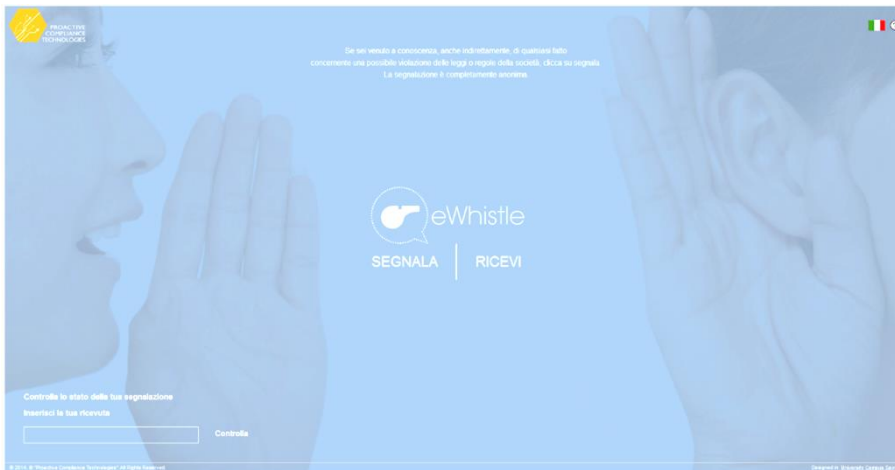
Denis Waitley

The Context

Many countries (United States, United Kingdom, Italy, etc.) have adopted laws demanding employers to protect their whistleblowing employees.

In addition, all the international best practices and guidances describe the implementation of whistleblowing systems as an essential part of an effective **compliance program**.

The Solution



eWhistle is a software that allows private societies and public authorities to comply with these laws and recommendations because:

- it allows employees to whistle-blow through a **simple internet connection** with any type of device, in full anonymity and with the guarantee of non-traceability;
- it provides a **confidential interaction** with the whistleblower, in order to ask for further details or clarifications;
- in addition, it **prevents the access** to reports's data and all undertaken activities **from unauthorized persons**.

The system can be also used by "**third parties**", such as suppliers, contractors, advisors, etc...

The users, who **witness** an offence or irregularity at workplace and decide to report it, will have access to a **user-friendly interface** that gathers **detailed and accurate information** concerning the event, still guaranteeing full anonymity.

The Advantages of eWhistle

- ✓ It is an instrument used to induce proactive compliance and promptly expose possible frauds and criticalities before they produce serious damage and/or responsibility
- ✓ It is a substantial reinforcement of compliance and of internal control
- ✓ It guarantees the reception of every whistle-blow in time and the monitoring of management activity
- ✓ It is therefore an element which can be used with the authorities in order to demonstrate the effort and good faith of the company in effectively executing the compliance program
- ✓ It can be used in all the countries of the world, as the language can be changed
- ✓ It decreases the complexity and the costs of dealing with anonymous whistle-blowing
- ✓ It can be used with any type of device via an Internet browser
- ✓ It allows the proper authorities (Compliance Officer, Internal Audit, Legal Department, Audit Committee, etc.) to be notified in real time about every whistle-blow and its consequent activities, measures and remedial actions

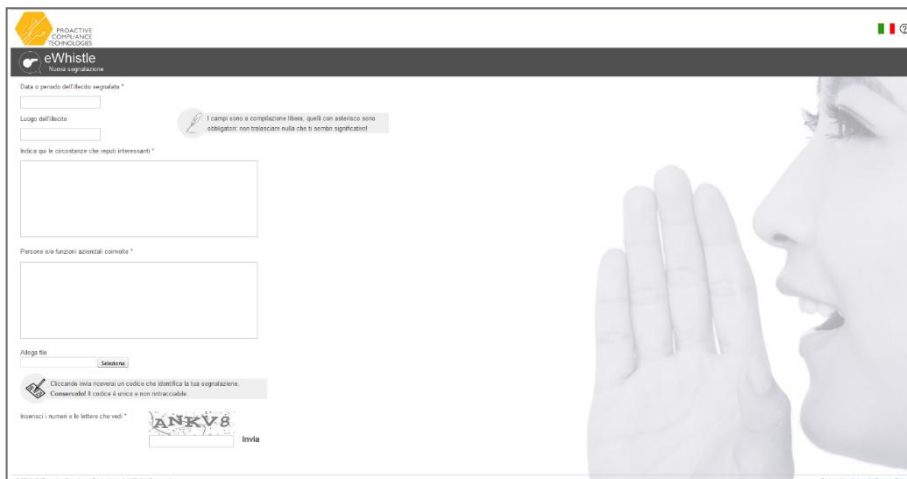


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Furthermore, there are **two types of confidentiality management** in eWhistle and each of them corresponds to various companies' policies:

- **Completely anonymous management.** In this case, all reports are gathered in fully anonymous way and at the same time, it is possible to interact (always anonymously) with whistleblowers asking for the details or clarifications.
- **Anonymous management, with data registration.** It means that the system requires an employee to declare its identity to proceed with reporting; it records the data in a separate database (encrypted as well) giving to the report an identification code. Thus, the whole report management process (including its further archiving) will be represented by anonymous identification code, and only authorized persons would be able to access to personal data of a whistleblower.

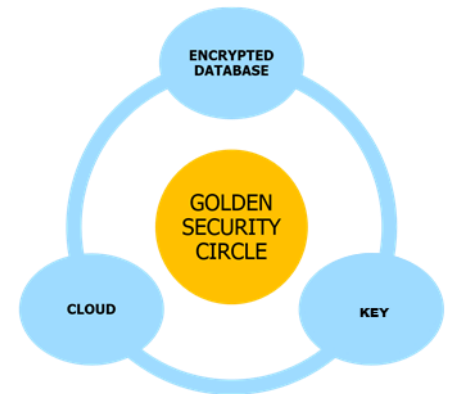


eWhistle is an **innovative platform** which allows to manage the whole whistleblowing process, which **communicates** with all the proper authorities and which guarantees the **traceability** of every action, as well as the data **integrity and safety**.

The platform provides an **overall and constantly updated view** of the inspections, measures and remedial actions in process, and it automatically develops **reports** for the corporate bodies.

Respect to traditional systems (like hotline, email, company intranet, anonymous paper reports, etc...) eWhistle ensures that every received report will be **timely** taken into consideration and sent to the proper authorities through **automatic notifications**. The software manages and monitors all reports till the end of the process and keeps them stored in the system.

The safety of confidentiality: the Golden Security Circle



The three safety levels are inherently related to each other.

Encrypted Database

The database is encrypted and supervised by the Proactive Compliance Technologies.

Cloud

Through the Microsoft Azure technology, it is possible to use eWhistle in Cloud mode, thus ensuring strict confidence with high standards of safety and stability, guaranteed by Microsoft.



The users' familiarity with Microsoft applications **highly reduces their learning time**. The highly user-friendly interfaces guarantee **the best user experience**.