



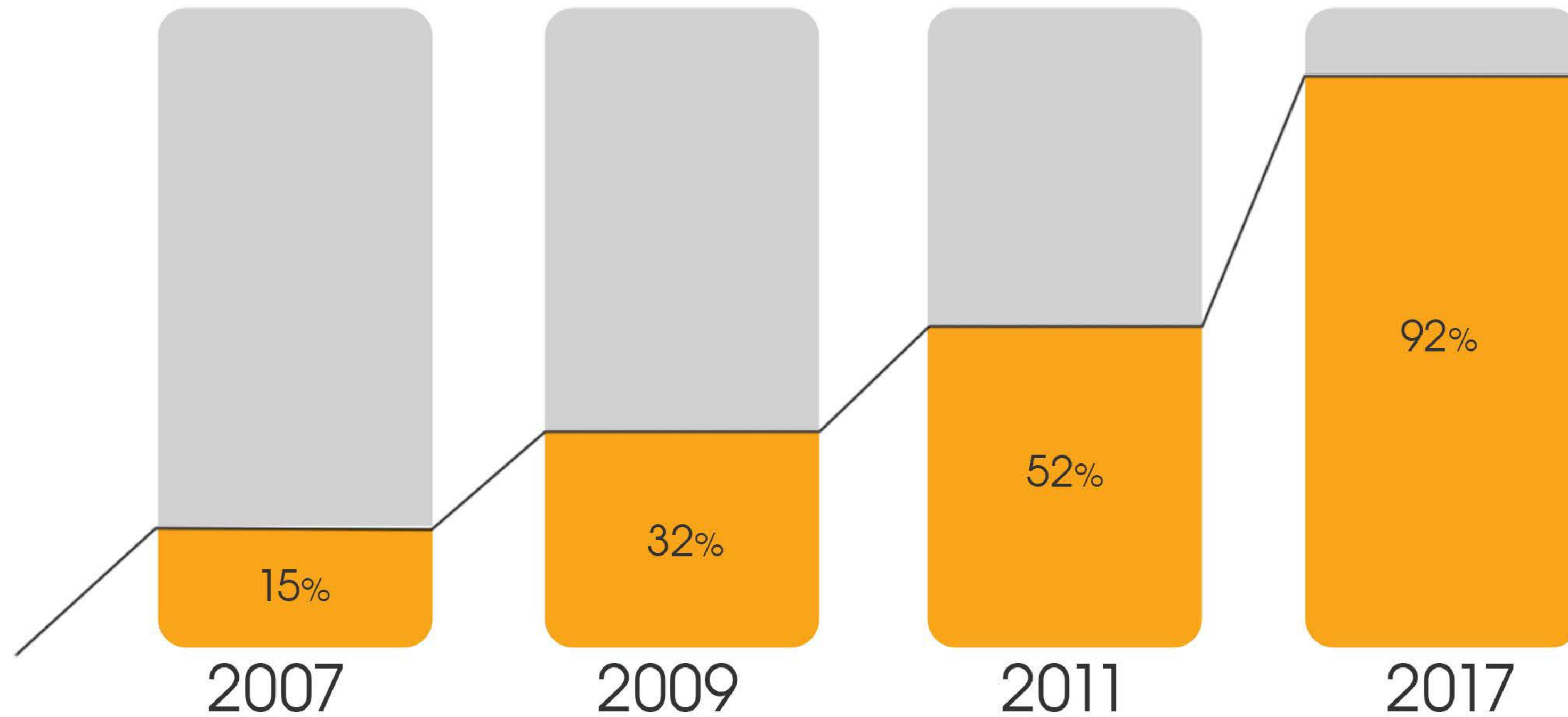
*implex*  
MIDDLE EAST

# Who We Are

Implex Middle East, founded in 2006, is an Independent Software Vendor (ISV) that specializes in developing Human Capital Management Systems (HCM). It is one of the most prominent developers of HCM Software in the Middle East and North Africa. Numerous influential companies in the Middle East region rely on Implex HCM to manage their unique human resources activities.







Implex Middle East has grown steadily since it was founded in 2006. Over the past decade, the number of clients has grown progressively to include many famous regional and international names.

■ Growth percentage per year

# Our Mission

Implex Middle East is devoted in providing professional Human Capital Management systems that elaborately emulates any organization's human resources needs.



We value ourselves in implementing comprehensive solutions for the business needs of all size organizations, and offering the best products as well as optimum support and services to all of our customers and clients.



# Our Vision

We understand that an organization's strength is its workforce. Our vision is to make human resources activities, for all organizations, simple, accurate and effective, making organizations stronger and providing them a better chance to focus on their company goals and strategy.





# Our Values

Our company's aim is to provide the best solution and the most professional services to our customers, in optimal time, at the best cost. We grow through our continuous innovation, improvement and creativity. We set the highest ethical standards for ourselves and our employees and strive to endlessly meet them.

We constantly check and revise our procedures to ensure the best international standards in all aspects of our work. We are committed to our customers' satisfaction.

We believe in the importance of consistency, transparency and accountability in all our transactions.



Optimal  
Time



Transparency  
and Accountability



Continuous  
Innovation



Best Cost



Implex Middle East is a provider of Human Capital Management Solutions. Our HCM is a comprehensive system that emulates and automates vital HR functions such as the hiring, tracking and managing of employees. It empowers and complements the human resources sector in any organization. Our HCM solution ensures the smooth management of the organization's data and personnel.







# Our Services

**Managed services:** Managed services is the method by which we help our customers outsource applications management responsibilities and services, thus helping them improve operations and reduce their IT operation costs by up to 50%.

**Packaged services:** Packaged Services are pre-defined services that we provide to our customers in a quick and efficient manner.

**Support services:** Our support team provides a comprehensive support for companies of all shapes and sizes—ranging from day to-day services to decision support and system monitoring.

**Consulting services:** Our consulting services help organizations improve their performance by analyzing existing organizational problems and obstacles, locating potential opportunities and developing plans for improvement.

**Implementation and Upgrade Services:** Our consultants focus on your needs and critical issues, and take a phased approach that ensures your implementation and upgrades are completed on time, within budget and with minimum risk.

**Learning services:** Our professional instructors ensure that you can achieve the required project value in an ideal implementation time.





As a part of the company's eagerness to develop product roadmap, improve its services and transform the ideas into innovations, Implex Middle East annually allocates 15% of revenues to R&D.

A large, 3D-rendered orange graphic of the text "15%". The numbers and the percentage symbol are thick and blocky, casting soft shadows on the white surface below. The entire graphic is reflected on the surface it sits on. The background is white with a subtle gradient and a dark grey/orange abstract shape at the bottom.



# Fast Fact



## **AEC (Panasonic) Alesayi Electronics Company:**

The sole sales, service and distributor agent in Saudi Arabia for Japanese company, Matsushita Electronics Industrial Company Ltd. The company sells, distributes and services well-known Panasonic electronics, home appliances, digital cameras, and telecommunication products throughout the Kingdom of Saudi Arabia.



**SIRO Company:** Based in Egypt, they are devoted to provide the most efficient solutions to both furniture designers and customers, leading the Fashion and latest trends in Furniture Designs.



**Al Hashar Group**, a corporate entity based in Oman with diversified lines of business covering the Electronics, Automotive, Engineering, Pharmacies, Care Rental & Leasing, Tours, Travels & Cargo...etc. Renowned for its impeccable standards of service and commitment to its customers as well as local businesses in the Sultanate of Oman, has strategic alliances with worldwide leaders addressing a wealthy list of international brands. Their immensely talented and skilled employees have ensured them success in all their endeavors giving the strength to set their sights even higher and achieve more .



## **Alsalam Aircraft – Riyadh Saudi Arabia**

a private ownership co. created in 1988 under the Saudi Arabian Economic Offset Program, consisting of Boeing Industrial Technology Group, Saudi Arabian Airlines, Saudi Advanced Industries Company, Gulf Investment Company and the National Industrialization Company. Alsalam performs heavy maintenance and modification on civil and military aircraft at its facilities in Riyadh, Saudi Arabia. Alsalam employs over 2500 employees. Overtime, Alsalam developed strong relationships with all its military, civil and VIP customers. These bonds along with Alsalam's capabilities have established Alsalam as the Kingdom's premier aircraft maintenance and modification center and a major force in the region.



**Misr for Chemical Industrial MCI:** An Egyptian corporation yielding to the gripping company for Chemicals in the investment ministry. Located in Alexandria, Egypt and was founded in 1959 to produce caustic soda and chlorine gas & it's derivatives by using the mercury cells technology based in this period. In 1996 the factory was upgraded to raise the production power by using the membrane cells technology (pollution free) and complete automatic control systems) D.C.S & P.L.C to mount the factory.



**Saudi Diesel Equipments Company:** History, It was the year 1978 that Saudi Diesel Generators Company Ltd. (SDGC) set about establishing itself as one of the country's first local manufacturers of diesel power generators. Founded with the objective to serve and support the critical growing needs for diesel generators, SDGC soon realized the potential of expanding and diversifying its business portfolio, and transformed itself into the Saudi Diesel Equipment Company. A 100% Saudi entity and a member of the highly respected Abduljawad group of companies, SDEC achieved instant recognition as an innovative, professional and a trustful business partner.



**TIE" Textile International of Egypt:** With more than 1000" employees, this fashion company producer was one of the first to implement the system in Egypt. It has manufacturing facilities in Cairo representing several international brands such as Xara Sportswear, Nike and adidas.



**Habib Scientific Office:** A market leader in Egypt for pharmaceutical industry, it manufactures cancer medication with unique specialty in this field. Habib is also acting as a scientific office with a staff exceeding 500 employees.



# References

It makes us proud that many pioneering businesses and organizations are among our clients. Below is a partial list

	TIE (Textile International of Egypt)		Alsalam Aircraft Company – Saudi Arabia		Saudi Diesel Equipment Company – Saudi Arabia
	Al-Hashar Group – Sultanate of Oman		SIRO MISR - Egypt		SIRO Wood – Egypt
	Zagzoog for Home Appliances – Saudi Arabia		SE Wiring Systems – Egypt		Habib Scientific Office - Egypt
	AEC Panasonic – Saudi Arabia		Kuwait Hospital - Kuwait		Taknia Telecommunication Company – Saudi Arabia
	AL EZZ Steel - Egypt		Arabian Bugshan Group – Saudi Arabi		TRAVCO Holding Group – Egypt
	The Weir Group – United Arab Emirates		Middle East Development Company LTD – Saudi Arabia		MCI – Egypt
	Al-Kadi Commerce & Industry – Saudi Arabia		SIRO Advanced - Egypt		Al-Khaldi Group – Saudi Arabia





[www.implex-me.com](http://www.implex-me.com)

#### Egypt Office

8 Geziret Al Arab St., 21st Floor, Mohandessin  
P.O. Box 12411  
Giza, Egypt

**Tel :** (+20) 2 3761 3420  
(+20) 2 3761 3421  
(+20) 2 3761 3458  
(+20) 2 3761 3469

**Fax:** (+20) 2 3761 3436

**Mail:** [info@implex-me.com](mailto:info@implex-me.com)

#### UAE Office

Office 401, Moussa Ahmed Abdullah Ali Al Gezairy  
Dira, P.O. Box 90830, Dubai, UAE

 [implex-me](#)  [implex-me](#)