Ensure your staff have necessary skills and manage their further development.
Heraclitus: “The Only Thing That Is Constant Is Change”

- Staff training for an evolving job description
- Recruiting new employees and their orientation

→ Requires resources that you can’t spare
→ Expanding the HR-system is seen as too big an investment
→ The solution is too often to do nothing
How to eat an elephant?

Even a child knows: one bite at a time
Sopro Online

- Competence development in a goal-orientated way
- SaaS solution
- Adoption is quick and easy
- Extendable to suit growing needs
- Watch the video:

  Do you know the most important resource of your company?

  (link opens in a new window)
Features

Sopro Online
Features

Agile setup

• System is up and running within a couple of hours
• See an example:

  Add learners to education

(link opens in a new window)
Features

Setting up the foundation
Create an engaging training package for new employees, to introduce them to company customs and practices.

- Creating a H5P task
- Learner performs a H5P task

(links opens in a new window)
Features

Designed especially for goal-orientated competence development

• Identifying and defining knowledge gaps
• Setting goals for staff
  • surveys
  • development plans
Features

Competence development with respect to goals
Features

Performance appraisals as a guided process

- System reminds of required steps
- Competence areas act as the foundation of the appraisal
- Supervisor records the details
- Employee confirms the appraisal
- Systematic way to develop competence!
Features

Course management

• Intuitive and easy to use course trees
  YouTube [Creating a simple course tree](YouTube)

• Flexible ways to select courses when needed
  YouTube [Individualising learners’ studies](YouTube)

• E-learning is a native part of the system – easy to handle
• Resource booking
• Assignments and attendance
Features

Recruitment

• Recruitment can be handled in the same system:
  • List open positions online
  • Application handling
  • Application scoring
  • Invites for interviews
  • Create tasks to use as recruitment criteria
Target audience

• Fit for company staff and customer training
• Easy to use tool for
  • Companies, who actively train their own staff
  • Training organisations
  • Franchising companies
Why Sopro Online?

- Easy to use
- No initial investment, expand only if needed
- Transparent pricing, no hidden costs
Benefits

• Improve competencies
• Save resources
• Efficient learning
• Recognize staff skills
• Recognize lack of competencies in key areas
Invest in your most important resource!

Get in touch

Rediteq Ltd. is a Finnish software company, focused on learning and competence management systems. We have over 20 years experience in competence-based learning and on-the-job-learning.

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