

Xalari

Harness the power of your workforce

with Xalari Payroll for
Microsoft Dynamics.

Xalari is the only payroll solution for Microsoft Dynamics with true global and complex payroll functionality.

Easy to localise and deploy, by utilising Xalari all employee data remains within Dynamics allowing organisations to leverage payroll data not only for HR but also for costing against other parts of the business such as projects, logistics, manufacturing and much more.

Fully compliant to statutory requirements Xalari offers flexibility and high-performance to cover the needs of any size business. Xalari's comprehensive payroll rules are backed by regular rule updates that are fully date-effective to ensure no system downtime.

Xalari is designed for ease of use and automates payroll processes and calculations with a logical

workflow to ensure a fast on-boarding and maintenance process.

Xalari provides the ability to run multiple pay run simulations as often as required, with a powerful payroll calculation engine that drastically reduces processing time while handling the most complex requirements.

Unlike 3rd party payroll systems, all Xalari processing and data remains within Dynamics. This means that data integrity is maintained and is available to other parts of the Dynamics suite such as finance, projects and manufacturing.

The screenshot displays the 'Ad-hoc payment entries' screen in the Dynamics AX payroll management module. The interface includes a left-hand navigation pane with a list of employees, a central table of payment items, and a bottom section for entry details.

Ad-hoc payment entries

Select	Pay item	Short description	Description	Pay item type
<input type="checkbox"/>	OT	Overtime 1.0	Overtime 1.0	Allowance
<input checked="" type="checkbox"/>	OT1	Overtime 1.5	Overtime 1.5	Allowance
<input checked="" type="checkbox"/>	OT2	Overtime 2.0	Overtime 2.0	Allowance
<input type="checkbox"/>	OTH	Charity donation	Charity donations	Deduction
<input type="checkbox"/>	PBN	Performance Bonus (No Super)	Performance Bonus (No Super)	Allowance
<input type="checkbox"/>	PBO	Performance Bonus (Admin)	Performance Bonus (Admin)	Allowance

Entry Details:

Worker name	Personnel number	Currency	Reason comment	OT15Amount	OT15Hours	OT20Amount	OT20Hours
CHRIST BILL	000651	AUD			2		

Ad hoc
payments.

Key Features

- Multi-country, multi-company, multi- currency and multi-language, all in the same instance.
- Cloud or on-Premise (and Azure) ready!
- Integrated with Dynamics Finance, HR and Service modules.
- Date-effective across salary packages, rules and payments.
- No-downtime rule updates.
- Back pay, Manual Payments and Advanced Payments.
- Ad-Hoc report designer.
- Advanced rule compiler.
- Maintains all payroll history for employees.
- Unlimited Allowances / Benefits.
- Unlimited Deductions with the ability to show reducing balances.
- Unlimited Pension insurance /Superannuation funds.
- Payroll commit / rollback functionality.
- Ability to record off-line or cash payment details.
- Legislative reports for each country.
- Compliant and Government Certified.
- User-defined reporting, including multi-country and subsidiary reporting.
- Fully automated back-pay processing.
- Rapid configuration and localisation.

Payroll for Microsoft Dynamics just got a lot easier! Payroll calculations are as simple as one press of a button when employees are paid the same amount and there are no time-sheets or changes to the payroll.

Highly configurable. Configuration is fast ... and easy to do. Settings can be set based on customer requirements per country, company, pay cycle, location, pay class (Award Interpreter), for groups or a single employee ... in whichever combination required.

Xalari also supports multiple pay frequencies and out of cycle pays. Xalari also allows the use of different pay dates for multiple groups of employees on the same pay frequencies.

Extensive functionality. Xalari allows unlimited Deduction / Allowance / Earnings / Benefit types for each employee. Automatic reduction of deduction balances, including court orders and garnishees. Setting of deduction priority and percentage if required.

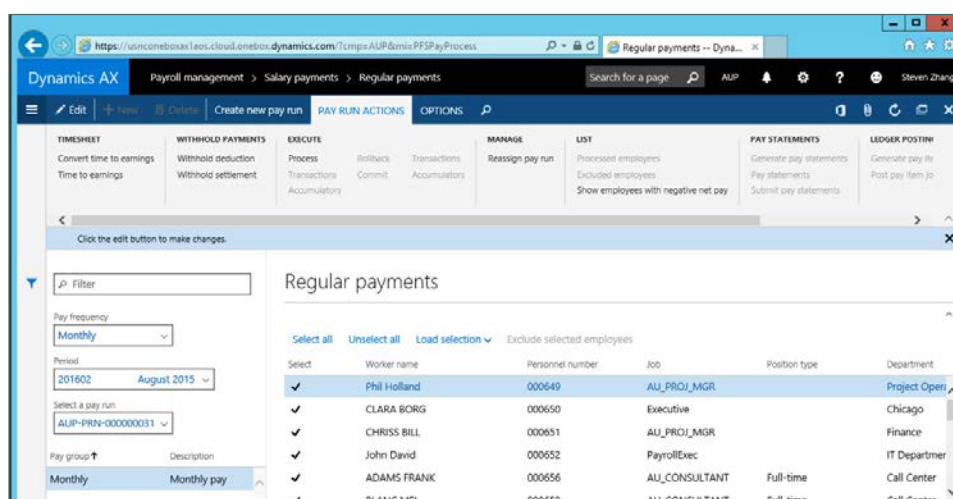
Regardless if they are a permanent, part-time, casual or a contingent worker Xalari gives organisations to manage their payroll costs end worker visibility.

Xalari also supports complex **Pension / retirement insurance / Superannuation scheme requirements.**

Flexible. Xalari allows last minute changes without re-running the entire payroll. Organisations can re-calculate an individual's pay and then continue with processing the payroll.

Accurate. Bonus, off-line and cash payments can be made; the system ensures payment details are captured correctly for annual taxation requirements.

Back pay. Xalari provides date based data and keeps taxation history, allowing Back-Pays to be processed over multiple periods including past Financial Years. This is essential for taxation legislative requirements and termination statutory requirements.



Regular payments view.

Dynamics AX Payroll management > Salary payments > Ad-hoc payment entries > Import ad-hoc payment entries

Click the edit button to make changes.

7 records were imported successfully.

Import ad-hoc payment entries

Filter: Pay frequency: Period: Select a pay run:

Personnel number	Worker name	Pay item	Amount	Unit quantity	Amount property name	Unit property name	Status	Errors
000606	ADAMS FRANK	OT1	100.00		OT15Amount		Imported	
000608	BLANC MEL	OT1	101.00		OT15Amount		Imported	
000609	CLINTON KING	OT1	102.00		OT15Amount		Imported	
000660	COOK PETER	OT1	103.00		OT15Amount		Imported	
000661	DAVIS CLARENCE	OT1	104.00		OT15Amount		Imported	
000662	DENNIS SNOOP	OT1	105.00		OT15Amount		Imported	
000663	ELBERT DAVE	OT1	106.00		OT15Amount		Imported	

Import ad hoc payments with ease.

Dynamics AX Payroll management > Workers > Employees

Click the edit button to make changes.

HADLEY HAN

Australia Payroll Demo

EFFECTIVE DATE FILTER

Expired: ☐ Yes ☐ No

Active: ☐ Yes ☐ No

Future: ☐ Yes ☐ No

Package	Currency	Effective	Package	Effective	Reason code
BASIC_MONTHLY	AUD	1/1	BASIC_MONTHLY	1/1/2014	
GROSSNETT	AUD	1/1			
TAX	AUD	1/1			

Properties

+ Add - Remove

Override	Property	Type	Number	String	Date
<input checked="" type="checkbox"/>	ORSAmount	Number	6,820.00		

Straight forward Employee Salary packaging.

Dynamics AX Payroll management > Statutory reporting > Inquiries and reports > Statutory report submission details

OPTIONS

NAT0046

Go to: Find: Zoom: Export:

Australian Government Australian Taxation Office

PAYG payment summary - individual non-business

You must complete all sections of this form. For help completing this form, visit our website at ato.gov.au/paymentsummaries

Payment summary for year ending 30 June 2016

If you are amending a payment summary you have already sent, place X in this box: ☐

Section A: Payee details

Tax file number: 888 0000 411

See reverse of page for information about tax file numbers.

Surname or family name: BORG

Given name/s: CLARA

Residential address: FLORASTREET MELBOURNE VICTORIA 5220 AU

Suburb/town/locality: MELBOURNE State/territory: VIT Postcode: 5220

Date of birth (if known): 08 / 03 / 1978

Section B: Payment details

Period during which payments were made: Day 01 / Month 07 / Year 2015 to Day 30 / Month 08 / Year 2016

TOTAL TAX WITHHELD: \$ 529

If the information on this payment summary relates to payments of a pension or annuity, place X in this box: ☐

GROSS PAYMENTS (do not include amounts shown under Allowances, Lump sum payments, CGDP): \$ 5833

Lump sum: A \$ 0

Customisable reports to meet your local or global tax submission requirements.

Legislative and statutory requirements. All country specific mandatory requirements and reports are inclusive in the localisation pack for each country.

Due to effective dating, updates are done with zero downtime allowing a seamless transition from one tax period to the next.

IFRS compatible. Standard reporting meets IFRS (International Financial Reporting Standards) requirements.

Ad-Hoc Reporting capability. Xalari includes an ad-hoc reporting facility which can be used in conjunction with the Dynamics 365 Human Resources module allowing the user to combine information from both modules into the one report.

Supports EFT (Electronic Fund Transfer). Supports electronic bank payments for different bank file formats.

Leave management. While leave is maintained in the Human Resources module, the Xalari accumulators are linked to the payroll process. Xalari Payroll takes all types of leaves into consideration while processing, and adjusts the accumulators automatically.

Award Interpretation (AI) module. AI is an award interpretation software solution that seamlessly integrates with Microsoft Dynamics 365. This module features easy to use award tables, that provide businesses with the ability to effectively, and effortlessly, calculate their employees pay amounts in one comprehensive solution.

About Microsoft Dynamics 365

Microsoft Dynamics 365 represents a next-generation of intelligent business applications that can help you grow, evolve and transform. It unifies CRM and ERP capabilities by delivering a range of exciting, purpose-built applications that work seamlessly to help you manage specific functions across customer insight, sales, customer service, operations, financials, field service and project service automation.

About Sable37

Sable37 delivers exceptional solutions and service to customers around the world. With a reputation for excellence in delivery, Sable37 has offices in North America, Australia, New Zealand, the Middle East and India. Sable37 specialises in industry-specific solutions for Retail, Consumer Packaged Goods, Distribution, Food & Beverage Manufacturing, Home Building, Property Development, and Professional Services.

For more information, check out our website in your region.

www.xalari.com

Xalari

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