



Teal Partners

INTRODUCTION

Partner in elaborating digitalisation tracks

- Optimizing internal/operational efficiency
- Digitizing external products & services

TEAL MANAGEMENT PRINCIPLES

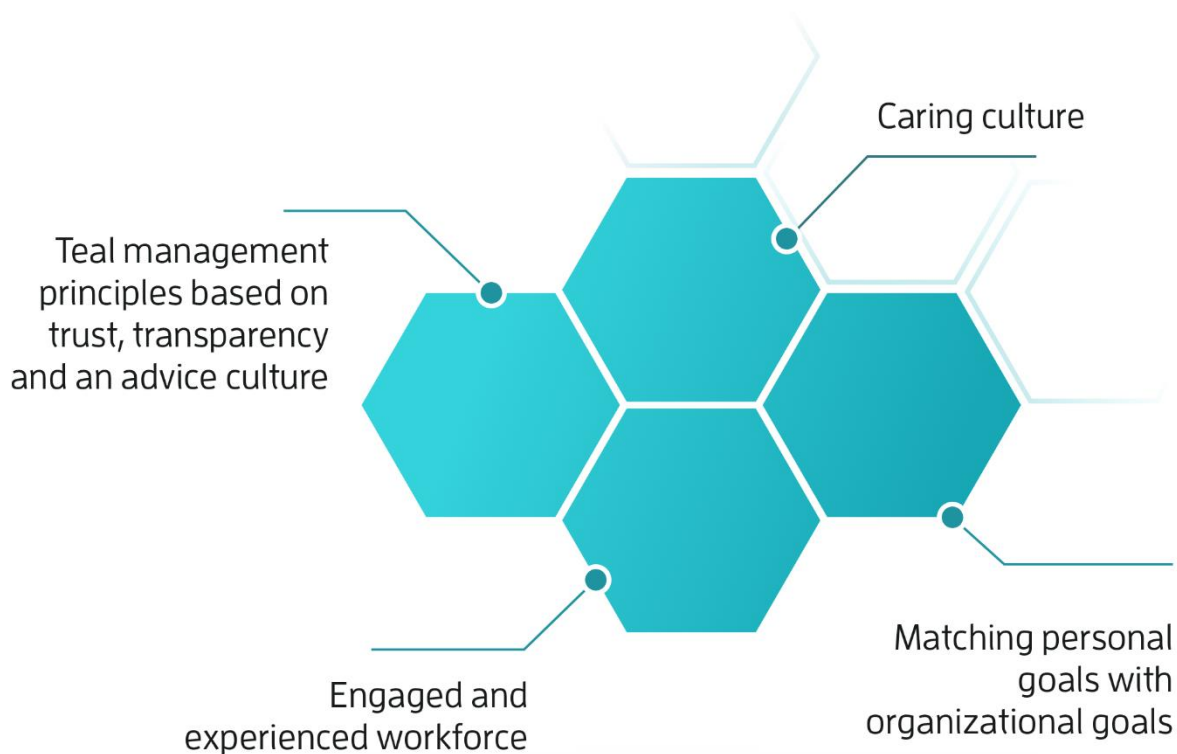


"We were delighted to work on a collaborative project during which we were consistently impressed by their expertise, domain knowledge and pragmatism."

Joachim Decock
HR Director Q8



SUSTAINABLE RELATIONS



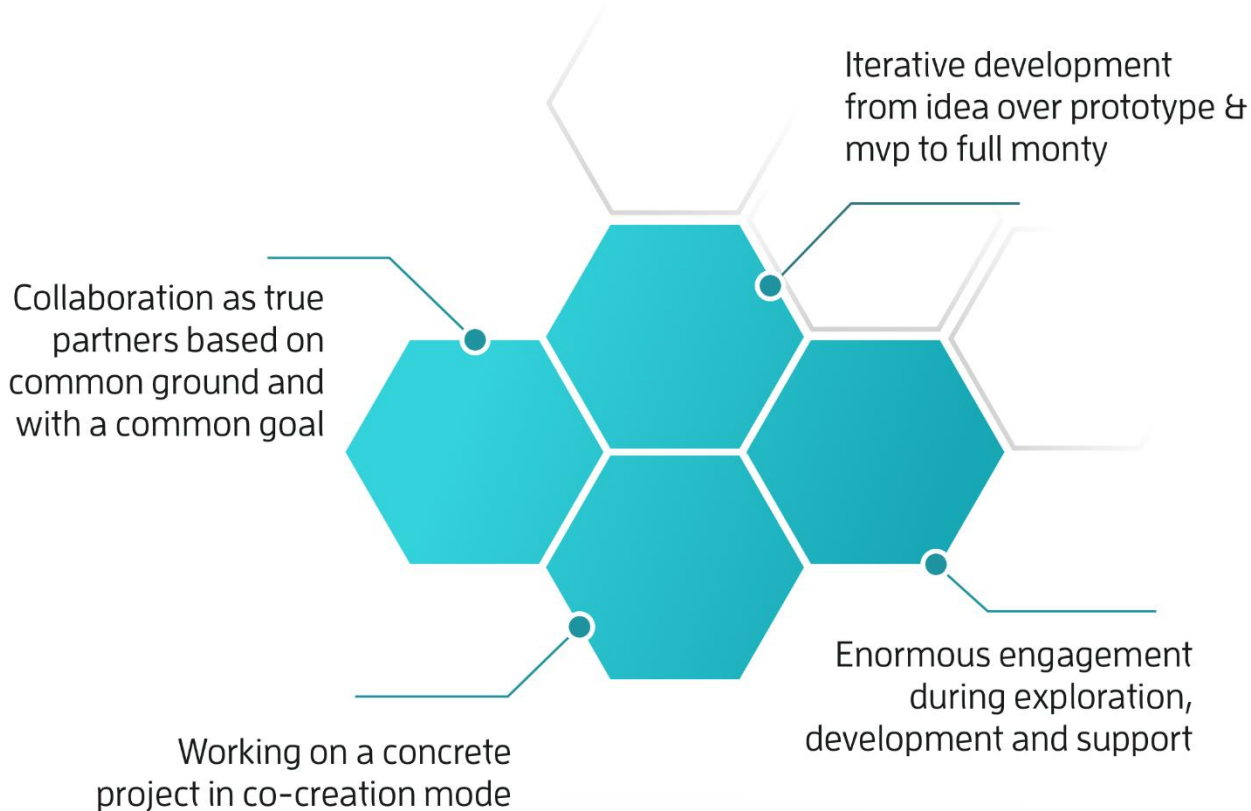
RESULT

High performing organisation

About one third of our waking hours are spent working. So I like to spend that time meaningful & in an environment where I can be myself. For me that environment is Teal Partners, a place to create & learn with equals. A place to grow both as a professional and as a person. No hidden agendas, no masks, no boring meetings but just a whole lot of fun & focus. Teal Partners is my working home.

Bart Waeterschoot
Partner at Teal Partners

SUSTAINABLE RELATIONS



RESULT

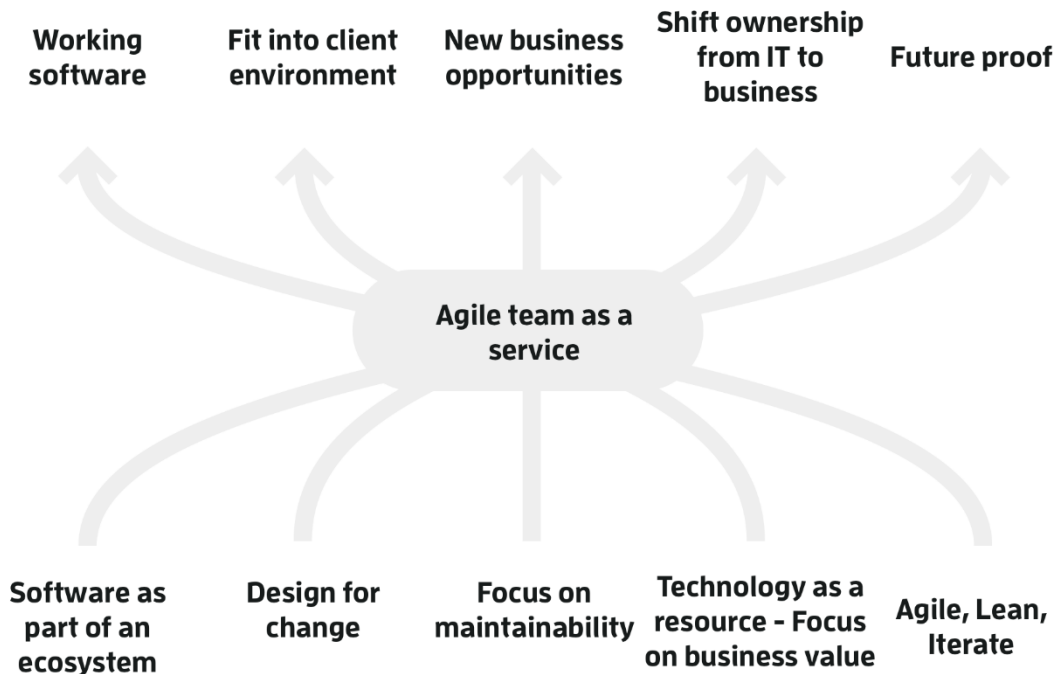
True collaboration

Every IT partner claims to think along and tries to distinguish itself by doing so. Teal Partners is different because they really do.

Tom Wouters

Managing Director SD Worx Belgium

AGILE TEAMS AS A SERVICE



RESULT

**Reaching business goals
within time and budget in a
qualitative way**

We are working with Teal for over a year now to develop our Flexible Reward Platform. We have learned to know them as true professionals with a deep business knowledge. Teal has really listened to our needs, sometimes even anticipating them. Based on this they've managed to develop an extremely intuitive platform, based on a flexible technology, that allowed us to quickly go to the market. All this whilst remaining within budget & timing. In summary, a great and trustworthy team!

Géraldine Prévinaire
Partner Reward at Unbox

REFERENCE CASES



Wage cost budgeting

Data exchange with core systems, simulations, advanced reporting, different stakeholders [hr, finance, business], combination of legal + client specific additions

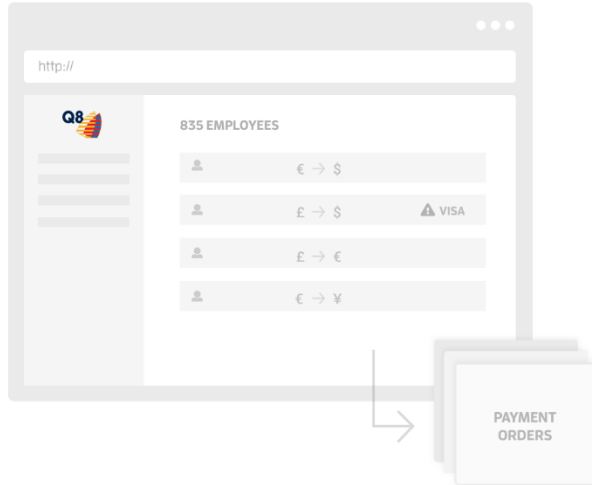
Tax & payroll integration

Integrate tax calculation/simulation for expats and split payrolls within payroll flow, selfservice for employees and employers, support the administrative hassle

IBB

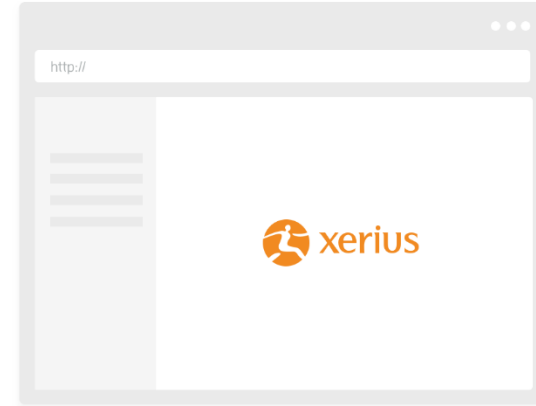
wage and index follow up and implementation

International payroll engine

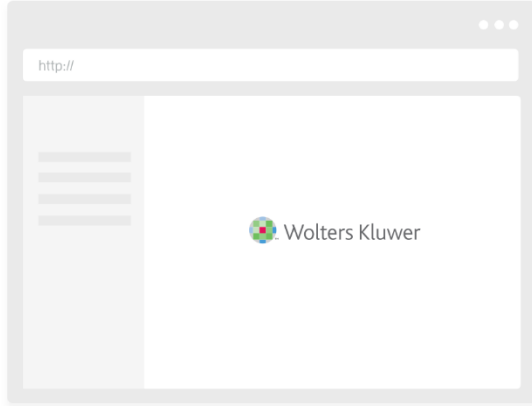


International mobility management

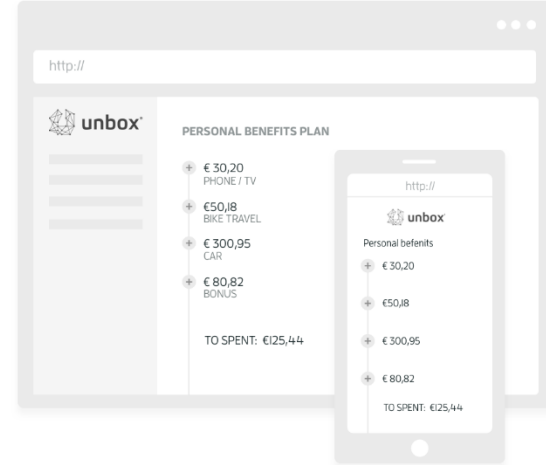
Managing an international workforce:
assignments, international operating units,
managing disbursement flow, ownership @ HR



Comparison between "Employee, contractor, business owner"



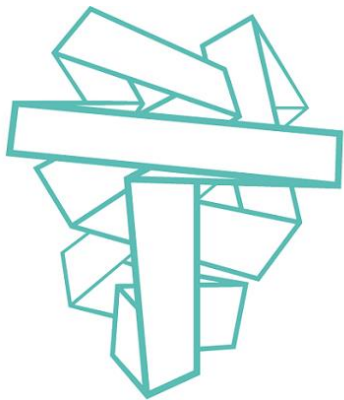
Supporting the administrative process related with BE social elections



Flexible reward platform

Highly parametrizable, focus on individualisation, managing administrative hassle, serving different actors via platform, integration with HR core systems

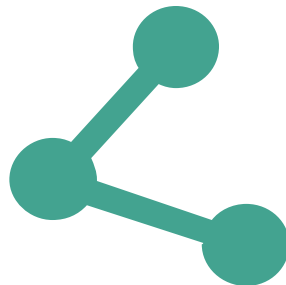
CONTACT INFORMATION



Teal Partners

Van de Wervestraat 20 – bus 206
2000 Antwerpen

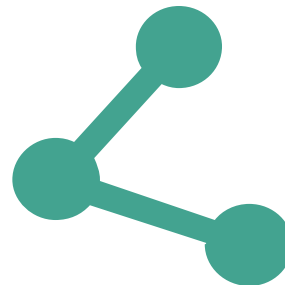
<http://www.tealpartners.com>
info@tealpartners.com



Koen Denies

(Founding partner)

koen@tealpartners.com
0479 51 51 01



Jelle Huygen

(Founding partner)

jelle@tealpartners.com
0479 79 00 08