

Understanding the Apprenticeship Levy

with Firebrand and Microsoft



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1. Employers with a UK wage bill of over £3 million will pay a monthly bill that is spent on Apprenticeships – this is called your Levy payment
2. The Levy payments will be 0.5% of their annual UK wage bill
3. Employers will see and control their Levy payments in a digital account (called the Digital Apprenticeship Service), where they can spend their funds on apprenticeship training

Unsure of how it works, follow this simple checklist.

One: Calculate your Levy bill

You could have thousands of pounds available to grow and upskill your IT team - find out how much you have available to spend.

Two: Discuss and agree an Apprenticeship Levy strategy

If you're unsure where to start, talk to a training provider about who should be involved in the decision-making process, and which apprenticeship delivery style will benefit your business the most.

Three: Decide which job role you need to fill

Apprenticeship programmes have been designed by employers (called Trailblazers) to align to in-demand job roles.

Four: Get familiar with the fast-track programmes available

Firebrand has dozens of apprenticeship programmes to choose from, depending on your skills gaps and future requirements. With programmes delivered with award-winning accelerated training, you can train Microsoft Network Engineers, Software Developers or other IT roles fast with Firebrand.

Five: Decide on the training for your apprentice

Consider what training your apprentice needs to ensure they're reaching their maximum potential. With Firebrand, apprentices train on one of 400 accelerated courses alongside other industry professionals, with no cohorts needed.

Six: How much of the Levy you'll use to train existing and new staff

You can upskill employees of all ages with apprenticeships – you don't have to hire a school leaver. In fact, you can even hire and upskill university graduates if they've not qualified in an IT-related degree!

Seven: Decide on the internal resources needed

Make sure your apprentices can thrive at work. Like any new starter, they'll need your support to thrive, so it's important to think about who'll be mentoring them throughout their programme.

Click here to talk to an [Apprenticeship Levy consultant](#) now or contact Firebrand on 0800 081 6022.

Find out more about Microsoft's Digital Skills Programme here >