

THE MICROSOFT Mauritius Cloud Camp CONTEST (“Contest”) Terms and Conditions (“Terms and Conditions”)

These are the official rules that govern how the Microsoft Mauritius Cloud Camp Contest will operate. This promotion will be simply referred to as the “contest” throughout the rest of the Terms and Conditions.

In these Terms and Conditions, “we,” “our,” and “us” refer to Microsoft Middle East & Africa, the sponsor of the contest, represented by the HQ office Microsoft Gulf FZ LLC, Dubai Internet City Building 8, P.O. Box 52244. “You,” and “yourself” refer to an eligible contest entrant.

1. **Contest Description.** This is a skill-based contest, where skill shall be used to determine the winner(s). The object of this contest is to train the IT professionals, developers and students in Middle East and Africa on Cloud technology while also reward them. The competition is also applicable for Microsoft partners and employees. For purposes of this contest, each submission you enter into the contest will be called an “entry.” All eligible entries received will be judged using the criteria described below to determine winners.
2. **ELIGIBILITY.** This contest is open to any person who is a resident in Middle East and Africa – South Africa, UAE, Bahrain, Kuwait, Oman, Saudi Arabia, Turkey, Israel, North Africa and Mediterranean and Pakistan, Central and Sub-Saharan Africa, who is eighteen (18) years of age or older at the time of entry, who is not involved in any part of the administration and execution of this contest, and who is a registered member of the website <http://www.cloudsociety.microsoft.com> (the “Website”). IF YOU ARE NOT A REGISTERED MEMBER OF THE WEBSITE YOUR ENTRY WILL NOT BE VALID AND YOU WILL NOT BE ABLE TO WIN A PRIZE. Follow the instructions on the Website to register.

Individuals who are related to an international, regional, national, state, provincial or local government entities and/or agencies are not eligible for participation.

3. **ENTRY.** To be eligible for judging under Section 7 Part 1 described below, an entry must meet the following content/technical requirements:
 - The timeline of the run of the competition is **March 1st 2018 to April 15th 2018**
 - Participants should register their entry to the competition on the registration page with all mandatory fields filled out including a link to their LinkedIn profile
 - Participants should complete at least 1 course from all available tracks/learning paths on Cloud Society, except Security, Dynamics and Deployment. The courses are placed on Microsoft Cloud Society learning platform and hosted on OpenEdx
 - Upon completion of the course, the participant must get the digital certification from Microsoft Cloud Society OpenEdx with a payment of USD 80, which includes a 20% discount
 - The participant should then create a public post on LinkedIn with a screen shot of their certificate and include a write-up in the post on how this course will benefit them in their role. The write-up should not exceed 100 words. Participants will not be judged on the language skills displayed on the post.
 - The post should include the hashtag **#CSMauritiusCamp**

- The winner will be chosen based on total number of post likes and shares as on **April 19, 2018**; the Participants with the highest total likes and shares to their post will win a place to the Mauritius Cloud Camp
- Participants can post multiple certificate completions to increase their chance of winning

4. ENTRY REQUIREMENTS.

- To the extent that entry requires the submission of user-generated content such as photos, videos, music, artwork, essays, etc., you warrant that your entry is your original work, has not been copied from others, and does not violate the privacy, intellectual property rights or other rights of any other person or entity;
- You also warrant that you have obtained permission from any recognizable person (parent/guardian, if a minor) that appears in your entry to submit your entry in this contest and to use their personal data in the entry for the purposes of the contest (if applicable);
- Your entry has not been selected as a prize winner in any other contest; and your entry complies with the terms of use. In the event of a conflict between the terms of use and these official rules, these official rules will govern;
- Entries will be ineligible if they (a) are not registered to Microsoft Cloud Society Program; (b) post without all 3 elements – the digital course completion certificate, the post content specifying how this course would help in their current role, defined hashtag; (c) are outside of Middle East & Africa region (c) violate the rights of any other person or entity; and/or (d) are received outside of the Contest Period set out below; (e)
- Only one (1) entry per person will be accepted. Submission of an entry constitutes full and unconditional acceptance of these Terms and Conditions. Microsoft is not responsible for lost, corrupted or delayed entries. Microsoft reserves the right to disqualify anyone who violates these Terms and Conditions.

- 5. TIMING.** This contest runs from 12.01:00 am Gulf Standard Time on **March 1st, 2018** until 11.59:59 pm Gulf Standard Time on **April 15, 2018** (inclusive) (the “Promotion Period”) Entries must be received within the entry period to be eligible.

6. POTENTIAL USE OF YOUR ENTRY. By entering this contest you:

- Understand that the personal data which you provide when you enter may be used for future Microsoft marketing activity if you indicate your consent on the entry form (if applicable). Otherwise your personal data will be used by Microsoft and agents acting on Microsoft’s behalf only for the operation of this contest.
- Are granting us an irrevocable, worldwide right and license for the duration of the protection of the copyrights to:
 - Reproduce, copy, modify or alter your entry with all known all later developed means;
 - Use, review, assess, test and otherwise analyse your entry and all its content in connection with this contest and any future contests sponsored by Microsoft; and
 - Feature your entry and all its content in connection with the promotion of this contest in all media (now known or later developed);
- Agree to sign any necessary documentation that may be required for us and our designees to make use of the rights you granted above;

- d. Understand and acknowledge that Microsoft and other entrants may have developed or commissioned materials similar or identical to your submission and you waive any claims you may have resulting from any similarities to your entry;
- e. Understand that we cannot control the incoming information you will disclose to our representatives in the course of entering, or what our representatives will remember about your entry. You also understand that we will not restrict work assignments of representatives who have had access to your entry. By entering this contest, you agree that use of information in our representatives' unaided memories in the development or deployment of our products or services does not create liability for us under this agreement or copyright or trade secret law;
- f. Understand that you will not receive any compensation or credit for use of your entry, other than what is described in these official rules.

Please note that following the end of this contest your entry may be posted on a website selected by us for viewing by visitors to that website. We are not responsible for any unauthorized use of your entry by visitors to this website. While we reserve these rights, we are not obligated to use your entry for any purpose, even if it has been selected as a winning entry.

If you do not want to grant us these rights to your entry, please do not enter this contest.

7. SELECTION OF WINNER(S).

a. Part 1 – Game of Skill:

All valid entries will be judged as a finalist. The winning entry/entries will be determined by a panel of judges with at least one (1) independent judge on **April 19, 2018** when the judging will take place. Judging will be based on:

- LinkedIn post with a copy of digital course completion certificate, post on how this course will help you in your current role in less than 100 words, using defined hashtag
- The posts with maximum number of likes and shares will be declared the winning posts and respective participants will be declared as contest winners
- We will choose a maximum of **45 winners** and in order to ensure equal representation from all regions within Middle East and Africa, we have defined maximum number of winners that will be picked from each sub-region. The distribution of max. no. of winners that will be picked from each sub-region is:

Region/Audience	Max. number of winners
Microsoft Employees (FTEs)	15
North Africa + Med + Pak	5
Central and Sub-saharan Africa (Excluding South Africa)	5
South Africa	5
Gulf + Saudi	5
Turkey	5
Israel	5

A maximum of one (1) prize per eligible entry is allowed. The winner(s) will be notified in accordance with section 9 below by **April 22, 2018**. If a potential winner has not confirmed receipt of the notification within 2 days after the first attempt, an alternative winner will be selected on the same basis as described above. The winner(s) may be asked to provide identification proving their eligibility before they are entitled to receive the prize. The winner(s) may be asked to participate in further publicity or advertising.

8. **PRIZE(S).** There will be 45 prize(s) in total, all winners will be eligible for the same prize/reward. The prize(s) will be as follows:

	Components of Prize	Approximate Retail Value of each
1	Return Air ticket to Mauritius Cloud Camp, 3-day stay in designated hotel on May 9-12 th 2018	USD 2000
2	Event, catering and activities on May 10 th 2018	USD 600
		Total Value of all prizes: USD 2600

The prize(s) is/are as stated and is/are not transferable. No cash alternatives available. Microsoft reserves the right to substitute any (or all) prize(s) with (a) prize(s) of equal or greater value. The prize(s) will be sent by Microsoft or its agent no later than twenty eight (28) days after the winner(s) has/have been selected. Unless otherwise stated, the prize(s) are subject to their manufacturer's warranty and/or terms and conditions.

The prize(s) may be considered a taxable benefit to the winner(s). The winner(s) will be directly responsible for accounting for and paying to the relevant tax authority, any tax liability arising on their prize.

9. **NOTIFICATION.** If you are a potential winner, we will notify you by email or through Facebook by the date mentioned in Section 7 above. If the notification that we send is returned as undeliverable, or you are otherwise unreachable for any reason, we may award the prize to an alternate winner.

If there is a dispute as to who is the potential winner, we will consider the potential winner to be the authorized account holder of the e-mail address used to enter the contest.

If you are a potential winner, we may require you to sign a declaration of eligibility, use, indemnity, and liability/publicity release.

10. **OTHER.** No correspondence will be entered into regarding either this contest or these Terms and Conditions. In the unlikely event of a dispute, Microsoft's decision shall be final. Microsoft reserves the right to amend, modify, cancel or withdraw this contest at any time but only before the delivery of the prize(s), without notice.

Participants in this contest agree that Microsoft will have no liability whatsoever for any injuries, costs, damage, disappointment or losses of any kind resulting in whole or in part, directly or indirectly from acceptance, misuse or use of a prize, or from participation in

this contest. Nothing in this clause shall limit Microsoft's liability in respect of death or personal injury arising out of its own negligence or liability arising out of Microsoft's fraud.

Microsoft cannot guarantee the performance of any third party and shall not be liable for any act or default by a third party.

This contest will be governed by the laws of the country where the participant resides, and the participant consents to the exclusive jurisdiction and venue of the courts of the country where he/she resides for any disputes arising out of this contest.

11. **SPRIT OF THE COMPETITION.** If someone cheats, or a virus, bug, catastrophic event, or any other unforeseen or unexpected event that cannot be reasonably anticipated or controlled, (also referred to as force majeure) affects the fairness and / or integrity of this contest, we reserve the right to cancel, change or suspend this contest. This right is reserved whether the event is due to human or technical error. If a solution cannot be found to restore the integrity of the contest, we reserve the right to select winners based on the criteria specified above from among all eligible entries received before we had to cancel, change or suspend the contest.

Computer "hacking" is unlawful. If you attempt to compromise the integrity or the legitimate operation of this contest by hacking or by cheating or committing fraud in any way, we may seek damages from you to the fullest extent permitted by law. Further, we may ban you from participating in any of our future contests, so please play fairly

12. **PRIVACY.** Microsoft's and LinkedIn's privacy policy will apply to this contest and to all information that we receive from your entry. Please read the privacy policy on the contest entry page before accepting the official rules and submitting your entry. Please note that by accepting the official rules you are also accepting the terms of the privacy policy. In addition, Microsoft will not share your name, Facebook ID, profile photo, email address, contact number or any other personal information we may collect from you with any third party that is not related to Microsoft. The information that we collect from you during the contest is used for competition purposes only. The only thing we reserve the right to share is your name in the communication announcing winners of the competition. Your personal details will only be used for previewing your photograph with your name on the contest submission tab where applicable, notifying and assessing winners, arranging prize collections and marketing winners in online and offline media.

Promoter:

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